



# Macquarie Group Foundation Asia **Grant-making approach**

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Supporting better migration outcomes  
for young workers

September 2020

# Foreword

At the Macquarie Group Foundation, we want to achieve the most significant social impact possible, using our financial resources, as well as our skills and networks.

The Macquarie Group Foundation is pleased to share our refreshed Asia grant-making strategy, focused on supporting young workers achieve better migration outcomes. We define these outcomes as improved financial and social status of individuals after returning home from migration.

In 2017, the Foundation chose to maximise Macquarie's social impact by focusing the majority of our global grant-making on social and economic mobility in communities where we operate. In Asia, this built on our existing focus, funding projects working to prevent and respond to modern slavery.

There are more than 70 million international migrant workers working in Asia, with 50% under the age of 35. Their contribution to economic and social development is enormous, remitting over US\$288 billion to their home countries in 2019, almost ten times more than contributed through government bilateral aid. This growing

population, have the potential to boost income, assets and skills for the long-term, lifting themselves and their families out of poverty.

Despite this enormous potential, migration increases the individual's vulnerability to human trafficking and exploitation, being vulnerable to discrimination, stigma and abuse due to language barriers, challenges of social integration, and unethical employers and agencies. Too often, migrants return home after years of gruelling hard work and family separation only to find themselves in a similar or even worse situation than before they left.

We believe that empowering young workers to achieve more successful migration outcomes is a vital and potentially highly efficient way to tackle the cycle of multi-generational poverty and all the suffering that it brings.

In order to inform our current and ongoing consultation with potential grantees and our grantee selection process, we have reviewed the efficacy of current projects, conducted a second regional research report, and conducted interviews with external stakeholders. This document summarises the results, including evidence-based interventions.

We hope you find the report of interest, and I encourage you to learn more and get involved in supporting this investment in young people and our future alongside the Foundation in the months and years to come.

**Susan Clear**  
**Regional Director, Asia**  
**Macquarie Group Foundation**



# Background and acknowledgements

**Click on each button to find out more**

# The migration journey: issues, interventions and outcomes

**Click on each button to find out more**

# Making Migration Work – by numbers

November 2019 Report: [ForcedLabour.Seefar.org](https://www.seefar.org/ForcedLabour)

**77%** of current and returned migrant workers reported indicators of forced labour

**76%** Philippines | **99%** Indonesia prospective migrant respondents felt they did not have a choice in their decision to work abroad

## SOURCES OF INFORMATION

Highest		Most influential
<b>34%</b>	Friends at home	<b>19%</b>
<b>29%</b>	Family at home	<b>24%</b>
<b>33%</b>	Family abroad	<b>22%</b>
<b>27%</b>	Recruiters	<b>10%</b>

## FORCED LABOUR WORKING ABROAD

Hong Kong		Singapore
<b>32%</b>	Forced overtime	<b>12%</b>
<b>33%</b>	Constant surveillance	<b>13%</b>
<b>38%</b>	Confiscate of personal documents	<b>26%</b>

## FORCED LABOUR RECRUITMENT

**Debt-led recruitment is rising**

**51%** ▶ **79%** | **3%** ▶ **29%**  
Indonesia | Philippines

**Lack of access to help**

**61%** could not ask for help, despite having frequent contact with friends



**Limited lasting economic gains**

**41%** Philippines | **53%** Indonesia showed an improved financial position on return



A common misunderstanding is that female migrant workers will accumulate enough wealth to elevate their economic position at home. However, 2016 and 2019 reports found that this kind of labour migration instead serves to sustain consumption and subsistence ”

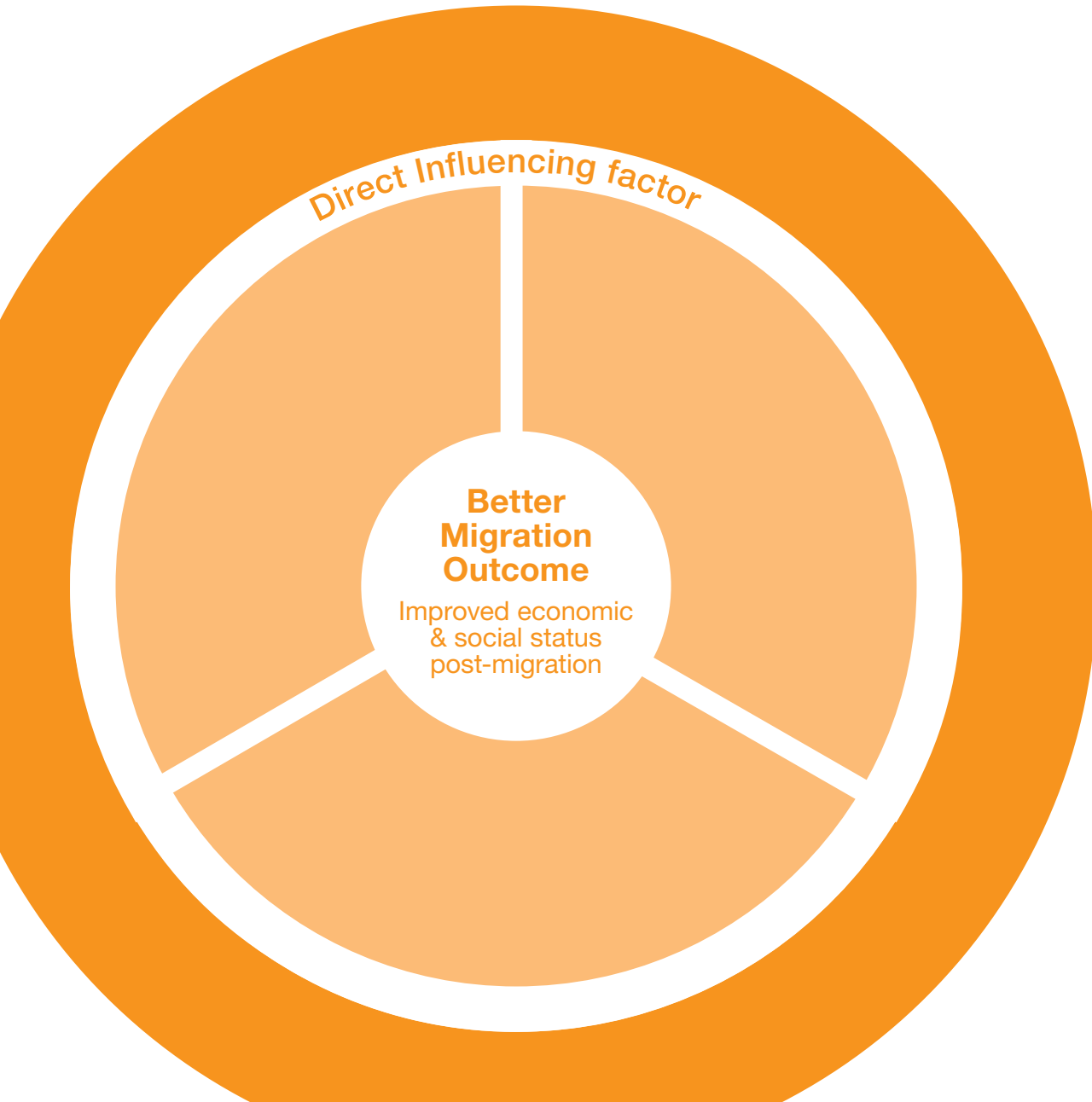
# What we achieved so far...

Research results are used to identify and fund interventions which aim to reduce risk, increase the welfare of migrant domestic workers and increase the net benefits for host communities. Find out more below:



**Click on each pin to find out more**

# Our impact framework



Roll over each title to find out more

Our efforts will focus on the following areas

**Click on each icon to find out more**







MACQUARIE



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