

Environmental, Social and Governance



Environmental and social risk management

612 transactions assessed under our Environmental and Social Risk (ESR) Policy



Climate change

Alignment to net zero by 2050
\$A6.64 invested in renewable every for every \$A1 invested in conventional energy¹



Environmental and social financing

30 GW of green energy assets in development as at 31 March 2021²
14 GW of green energy assets in operation or under management as at March 2021²



Sustainability in direct operations

100% renewable electricity by 2025
Emissions per capita reduced by **84%** from FY2010 baseline (71% reduction from FY2020)
Carbon neutral since 2010³



Client experience

Partnerships Gold Award 2020 for Financial Adviser of the Year and Sponsor/Developer of the Year
2020 MFAA Excellence Awards for Major Lender of the Year
Mozo Experts Choice Awards 20211 for Everyday and Savings Bank of the Year, Kick Start Savings, No Strings Savings, Excellent Banking App, Internet Banking and Exceptional Everyday Account
2020 Energy Risk Asia Award for Environmental Products House of the Year, Asia



People and workplace

2,428 Learning events⁴
>98% of our people working remotely during COVID-19 (at peak)
Women represent **42%** of Macquarie's workforce and **46%** of Board Directors at 31 March 2021



Business conduct and ethics

Tailored training, workshops and leadership sessions provided to over **9,000 staff**⁵



Macquarie Group Foundation

Over **\$A64 million** donated by Macquarie staff and the Foundation in FY2021 (\$A475 million since inception in 1985)⁶
\$A20m allocated to Foundation to combat the effects of COVID-19

More detailed information is also available at [macquarie.com/ESG](https://www.macquarie.com/ESG)

1. Includes (i) banking book equity investments fair valued through profit or loss; and (ii) investments in which Macquarie has significant influence or joint control (investments in associates and joint ventures). Excludes investments held through consolidated subsidiaries and off balance sheet equity commitments. 2. GW of green energy assets reflect 100% generating capacity of each asset, not the proportion owned/managed by Macquarie. 3. Covers scope 1 and scope 2 emissions, and business travel. 4. Including virtual and face-to-face forums. 5. Tailored content focused on conduct, supervision in a hybrid working environment, integrity, speaking up and psychological safety. Macquarie also requires all staff globally to undertake mandatory online Code of Conduct training. 6. Comprises Macquarie employees' donations and fundraising; Foundation matching support for employees' donations and fundraising; Foundation donations to commemorate employees attaining 10 year and 25 year anniversaries at Macquarie; Foundation grants to non profit organisations to recognise 12 months of board service by a Macquarie employee; and Macquarie and Foundation grants to community organisations (including Year 2 donations for the 50th Anniversary Award and COVID-19 donation fund) in the 12 months to 31 March 2021.