

FY22 employee composition data

Employees by contract type and gender¹

Number of employees	Female	Male	Total
Casual	9	8	17
Contingent ²	214	521	735
Active Permanent ³	7,084	9,720	16,804
Full time	6,523	9,603	16,126
Part time	561	117	678
Total	7,307	10,249	17,556

Employees by gender and region

Active Permanent	Female	Male	Total
Americas	965	1,856	2,821
ANZ	3,528	4,307	7,835
Asia	1,735	2,202	3,937
EMEA	856	1,355	2,211
Total	7,084	9,720	16,804

¹ Workforce data based on total global workforce excluding staff employed in operationally segregated subsidiaries as of 31st March 2022.

² Contingent workforce includes the following categories: Independent Contractor/Consultant, Secondee and Agency Worker

³ Active Permanent workforce includes Regular, Fixed Term and Max Term employees only

Contingent	Female	Male	Total
Americas	41	81	122
ANZ	124	343	467
Asia	12	18	30
EMEA	37	79	116
Total	214	521	735

Casual	Female	Male	Total
Americas			
ANZ	8	7	15
Asia	1	1	2
EMEA			
Total	9	8	17

Return-to-work rate

The global return-to-work rate following primary carers' leave was 96% in FY2022.

Lost Time Injury Frequency Rate (LTIFR)⁴

In the year ended 31 March 2022, the Lost Time Injury Frequency Rate (LTIFR) across Macquarie's global workplaces was 0.1.

Turnover rate

The rolling 12-month global voluntary turnover rate was 14.8%.

⁴ Lost time Injury (LTI) is an incident that results in time lost from work equal to or greater than a full day/shift. The LTI Frequency Rate (LTIFR) is the number of Lost Time Injuries resulting in a compensable claim per million workhours.