

Environmental, Social and Governance



Environmental and social risk management

431
transactions
assessed under
our Environmental
and Social Risk
(ESR) Policy



Climate change

Alignment to net zero by 2050
\$A6.40
invested in renewable energy for every \$A1 invested in conventional energy¹



Environmental and social financing

Over
30 GW
of green energy assets in development or construction as at 31 March 2022²
16 GW
of green energy assets in operation or under management²



Sustainability in direct operations

100%
renewable electricity sourced globally in FY2022³
Emissions per capita reduced by
91%
from FY2010 baseline (43% reduction from FY2021⁴)
Carbon neutral
since 2010⁵
Over \$A16.5m
spent with minority owned businesses in FY2022



Client experience

2021 MFAA Excellence Awards for Major Lender of the Year
2022 CANSTAR Outstanding value award for Savings and Transaction Accounts
#1 IPE Real Assets Top 100 Infrastructure Investment Managers since 2017
2021 Financial Standard Investment Leadership Awards Investment Manager of the Year
Top rating for Australian ESG research by institutional investors in 2021 Peter Lee survey



People and workplace

Australian Workplace Equality Index
Platinum Employer
No. 1
among Stonewall's 2022 most inclusive UK employers
100%
on the US Corporate Equality Index 2022



Business conduct and ethics

Tailored training, workshops and leadership sessions provided to over
8,000 staff⁶



Macquarie Group Foundation

Over
\$A520 million
donated by Macquarie staff and the Foundation since inception in 1985 (\$A44 million in FY2022)⁷

More detailed information is also available at [macquarie.com/ESG](https://www.macquarie.com/ESG)

1. Includes (i) banking book equity investments fair valued through profit or loss; (ii) investments in which Macquarie has significant influence or joint control (investments in associates and joint ventures); and (iii) investments held through consolidated subsidiaries. Excludes off balance sheet equity commitments. 2. GW of green energy assets reflect 100% generating capacity of each asset, not the proportion owned/managed by Macquarie as at March 2022. 3. The equivalent of 100% of our FY2022 electricity consumption was sourced from renewable sources through a combination of green tariffs (43%) and energy attribute certificates (57%). Due to a lack of availability, we were unable to source renewable energy certificates within the South Korean market, which is a requirement of the RE100 market boundary criteria. All other renewable energy purchases were sourced in line with the criteria and we are 98.4% compliant at this time. We are working towards full RE100 compliance by FY2023, ahead of our FY2025 commitment. 4. FY2022 emissions per capita are calculated as total operational market-based emissions of 14,238 tCO₂e (covers Scopes 1 and 2 emissions, and Scope 3 business travel) divided by the total headcount of 17,556 (based on total global workforce excluding staff employed in operationally segregated subsidiaries as at 31 March 2022). 5. Covers scope 1 and scope 2 emissions, and business travel. 6. Tailored content focused on conduct, supervision in a hybrid working environment, integrity, speaking up and psychological safety. Macquarie also requires all staff globally to undertake mandatory online Code of Conduct training. 7. Comprises Macquarie Group Foundation matching support for staff donations and fundraising; Foundation donations to commemorate staff attaining 10 year and 25 year anniversaries at Macquarie; Foundation grants to non profit organisations to recognise 12 months of board service by a Macquarie employee; and Macquarie and Foundation grants to community organisations.