MACQUARIE

Macquarie Group Foundation: Future Ready

Future Ready supports people on their path to employment. We provide funding to organisations that help people overcome the barriers they face to employment and a better future. Our employees also contribute their time, money and skills to further strengthen our impact.

Future Ready is any activity that intentionally contributes to helping people prepare for, access or sustain paid or income-generating work. Some examples of Future Ready activities are listed below.

Direct employment readiness and capability building	• Intentional pathway towards employment support that builds work readiness for people (including secondary and tertiary students) as they prepare for, look for, and move into employment (*e.g. mentoring, coaching, career planning, CV writing, interview preparation, soft skill development if embedded within a broader employability or skilling program)* • Training or skilling programs that prepare people for specific jobs or industries *(e.g. vocational training, certifications, technical or digital skills development linked to employment)*
Exposure to the world of work	• Programs that help people gain practical experience of the world of work *(e.g. paid or unpaid work-integrated learning such as apprenticeships, traineeships, internships, work experience, job shadowing and world of work exposure days)*
Connecting people to jobs and employers	• Support that connects job seekers to employers, job interviews, or job opportunities *(e.g. job matching services, recruitment events, employer networking activities)* • Programs that build business or economic skills to help people earn an income *(e.g. direct employment of people facing barriers, self-employment, entrepreneurship, social enterprises, cooperatives, micro-business support for people seeking income)*
Making employment more accessible	• Activities that make employment more accessible *(e.g. influencing hiring practices, inclusive recruitment initiatives, employer partnerships and/or policy or systems advocacy linked to employment outcomes)* • Practical enablers of employment that are clearly linked to work outcomes *(e.g. digital access, transport support, childcare, workplace accessibility initiatives connected to workforce participation).*