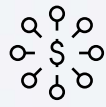


# Environmental, Social and Governance



**Environmental and social risk management**

**391**  
transactions assessed under our Environmental and Social Risk (ESR) Policy in FY2020



**Environmental and social financing**

**\$A9.0 billion** invested or arranged in renewable energy and energy efficiency projects in FY2020

**12,800 MW** of renewable energy assets in operation or under management<sup>1</sup>

**\$A20.4 billion** renewable energy assets under management



**Climate change**

**13.6%** of total funded loan equity investments exposed to renewable energy<sup>2</sup>

**2.2%** of total funded equity investments exposed to conventional energy<sup>2</sup>



**Sustainability in direct operations**

**100%** renewable electricity by 2025

FY2020 emissions per capita reduced by **45%** from FY2010 baseline (18% reduction from FY2019)



**Customer and client experience**

**Partnerships Gold Award 2019** for Financial Advisor of the Year

**Mozo Experts Choice Awards 2020** for Excellent banking app, Internet banking and Exceptional everyday account

**Canstar Outstanding Value Transaction Account** (2018 and 2019)



**People and workplace**

**3,000** classroom events and **350,000** online courses and knowledge tests delivered to our staff in FY2020

Women represent **41%** of Macquarie's workforce and **36%** of Board Directors at 31 March 2020



**Business conduct and ethics**

Tailored training, workshops and leadership-led sessions provided to over **8,700** staff<sup>3</sup>



**Macquarie Group Foundation**

**\$A51 million** donated by Macquarie staff and the Foundation in FY2020 (\$A410 million since inception in 1985)<sup>4</sup>

**1,600** non-profit organisations supported in FY2020

**46,000** Hours volunteered in FY2020

More detailed information is also available at [macquarie.com/ESG](https://www.macquarie.com/ESG)

1. MW of renewable energy assets in operation or under management reflect 100% generating capacity of each asset, not the proportion owned/managed by Macquarie. 2. Equity investments are reported on a funded balance sheet basis and therefore exclude equity hedge positions and non-controlling interests. Macquarie's carrying value of its interest in East Anglia ONE Limited is \$A2.8 billion, which has been partially funded with asset-specific borrowings of \$A2.3 billion at 31 March 2020. Total funded equity investments amount to \$A7.4 billion as at 31 March 2020 (\$A5.9 billion at 31 March 2019). 3. Content includes conduct and conduct risk, psychological safety (aimed at staff and supervisors) and ethical decision-making. Macquarie also requires staff to undertake mandatory online Code of Conduct training. 4. Contribution comprises Macquarie Group Foundation matching support for staff donations and fundraising; Foundation donations to commemorate staff attaining 10-year and 25-year anniversaries at Macquarie; Foundation grants to non-profit organisations to recognise 12 months of board service by a Macquarie employee; and Macquarie and Foundation grants to community organisations (including Year 1 donations for the 50th Anniversary Award).