

Macquarie Group Foundation

The Macquarie Group Foundation (the Foundation) is the philanthropic arm of Macquarie. The Foundation encourages Macquarie employees to give back to the communities in which they live and work by contributing service, financial support and leadership to the community organisations they feel passionately about.

\$A475m⁽¹⁾

contributed since inception

2,400+⁽²⁾

non-profit organisations supported

\$A20m

allocated to responding to the COVID-19 crisis

During an unprecedented year, Macquarie employees and the Foundation responded with empathy and generosity. In FY2021 \$A64 million⁽³⁾ was contributed to over 2,400 non-profit organisations around the world by Macquarie employees and the Foundation, making this a record year. Through donations and fundraising efforts by employees and matching by the Foundation, together with the Foundation's annual grant-making program, over \$A475 million⁽¹⁾ has been contributed to thousands of community organisations around the world since inception.

The Foundation's focus on the communities where Macquarie employees live and work enables a better understanding of local needs, and helps to leverage employees time, expertise and networks for greater social impact. In FY2021 employees continued to volunteer their time in a variety of ways, including pro bono work and board positions.

Many employees provide their time and skills to non-profit organisations aligned to the Foundation's global grant-making focus area of supporting social and economic opportunities for young people.

By pivoting towards virtual volunteering throughout FY2021, Macquarie employees continue to be highly engaged in global initiatives such as Foundation Week, as well as regional initiatives including Mentoring Week in the Americas, Community Day in Asia, Australian Business and Community Network (ABCN) programs in ANZ and Social Mobility Week in EMEA.

During the sixth annual Foundation Week - a campaign where non-profits receive bonus matching of amounts raised up to \$A5,000 by Macquarie teams - more than \$A5.4 million was distributed to over 208 non-profit organisations around the world. Employees organised more than 230 events across 41 Macquarie offices, many of which supported Foundation grant partners. By hosting 85% of events virtually, Macquarie employees ensured the non-profit organisations they're passionate about still received the support they needed.



For more information on the Foundation's response to COVID-19, visit [macquarie.com/community](https://www.macquarie.com/community)

Responding to crisis

In response to the COVID-19 crisis, Macquarie Group announced an allocation of \$A20 million to the Foundation to make donations to a number of organisations working to combat the disease and provide relief from its impacts. The Foundation has focused on recipients addressing areas of immediate and medium-term need.

To date \$A17.7 million in total has been allocated to 36 organisations. \$A2 million has been allocated to two Australian research projects, \$A7.2 million has been allocated across 24 non-profits internationally that focused on direct relief efforts and most recently \$A8.5 million has been allocated to 10 organisations that are supporting workers and businesses in restarting economic activity.

For example, through funding received from the COVID-19 donation fund, edX created the 'Macquarie Scholarship Program' for economic recovery by supporting online learning courses and programs for low-income and under-represented groups of learners. Economic recovery grants have also been allocated to organisations including Local Initiatives Support Corporation (LISC) in the Americas, Regional Opportunities Australia in ANZ, Investing in Women in Asia and the London Community Response Fund in EMEA.

Alongside the COVID-19 pandemic, 2020 also saw a heightened focus on societal inequalities, with particular action demanded on longstanding racial injustice in the United States and around the world. As part of Macquarie's response, the Macquarie Americas Management Committee partnered with the Foundation to create the Racial Equity Fund. The Fund supports community groups working on solutions towards racial equity, with a working group of Macquarie employees engaged in nominating potential recipients as well as educating and engaging employees on the issue.

One organisation supported through the Racial Equity Fund is the Robin Hood Foundation. Macquarie's funding supports Robin Hood's Power Fund, an initiative to fund and elevate non-profit leaders of colour working to increase economic mobility for New Yorkers living in poverty.

(1) Since inception in 1985.

(2) In the 12 months to 31 March 2021.

(3) Contribution figures comprise Macquarie employees' donations and fundraising; Foundation matching support for employees' donations and fundraising; Foundation donations to commemorate employees attaining 10-year and 25-year anniversaries at Macquarie; Foundation grants to non-profit organisations to recognise 12 months of board service by a Macquarie employee; and Macquarie and Foundation grants to community organisations (including COVID-19 donation fund and Year 2 donations for the 50th Anniversary Award) in the 12 months to 31 March 2021.

Grant-making focus for social impact

The Foundation's global grant-making focus area of supporting social and economic opportunities for young people in the communities where employees live and work now represents the majority of the global granting budget. With this focus, the Foundation aims to maximise its social impact, using not only its financial resources but also the skills and networks of Macquarie employees.

Many of the grant partner organisations engage Macquarie employees through mentoring, career development and employability programs. These organisations include the Double Discovery Center at Columbia University in the Americas, Raise Mentoring in ANZ, Asha India Foundation in Asia and Dallaglio RugbyWorks in EMEA.

Throughout FY2021, the Foundation provided flexible funding arrangements and access to additional funding to enable grant partners respond to the challenges of the pandemic.

Macquarie 50th Anniversary Award

In August 2019, Macquarie announced the five winners of the Macquarie 50th Anniversary Award to each receive \$A10 million over a five year period to drive social change through bold projects: Last Mile Health, Monash University's World Mosquito Program, Murdoch Children's Research Institute World Scabies Program, Social Finance and The Ocean Cleanup.

Throughout FY2021, the five winners adapted to these challenging times and continued to progress their projects. For example, Last Mile Health, a national health assistance program in Liberia, was able to deploy over 3,800 frontline health workers and served more than 770,000 people since 2019 whilst also assisting with the local COVID-19 response in Malawi and Ethiopia. The Ocean Cleanup, working to rid the world's oceans of plastic, successfully launched a new River Interceptor in the Dominican Republic stemming the flow of plastic before it gets out to sea.

Over 70 Macquarie employees from around the world volunteered to join the Macquarie 50th Anniversary Award Ambassador Network this year, putting their hand up to work alongside these organisations and drive key initiatives.



For more information on the Macquarie 50th Anniversary Award winners, visit macquarie.com/50award

FY2021 contribution amount

Total Macquarie spend
(including matching of staff contributions)

Staff contribution
(estimation based on Foundation match funding)

\$A51,770,000

\$A11,845,000



Further information regarding Macquarie employees community initiatives and organisations supported by the Foundation is available at macquarie.com/community

Macquarie Sports

In FY2021, Macquarie Sports clinics were heavily impacted by the pandemic, and responded with two key initiatives. Macquarie Sports extended 2020 funding to 31 March 2021 to allow an extra three months for sporting partners to get through the COVID-19 restrictions, restart their programs and utilise the funding provided to them.

Macquarie Sports also redeployed funding to selected sporting partners to enable them to enhance an existing program or commence a new program.

Macquarie employees selected Wheelchair Sports NSW/ACT to receive a \$A25,000 grant to deliver a second annual residential Junior Wheelies Camp. The Macquarie Sports Advisory Committee also selected a further two organisations to receive \$A25,000 each: Sportwell's Hydrothon All-Female Surf Sports Clinics (focused on bushfire-affected surf clubs on the far south coast of NSW) and Water Polo NSW's Girls Making Waves program (focused on regional communities).

In early 2021 many Macquarie Sport clinics have resumed with appropriate COVID-19 safe protocols in place.

Macquarie Group Collection

For the first time the Macquarie Group Collection's (the Collection's) ninth annual 2020 Macquarie Group Emerging Artist Prize and Exhibition was held virtually. In order to support more emerging artists during these challenging times, eight artists were selected as winners. This year saw a record number of submissions, attendance at the launch event and social media activity.

The Collection also supported the Indigenous Art Code's 'Our Art Is Our Lifeline' national media campaign, which aimed to support the Indigenous art industry through the global crisis and promote fair and ethical trading.

The Collection has been supporting emerging Australian artists for over 30 years by acquiring and displaying their works in Macquarie offices around the world. The Collection features art in all media, around the theme *The Land and its Psyche*, reflecting the diversity of the Australian landscape as seen through the eyes of its artists. Now comprising more than 850 works selected by a volunteer committee of Macquarie employees and a curatorial expert, the Collection is on display in around 40 Macquarie offices worldwide.



Macquarie Group Foundation

\$A20 million COVID-19 donation fund

To date, we have allocated
\$A17.7m in total to
36 organisations

Direct relief

\$A7.25m

has been allocated across 24 non-profits internationally that are focused on direct relief efforts including:



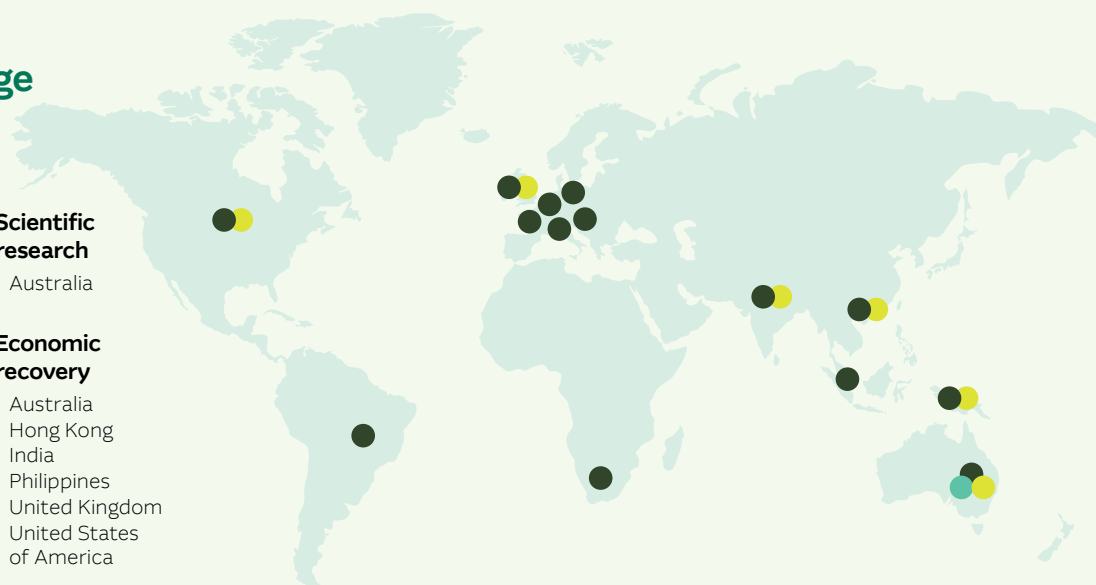
Macquarie's funding helped address critical food security needs across The Global FoodBanking's network of more than 900 foodbanks in 40 countries, including meals for children as many schools around the world remain closed.



Funding supported the International Rescue Committee's (IRC) COVID-19 preparedness and response programs in over 40 countries. From sharing crucial information in Italy to training health care workers in Syria to continuing vital work with refugees in the US, the IRC teams are on the ground responding to the outbreak every day.

Global coverage

- **Direct relief**
 - Australia
 - Austria
 - France
 - Germany
 - Hong Kong
 - India
 - Luxembourg
 - Philippines
 - Singapore
 - South Africa
 - South America
 - Switzerland
 - United Kingdom
 - United States of America
- **Scientific research**
 - Australia
- **Economic recovery**
 - Australia
 - Hong Kong
 - India
 - Philippines
 - United Kingdom
 - United States of America



Scientific research

\$A2m

donated to two renowned Australian research institutes:



Funding contributed to the large-scale Optimise Study on isolation/quarantine and physical distancing, providing evidence to government, community organisations and key health service groups to assist in restoring economic and recreational activities whilst keeping new infections at a low level.



Funding contributed to the international Australasian COVID-19 Trial (ASCOT), which aims to identify the best treatments for COVID-19 that will reduce mortality or the need for mechanical ventilation in hospitalised, but not yet critically ill patients.

Economic recovery

\$A8.5m

to ten organisations that are supporting workers and businesses in restarting economic activity including:



An initiative of the Australian Government, funding established the 'Macquarie Investing in Women RISE Fund', enabling impact investors to unlock private sector and other investments for women's SMEs, stimulating job creation and providing access to critical services in hard-hit markets in Philippines.

LISC

Funding is providing Local Initiatives Support Corporation (LISC) with grants directed to small business owners for their most urgent relief and rebuilding needs. Funding will be directed to minority-owned small businesses, located in underserved communities in New York, Houston and Philadelphia, which are experiencing economic hardship, and have traditionally been left out of business relief programs.



Main image: LISC COVID-19 direct relief
 Top: Asylum Seekers Centre COVID-19 staff and volunteers at the temporary foodbank
 Bottom: Goonj COVID-19 staff making family relief kits