

FY20 employee composition data



Employees by contract type and gender ¹

Number of employees	Female	Male	Total
Casual	27	31	58
Contingent ²	160	413	573
Total – Active Permanent ³	5,964	8,826	14,772
Full-time	5,423	8,744	14,167
Part time	523	82	605
Total	6,083	9,228	15,403

Employees by gender and region

Active Permanent	Female	Male	Total
Americas	903	1,724	2,627
ANZ	2,677	3,601	6,278
Asia	1,670	2,310	3,980
EMEA	696	1,191	1,887
Total	5,946	8,826	14,772

¹ Workforce data based on total global workforce excluding staff employed in operationally segregated subsidiaries as at 31 March 2020

² Contingent workforce includes the following categories: Independent Contractor/Consultant, Seconded and Agency Worker

³ Active Permanent workforce includes Regular, Fixed Term and Max Term employees only

Contingent	Female	Male	Total
Americas	34	55	89
ANZ	78	244	322
Asia	10	18	28
EMEA	38	96	134
Total	160	413	573

Casual	Female	Male	Total
Americas			
ANZ	25	31	56
Asia	2		2
EMEA			
Total	27	31	58

Return-to-work rate

The global return-to-work rate following primary carers' leave was 95% in FY2020

Lost Time Injury Frequency Rate (LTIFR)

In the year ended 31 March 2020, the Lost Time Injury Frequency Rate (LTIFR) across Macquarie's global workplaces was 0.5⁴

Turnover rate

The rolling 12-month global voluntary turnover rate was 10.9%

⁴ Lost time Injury (LTI) is an incident that results in time lost from work equal to or greater than a full day/shift. The LTI Frequency Rate (LTIFR) is the number of Lost Time Injuries resulting in a compensable claim per million workhours.