Macquarie Group Foundation

Macquarie Group Foundation (the Foundation) is the philanthropic arm of Macquarie. The Foundation encourages our people to give back to the communities in which they live and work by contributing service, leadership, and financial support to the causes and community serving organisations they feel passionately about.

\$A520m+

contributed since inception

2,300+

non-profit organisations supported in FY2022

\$A44m

contributed in FY2022

The Foundation's total giving since inception surpassed half a billion dollars in FY2022, totalling \$A520 million.

Amid ongoing challenges around the world, including the continued effects of the pandemic, this year the Foundation focused on supporting existing and new grant partner relationships, and engaging our staff and businesses to support the communities where they live and work. In FY2022, a total of \$A44 million was contributed to 2,300 community organisations around the world by Macquarie people and the Foundation.

Focusing on the communities where Macquarie people live and work enables a better understanding of local needs and helps to leverage employee time, expertise, and networks for greater impact. In FY2022, our people continued to volunteer their time in a variety of ways, including pro bono service and leading on non-profit organisation boards. Many employees provide their time and skills to non-profit organisations supporting social and economic mobility of young people, aligned with the Foundation's global grant-making focus.

Virtual volunteering remained active throughout FY2022, with Macquarie people continuing to be highly engaged in global initiatives such as Foundation Week, as well as regional initiatives including Mentoring Week in the Americas, Better Migration Week in Asia, Raise mentoring in ANZ and Social Mobility Week in EMEA.

The eighth annual Foundation Week in October 2021 saw a total of \$A2.7 million contributed to 175 non-profits, with more than 212 fundraising and volunteering events held across 44 offices. By hosting 87% of Foundation Week fundraising and volunteer events either virtually or in a hybrid way⁽¹⁾, Macquarie people ensured the non-profit organisations they were passionate about still received critical support despite the ongoing pandemic.

Humanitarian support for Ukraine

In support of communities and families across Ukraine, our people and the Foundation have to date donated a total of \$A3.5 million to organisations working to provide vital humanitarian support. Recipients included International Medical Corps and Razom.

\$A20 million allocation for Social Impact Investing

To expand the scope and scale of the Foundation's impact, a one-time \$A20 million allocation was made to the Foundation to enable the expansion of the Social Impact Investing program over the coming years. This activity aims to generate positive, measurable social returns, with any financial returns returned to the Foundation for additional social impact. The allocation builds on the Foundation's \$A1 million impact investing pilot, as well as over 10 years of wider sector support.

Green Jobs program launch

In FY2022, Macquarie and Generation UK launched a pioneering green jobs programme. The initiative is the first of its kind offering profession-specific training to people facing barriers into employment to help them enter the green sector.

The programme has been developed with guidance from experts across Macquarie, the Foundation and Green Investment Group (GIG), with catalytic funding provided by the Foundation. 12⁽²⁾ learners have completed the course and are accredited.

Racial Equity Fund expanded

The Macquarie Racial Equity Fund (REF) was established in 2020 in the Americas to support solutions that promote a more equitable and just society for all people.

In FY2021 and FY2022, \$US1 million from the REF was allocated across eight organisations supporting one-off and multi-year projects, including Black Girls Code, the Thurgood Marshall Scholarship Fund, and YWCA's WE360 project supporting entrepreneurs of colour. In FY2022 Macquarie expanded the REF to \$US5 million over five years to support direct relief programs, research, policy, education and economic equity initiatives.

⁽¹⁾ Where safe to do so and local restrictions allowed.

⁽²⁾ As at 31 March 2022.

About Governance Directors' Report Financial Report Further Information

Supporting social and economic opportunities

In FY2022, the Foundation continue to provide a flexible approach to grant making as the effects of the pandemic continued to challenge communities around the world.

The Foundation's grant making focus continues to target social and economic opportunities for young people, with a multi-year grant portfolio supporting community organisations around the globe. Working with these partners, the Foundation aims to maximise social impact with both financial resources and the skills and networks of our people. Macquarie people are engaged with many of the grant partner organisations through skilled volunteering, mentoring, career development and employability programs. These organisations include The Opportunity Network in the Americas, Generation Australia in ANZ, NavGurukul in Asia and Social Mobility Foundation in EMEA.

COVID-19 donation fund fully deployed

In FY2022, the Foundation fully deployed the COVID-19 donation fund, with grants made in FY2021 and FY2022 to $40^{(3)}$ organisations in $32^{(4)}$ countries across three focus areas:

- direct relief: \$A7.35 million allocated to 29 organisations
- health research: \$A2 million allocated to two Australian projects
- economic recovery: \$A10.65 million allocated to 12 organisations.

Macquarie 50th Anniversary Award

In 2019, Macquarie announced five winners of the Macquarie 50th Anniversary Award to each receive \$A10 million over a five-year period for bold, social impact projects: Last Mile Health, Monash University's World Mosquito Program, Murdoch Children's Research Institute's World Scabies Program, Social Finance and The Ocean Cleanup.

Throughout FY2022, the five winners continued to make significant progress against social and environmental issues while adapting to pandemic challenges.



For more information about the Macquarie 50th Anniversary Award, see pages 70 and 71.

Macquarie Sports

With COVID-19 lockdowns continuing to affect Macquarie Sports' clinics, Macquarie Sports launched the Virtual Ambassador Program, aimed at inspiring children to pursue sports through virtual interactions with Australian sporting identities. More than 900 students from nine primary schools across Australia participated in the pilot program, which gave many remote and regional schools the opportunity to engage with some of Australia's best sportspeople during the pandemic. Participating schools were also sent shipments of sporting equipment to encourage ongoing involvement in sports and physical activity.

In FY2022, the Macquarie Sports Scholarships aligned with Macquarie's Summer Internship Program. Scholarship recipients benefited from this alignment with an 11-week work placement and greater networking and program opportunities alongside the group-wide summer internship cohort.

Macquarie Group Collection

The Macquarie Group Collection's (the Collection's) annual Emerging Artist Prize and Exhibition celebrated its 10th year. In recognition of this milestone, 10 finalists were selected from a record number of submissions, enabling more emerging artists to be supported. The event was once again held virtually, with strong external engagement following a successful social media campaign.

The Collection has been supporting emerging Australian artists for over 30 years by acquiring and displaying their works in Macquarie offices around the world. The Collection features art in all media, around the theme The Land and its Psyche, reflecting the diversity of the Australian landscape as seen through the eyes of its artists. Now comprising more than 950 works selected by a volunteer committee of Macquarie employees and a curatorial expert, the Collection is on display in around 41 Macquarie offices worldwide.

FY2022 contribution amount

Total Macquarie spend (including matching of staff contributions)

Staff contribution (estimation based on Foundation match funding)

\$A31,629,000

\$A12,596,000

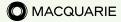
(3) Three organisations received more than one grant.

(4) Country total includes both project location and organisation headquarters location where applicable.











Macquarie Group Foundation

Spotlight on our 50th Anniversary Award winners

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About **Governance** Directors' Report Financial Report Further Information



Last Mile Health

Saving lives in the world's most remote communities

Last Mile Health, in partnership with governments in four countries in Africa, continued to strengthen high-quality, data-driven community health systems, including the programs and policies that guide teams of health workers and health leaders to deliver high-quality care in remote communities. A total of 4.5 million people were served by community health workers that were supervised, skilled, supplied, or salaried in partnership between a Ministry of Health and Last Mile Health.

Monash University's World Mosquito Program

Protecting vulnerable communities from mosquito-borne diseases

The Monash University's World Mosquito Program reached a major milestone during the year with the results of their landmark Wolbachia trials, conducted in Yogyakarta, Indonesia, being published in the New England Journal of Medicine. The results of the trial found that Wolbachia deployments amongst mosquito populations reduced incidents of dengue by 77% and dengue hospitalisation by 86%. The results set a new benchmark for the use of this sustainable method to combat the spread of dengue and other diseases.

Murdoch Children's Research Institute's World Scabies Program

Taking action to eliminate scabies across the world

In research released during the year by Murdoch Children's Research Institute's World Scabies Program in collaboration with the Fiji Ministry of Health and Medical Services and the Kirby Institute at the University of New South Wales, a study noted one dose of the anti-parasite drug ivermectin is just as effective as two at significantly reducing the spread of scabies. This study paves the way for a more cost-effective and efficient one-dose strategy for scabies control in countries where the disease is endemic, such as Fiji and the Solomons where Macquarie's funding is helping to significantly reduce the incidence of scabies and prevent further disease.



Social Finance

Mobilising capital to drive social progress

Working with the public, private and social sectors, Social Finance developed relationships with 65 new partners and mobilised \$US65 million of capital for projects in its economic mobility portfolio. This portfolio has increased access to effective education and training programs for approximately 2,500 students, with the goal of preparing workers for jobs that lead to sustainable careers and a more equitable society.

The Ocean Cleanup

Developing advanced technologies to rid the world's oceans of plastic

Non-profit environmental organisation The Ocean Cleanup made substantial progress in their mission to rid the world's oceans and rivers of plastic, pioneering ground-breaking research, reaching proof of technology with their latest ocean system (System 002, aka Jenny), and deploying new interceptor solutions that prevent plastic from entering the ocean from rivers in Dominican Republic, Malaysia, Jamaica and Vietnam.



For more information on the Macquarie 50th Anniversary Award winners, visit <u>macquarie.com/50award</u>