

# FY21 employee composition data



## Employees by contract type and gender <sup>1</sup>

Number of employees	Female	Male	Total
Casual	11	22	33
Contingent <sup>2</sup>	141	345	486
<b>Total – Active Permanent <sup>3</sup></b>	<b>6,429</b>	<b>9,173</b>	<b>15,602</b>
Full-time	5,876	9,070	14,946
Part time	553	103	656
<b>Total</b>	<b>6,581</b>	<b>9,540</b>	<b>16,121</b>

## Employees by gender and region

Active Permanent	Female	Male	Total
Americas	891	1,708	2,599
ANZ	3,040	3,906	6,946
Asia	1,727	2,286	4,013
EMEA	771	1,273	2,044
<b>Total</b>	<b>6,429</b>	<b>9,173</b>	<b>15,602</b>

<sup>1</sup> Workforce data based on total global workforce excluding staff employed in operationally segregated subsidiaries as at 31 March 2021

<sup>2</sup> Contingent workforce includes the following categories: Independent Contractor/Consultant, Seconded and Agency Worker

<sup>3</sup> Active Permanent workforce includes Regular, Fixed Term and Max Term employees only

Contingent	Female	Male	Total
Americas	22	49	71
ANZ	79	212	291
Asia	18	24	42
EMEA	22	60	82
<b>Total</b>	<b>141</b>	<b>344</b>	<b>486</b>

Casual	Female	Male	Total
Americas			
ANZ	9	19	28
Asia	2	3	5
EMEA			
<b>Total</b>	<b>11</b>	<b>22</b>	<b>33</b>

### Return-to-work rate

The global return-to-work rate following primary carers' leave was 97% in FY2021

### Lost Time Injury Frequency Rate (LTIFR)

In the year ended 31 March 2021, the Lost Time Injury Frequency Rate (LTIFR) across Macquarie's global workplaces was 0.2<sup>4</sup>

### Turnover rate

The rolling 12-month global voluntary turnover rate was 7.5%

<sup>4</sup> Lost time Injury (LTI) is an incident that results in time lost from work equal to or greater than a full day/shift. The LTI Frequency Rate (LTIFR) is the number of Lost Time Injuries resulting in a compensable claim per million workhours.