Supporting our communities for 25 years
The Macquarie Group Foundation is one of Australia’s oldest and largest corporate benefactors.

The Foundation has contributed close to $A120 million to over 1000 community organisations over the last 25 years. Established to formalise Macquarie Group’s community involvement program, it also builds and strengthens staff involvement and engagement in community activity in the many cities around the world in which Macquarie has offices.

In the 12 months to 31 March 2010, Macquarie staff raised $6.8 million, which the Foundation matched in addition to its continuing grants to community organisations, taking Macquarie’s total contribution to the community this year to $A22.6 million. In addition, Macquarie’s staff provided many hours of support to not-for-profit organisations in a volunteer, pro bono, board and executive capacity. The Foundation takes particular pride in the depth of support it provides. Many of our community partners, in addition to receiving a Foundation grant, benefit from fundraising and volunteer support from Macquarie staff, regular donations through the Macquarie Giving program and have a Macquarie staff member serving on their board. This enables us to build deep and enduring relationships with community organisations around the world.

Concentrating funding in the areas of health care and research, education, the arts, welfare and the environment ensures our support is diversified across the community spectrum. In addition, the Foundation works on a range of initiatives to build the sustainability of the not-for-profit sector. These include assisting with growth strategies, transferring skills to the sector and supporting programs that make the sector more efficient.

The Macquarie Group Foundation supports programs in Europe, the Americas, Africa, Asia and Australasia. In all of these regions, Macquarie contributes meaningfully to the communities in which our staff live and work.

Macquarie has staff volunteering around the world

Macquarie Group Foundation community organisation support: 1985–2010
1970–82
The Macquarie Bank Charitable Foundation’s predecessor, the Hill Samuel Charitable Trust, donates to various causes.
In 1982 the Hill Samuel Graduate Management Scholarship was established.

1985
The Macquarie Bank Charitable Foundation makes its first donation to a community organisation.

1988
Grants exceed $A100,000 in a 12-month period for the first time.

1982
The Hill Samuel Graduate Management Scholarship was established.

2002
Volunteer of the Year awards commence.
Now known as Macquarie Staff In The Community awards, these awards recognise outstanding staff contributions to the community. The winners receive $A10,000 each to donate to the not-for-profit organisations they support; Highly Commended $A2000; and the Team Award $A5000. They are presented in three categories: Volunteer of the Year, Fundraiser of the Year and Pro Bono Adviser of the Year. The Team Award is presented in one of these three categories.

2008
Staff matching exceeds $A5 million over 12 months for the first time.
The Foundation partnered with Social Ventures Australia to establish SVA Consulting, a first of its kind in Australia, designed to help both not-for-profits and their funders to clarify direction, measure performance and improve capacity.

2005
Staff participation support announced.
Many Macquarie staff work for not-for-profit organisations in an executive capacity, serving as board members, providing strategic advice or taking on a management role. In recognition of their service, the Foundation provides $A10,000 grants to the community organisations they serve in this manner.
Staff matching exceeds $A1,000,000 over 12 months.

Australian Board Register established.
One of the difficulties often encountered by not-for-profit organisations is finding appropriately qualified board members. The Foundation set up a register comprising Macquarie senior executives who are willing to offer their time, skills and expertise to the sector, enabling the community to gain access to executives with proven management experience.

2007
Capacity building funding announced.
One of the Foundation’s key aims is to develop sustainability in the not-for-profit sector.
The Foundation announced a new category of funding in 2006 to build capacity for well-planned community organisations to help them start up, as well as for established enterprises to help with their next phase of growth.

2003
Macquarie’s first Community Advisory Committee established.
Macquarie’s Community Advisory Committees offer staff input into Macquarie’s community role and link staff to community organisations. There are now 19 committees across all of Macquarie’s major offices harnessing the impressive array of staff volunteering and fundraising activity.

Big Buddy commences.
Beginning with a small number of staff visiting an inner-city school in Sydney and reading to students during their lunch hour, the Big Buddy reading program has grown to include schools in Sydney, Melbourne, London, New York, Toronto and Hong Kong. Big Buddy now comprises one component of the Macquarie LEADS program, which brings together all of the Foundation’s Leadership, Education, Advancement, Development and Support activities involving staff as volunteers.

Macquarie Giving established.
Macquarie was one of the first Australian companies to introduce payroll giving, which enables staff to regularly contribute to charities of their choice directly from their monthly pay. It now operates in Australia, the UK, the US, Hong Kong and Singapore.

NB: All events occurred in the 12 months leading up to 31 March of the year noted.
The Macquarie Group Foundation Professor, Centre for Social Impact, established
As part of its commitment to building sustainability in the community sector, the Macquarie Group Foundation Professor at the Centre for Social Impact was established to support ongoing collaboration between business, government and not-for-profit organisations to explore new ways of addressing social need. This Professorship extended similar Foundation-initiatives, such as the Macquarie Group Foundation Chair of Schizophrenia Research (established 2007) which is undertaking clinical drug trials for people with schizophrenia, and the Macquarie Group Chair of Cerebral Palsy Research (established 2008) to provide global leadership, profile and influence in the field.

The CoRe (COmmunity RESourcing) program established
Macquarie encourages staff to share their business skills with not-for-profit organisations. CoRe was established in London to bring staff together with charities working with some of the highest levels of deprivation in the UK.

Dedicated Foundation office established
Julie White was initially appointed on a part-time basis as the first dedicated manager of Macquarie’s growing philanthropic activities. Julie is now responsible for a global team of 10 staff and a multi-million dollar budget managing hundreds of important relationships with community organisations, governments and other stakeholders.

The first Community Business partnerships announced
Designed to foster long-term strategic alliances with major community organisations, the Foundation committed A$1 million over five years to Asthma Australia to fund research programs and A$500,000 over three years with the National Gallery of Victoria to create the first national sculpture prize.
Staff matching exceeds A$150,000 over 12 months.

Cumulative grants exceed A$1 million since inception
Macquarie Bank staff highest contributors to the “Work-a-day 4 Kids” financial markets charity
Cumulative grants exceed A$2 million since inception

25-year anniversary
Since inception, the Foundation has provided close to A$120 million to hundreds of community organisations around the world. It has grown alongside Macquarie Group, supporting the increasing involvement of Macquarie staff in the community, the ongoing development of international programs and the pioneering focus on sustainability in the not-for-profit sector.

Grants exceed A$100,000 in a 12-month period for the first time
Cumulative grants exceed A$500,000 since inception
Cumulative grants exceed A$1 million since inception
Cumulative grants exceed A$2 million since inception

The Foundation celebrates its 25-year anniversary

1990
Cumulative grants exceed A$500,000 since inception

1993
Cumulative grants exceed A$1 million since inception

1995
Macquarie Bank staff highest contributors to the “Work-a-day 4 Kids” financial markets charity

1996
Cumulative grants exceed A$2 million since inception

2001
The first Community Business partnerships announced

2000
Dedicated Foundation office established

2009
The Macquarie Group Foundation Professor, Centre for Social Impact, established

2010
The Foundation celebrates its 25-year anniversary

05
In 2010, the Macquarie Group Foundation can reflect on 25 years of support to the not-for-profit sector. In that time, the Foundation and Macquarie staff have contributed almost $A120 million to more than 1000 community organisations around the world.
This figure, while substantial, tells only part of the story of Macquarie’s community engagement over the last quarter of a century.

From the outset, the Foundation’s approach has been one of engaged philanthropy beyond the simple provision of financial support. We have sought to build long-term relationships with our not-for-profit partners, enabling them to leverage our networks, business skills and the services of our staff as volunteers, fundraisers and pro bono advisers.

It has always been my strong personal belief that companies have an important role to play in the development of a healthy community and a civil society. It is an obligation that extends beyond the economic contribution a business makes in terms of employment and production.

This belief was reinforced during my two years of study at the Harvard Business School in the 1960s and was a key driver in the establishment of the Foundation’s predecessor, the Hill Samuel Charitable Trust, in the early 1970s.

In 1984, when Macquarie was officially incorporated as an Australian bank, there was no question that the new institution should have a philanthropic arm. This was perhaps an unusual preoccupation. At the time, the Australian banking industry was going through unprecedented change and serious competition opened up for the first time under financial deregulation.

Yet, in the midst of all that change, we were able to give serious thought to the establishment of a foundation and the framework under which it would operate. In 1985, the newly formed Macquarie Bank Charitable Foundation, as it was then known, made its first community grants, contributing $A83,000 to around 100 not-for-profit organisations.

“The Foundation’s deep understanding of the community sector has enabled it to remain at the forefront of innovation in corporate philanthropy.”

– David Clarke, Chairman, Macquarie Group Foundation

The grants we made in those early days, while not substantial, were important in a number of ways. Fundamentally, they marked the continuation of the dialogue with the not-for-profit sector. It was from here that the Foundation built its deep understanding of the community sector and this knowledge and experience has enabled it to remain at the forefront of innovation in corporate philanthropy.

In order for those initial grants to be made, we also had to ensure we put in place an effective philanthropic infrastructure. While we were by no means the only company operating in the philanthropic space, it was not the established business practice in Australia that it is today. There was no obvious model on which to base our own philanthropic activities. We developed it ourselves.

In determining how our Foundation would operate, we developed some broad principles. The Foundation would focus on operating in the locations where our staff lived and worked, we decided that we would support an even wider range of organisations, we reaffirmed that the funding of the Foundation would be linked to the growth of Macquarie itself, and we chose to actively engage our staff in the Foundation’s activities.

These four simple principles formed the framework which continues to govern much of our activities today. They have taken the Foundation in directions we could not have envisaged at the time and they have driven the international growth and our model of engaged philanthropy that sets Macquarie’s community activities apart.

Our reason for making our support broad-based, rather than focusing on one specific sector of the community, was simple. Recognising that social issues often had many intertwined facets, we sought not to limit ourselves in our efforts to address them. As a result, we chose five key areas of support: health care and research, education, welfare, the arts and the environment. Within these segments, there was also a strong Indigenous focus. This focus has remained unchanged over the past 25 years and has also proved universal as the Foundation has expanded globally.
Our staff provide a range of services to the not-for-profit sector, bringing profound benefits to many organisations.

We also set in place the funding formula that endures today. The accepted approach among corporate benefactors at the time was to commit a certain percentage of pre-tax income to community causes. We took that model one step further, indexing it to the growth in Macquarie’s profit share pool. Importantly, this linked the Foundation’s growth to the success and growth of Macquarie itself. In this way, our support to the community sector has grown from $A83,000 in 1985 to $A22.5 million in 2010. This funding model has made the Macquarie Group Foundation one of the corporate sector’s leading benefactors.

Another key focus in those early days was the engagement of Macquarie staff in the Foundation’s efforts. From the outset, we can point to staff who took an active role in the organisations we supported, including my own involvement with the Salvation Army, Opera Australia, Social Ventures Australia and the Financial Markets Foundation for Children. In addition, some of Macquarie’s leading executives – current and former – have brought transformational change to the not-for-profit sector and certain organisations within it. Several of those stories are detailed in this special 25th anniversary edition of the Foundation Annual Review.

The introduction of the staff matching program during the 1990s, with the Foundation effectively doubling contributions made by Macquarie staff, proved to be a pivotal step in this process. Over the years, Macquarie staff have contributed almost $A30 million to not-for-profit organisations around the world – all of which has been matched by the Macquarie Group Foundation – and there have been some extraordinary fundraising efforts as part of this process.

“Staff engagement stands out as one of the Foundation’s key achievements and is the hallmark of our model of engaged philanthropy.”

This program – and many other staff initiatives like it – gives staff an active voice in which organisations we support. As a result, the work of the Macquarie Group Foundation has become deeply embedded within Macquarie’s culture.

Perhaps the best demonstration of this came in 2009, when Macquarie’s profit was impacted by the global financial crisis. Recognising the Foundation’s value both to the wider community and our own staff, Macquarie’s Executive Committee and the Macquarie Group Board elected to maintain the Foundation’s funding. This enabled the Foundation to continue its support for not-for-profit organisations during a global recession, at a time when they were experiencing funding pressures and increasing demand for their services. In addition, Macquarie staff made a record $A7.7 million contribution to not-for-profit organisations that year.

The level of staff engagement stands out as one of the Foundation’s key achievements. The result of a concerted effort over many years, it is the hallmark of our model of engaged philanthropy. It is also a feature of Macquarie’s recruitment process and sometimes the key factor in prospective employees choosing to work at Macquarie.

Today, in addition to the Foundation’s financial support, our staff provide a range of services to the not-for-profit sector as fundraisers, volunteers, mentors, board and executive committee members, or as pro bono advisers offering business planning, strategic advice and education workshops. This has brought profound benefits to many not-for-profit organisations.

Our model of staff engagement has also enabled us to achieve significant international growth in the Foundation’s work.
The broader objective of the Higher Expectations Program is to build a self-sufficient Cape York community and economy. In a region where as few as six per cent of students complete high school, education is vital to this agenda. The Macquarie Group Foundation has supported the program since its inception in 2005, covering tuition costs and providing a network of support for the students involved. Program staff work closely with the students, as well as their families, communities and schools, to ensure they transition smoothly to their new school environments.

Our support for Mission Australia was pivotal in that it highlighted what can be achieved when the Foundation and Macquarie staff combine resources in support of a not-for-profit partner. While the Foundation has funded Mission Australia’s landmark research into a variety of social issues, Macquarie staff have raised hundreds of thousands of dollars to support individual Mission Australia services.

Today, numerous organisations benefit from this combined effort, including the Cerebral Palsy Foundation in Australia, BUILD and La Casa Norte in the US, the Prince’s Trust and Streetwise Opera in the UK, International Care Ministries in Asia and Juvenile Diabetes Research Foundation (JDRF) around the world.

In addition, our support for Social Ventures Australia, under the leadership of former Macquarie executive Michael Traill, reflects the Foundation’s expanding role in helping to build the long-term health of the not-for-profit sector itself. We have worked with Social Ventures Australia in its support of social entrepreneurs and to equip not-for-profit organisations with the business management skills they need. This has been part of our focus on social innovation and capacity building within the community sector and has led to many initiatives.

In 2010, the Foundation continued to build on its commitment to our key partners, including Mission Australia, UNICEF and Australian cancer fundraising body Can Too. This is an organisation that Macquarie staff support and which Macquarie Deputy Managing Director Richard Sheppard assists by serving on the board of its close partner, Cure Cancer Australia.

Our contribution to the community was also recognised through several awards. Australian staff were the joint winners of the Freedom Award for the highest corporate contribution in fundraising for JDRF in 2009 (last won by Macquarie in 2007). Macquarie Group Hong Kong was awarded the Caring Company Logo 2009/2010 by the Hong Kong Council of Social Service, recognising Macquarie’s commitment to good corporate citizenship, and Macquarie Group Foundation was also recently honoured in Research Australia’s Thank You Day, winning the Pfizer Australia “Leadership In Corporate Giving” Award.

There was continued staff engagement with the community, highlighted by the growth in the number of Macquarie Community Advisory Committees around the world. We now have staff on 19 committees located in Macquarie’s largest offices. These committees meet to coordinate local staff volunteering, hear about the Foundation’s latest programs, and discuss how their expertise can be best utilised.

Looking forward, the Macquarie Group Foundation plans to progress its international growth, replicating the strong partnerships we have built in Australia in our offshore locations. We will continue working with leaders from the not-for-profit sector, business and government to explore new solutions to long-term social issues. And we will maintain our focus on helping to build a healthier not-for-profit sector overall by supporting initiatives that encourage social innovation and build capacity.

We take immense pride in the work of the Foundation and the difference it has made to countless lives over the past 25 years. We recognise the enormous contribution that has been made by Macquarie staff around the world. We greatly admire the efforts of those on the front line of community service, the not-for-profit organisations across the world who commit themselves daily to people in need. And we look forward to working with them well into the future.

David S. Clarke
Chairman, Macquarie Group Foundation
Throughout its 25-year history, the Macquarie Group Foundation has sought to pioneer new approaches to corporate philanthropy. In recent years, it has taken this approach one step further to drive innovation within the broader not-for-profit sector and the way we address entrenched social issues.

Among these initiatives, the Foundation has held international summits on social innovation and made a $A2 million commitment to Australia’s Centre for Social Impact. It has also supported a number of bold community programs which explore new solutions to long-term social problems.

“Our focus on innovation reflects the culture of the broader Macquarie business,” says Foundation Chairman David Clarke. “Macquarie is known for the evolution of its business activities and staff are encouraged to explore growth opportunities around the world. The Foundation’s work over the past 25 years also embraces that approach.”

The Foundation’s program of Social Innovation Summits has brought together some of the best international minds from business, government and the not-for-profit sector to look at ways of working together to resolve long-term social problems. Three summits have been held to date, two in Australia and one in the United Kingdom, which looked specifically at issues of chronic youth unemployment, disadvantage and violence affecting the UK at the time.

A number of ideas have arisen from these discussions, while important international networks have been established to continue the push for social innovation. Participants have highlighted the need for systemic change, arguing that current processes are often a barrier to social entrepreneurship. Suggestions have included a regulatory commission to administer national standards of accountability in the not-for-profit sector, a board for the social economy to broker information, provide funds, monitor performance and promote best practice in the sector; changes to government funding models and the establishment of a social venture fund.

Two major Macquarie Group Foundation initiatives have also emerged from these summits, highlighting our commitment to innovation in the not-for-profit sector. In 2006, the Foundation introduced a new category of funding, specifically to help not-for-profit organisations build capacity and reach the next stage of their growth. This is detailed further in the capacity building section on page 18 of this report.

At the third Summit in 2008, the Foundation announced a $A2 million commitment to establish the Macquarie Group Foundation Chair, Centre for Social Impact. The Centre was established in 2008 to encourage social innovation and social investment and build the capacity of Australia’s not-for-profit sector. The Chair position is held by Professor Peter Shergold, formerly Australia’s most senior public servant.
In addition, the Foundation has supported several organisations embracing new approaches to difficult social issues. We were an early supporter of the Inspire Foundation, established in 1996 to address Australia’s then escalating rates of youth suicide, with the breakthrough approach at the time of reaching young people through the internet. Rates of youth suicide have since fallen by 56 per cent through programs such as this, though it remains one of the leading causes of death in young people aged 15–24. The Macquarie Group Foundation has provided infrastructure support to Inspire, funding for the expansion of its programs and has also helped Inspire establish its unique services in the United States and Ireland.

Similarly, the Macquarie Group Foundation was the founding supporter of OzHarvest, an Australian food rescue service that collects leftover food from restaurants, caterers, hotels and functions and delivers it to charities, refuges and soup kitchens. Established in 2004, OzHarvest redistributes 100,000 meals every month that would previously have been thrown away, providing a much-needed source of food to the homeless and needy.

The Streetwise Opera UK initiative is another example of the Foundation’s embrace of innovative solutions. Working with more than 600 homeless people each year, using music as a tool for building confidence, social networks and creativity, the Foundation is supporting Streetwise programs, weekly workshops in 11 homeless centres around the UK and its large-scale annual productions.

Macquarie Group Foundation Head Julie White said the people behind these organisations – Inspire’s Jack Heath, OzHarvest’s Ronni Kahn and Streetwise Opera UK’s Matt Peacock – were social entrepreneurs driving ground-breaking change in the not-for-profit sector.

“We need to ensure social innovators such as these have the same kind of support that is available to emerging businesses,” she said. “As a society, we have to put the structures in place that encourage new ideas and approaches to key social issues and bring them to reality.”

The Foundation’s embrace of innovation can be found in its own history. Its establishment in 1985, when there was not the focus on corporate social responsibility that exists today, represented a different approach. By moving early, the Foundation was able to build a leadership position from which it continues to break new ground 25 years later.

Our model of engaged philanthropy was an innovation which redefined the business community’s involvement with the not-for-profit sector. It took corporate philanthropy beyond the simple act of writing cheques and enabled community organisations for the first time to tap into a company’s business expertise and the services of its staff.

In addition, Macquarie is believed to be the first Australian corporation to agree to fully match the donations of its employees. This generated almost $30 million in staff contributions over the years, all of which the Foundation has matched. It has also led to staff serving not-for-profit organisations as volunteers, fundraisers, pro bono advisers and members of not-for-profit boards. Foundation Chairman David Clarke has led by example, with his active involvement in the work of the Salvation Army and Opera Australia over many years.

This staff engagement has also driven the Foundation’s unique international growth, with staff in offshore locations sourcing not-for-profit partners and developing relationships on behalf of the Foundation. As a result, the Macquarie Group Foundation is now active in locations throughout the world.
In 1985, Macquarie Group Foundation Chairman David Clarke became involved in the work of the Salvation Army. It was the beginning of an association lasting more than two decades.
“I decided early on to support a small number of organisations and get intimately involved with them in areas like governance and fundraising, where my business background could add most value,” David said.

The Salvation Army is perhaps the earliest example of the Foundation’s philosophy of engaged philanthropy. In addition to David’s involvement, the organisation has also benefited over the past 25 years from Foundation grants and donations from hundreds of Macquarie staff around the world.

Indeed, one of the Macquarie Group Foundation’s first grants in 1985 was to the Salvation Army. Since that initial $A1000 contribution, the Foundation and Macquarie staff in Australia, the United Kingdom, the United States, Canada, Hong Kong and South Africa have donated more than $A1 million to the organisation. This included a two-year commitment to the Joblink program, designed to help older people who have been made redundant develop the skills and confidence to re-enter the workforce.

Between 1985 and 2008, David served the Salvation Army in a number of roles, including two years as Chairman of the Red Shield Appeal, two years with the Salvation Army Education Foundation (NSW) and seven years as Chairman of the Sydney and Eastern Territorial Advisory Board.

Foundation Head Julie White now sits on that Board and Macquarie Executive Director Peter Lucas has served on its Red Shield Appeal Fundraising Committee since 2005.

“David has a passion for those less fortunate than himself and was able to use his influence in the corporate sector to help the Salvation Army raise significant funds. We are grateful for the support over many years that David gave unreservedly.”

– Major Jeff Winterburn, Salvation Army Territorial External Appeals Director

Retired Territorial Commander Les Strong worked closely with David for some of that period.

“David made a valuable contribution to the ongoing work of the Salvation Army,” he said. “He played a key role in overseeing the success of the Red Shield Appeal and advising the Salvation Army on matters of business and projects we were developing. He also has a wide network and was always able to introduce us to the appropriate people when we had an issue to address.”

David was heavily involved in the Salvation Army’s fundraising activities. Speaking at the 2001 opening of the Red Shield Appeal, he said: “The Salvation Army was formed in response to the poverty caused by one of mankind’s greatest advances, the Industrial Revolution. It reminds us that while progress has widespread benefits, it also has unintended consequences, and we have a collective responsibility to address them.”

Roger Corbett, who succeeded David as Chairman of the Sydney and Eastern Territorial Advisory Board, said the value of David’s involvement was clear. “The Australian Red Shield Appeal contributes the highest donation per capita of any Red Shield Appeal in the world and David obviously contributed over so many years to the respect in which the Salvation Army is held in Australia,” he said.
From the outset, the Macquarie Group Foundation’s approach to community involvement has been that a problem is best solved by first understanding its causes. For that reason, the Foundation has always dedicated a significant proportion of its funding to research. At least 10 per cent of the Foundation’s grants in its first year of operation in 1985 were research-specific, with funding extended to organisations such as the Children’s Medical Research Foundation, the Birth Defects Research Institute, the Psychiatric Research Foundation and the Stroke Research Foundation. In 1988, the Foundation made its largest grant at the time, committing $A10,000 funding to the University of Sydney’s Cochlear Implant Program.

Today, research remains a critical component of the Foundation’s program of community support. While health continues to be a key focus, the Foundation has supported research initiatives across all of its five key areas of funding. This has led to numerous breakthroughs in the fight against pressing social issues, assisted researchers in the development of their careers and built links within the international research community.

Like much of its work, the Foundation’s research support has evolved beyond the provision of one-off grants to more sustained partnerships. One of the earliest examples of this was the formation of the Asthma Australia Research Alliance in 2001. It was the first time asthma research received corporate support in Australia, with the Foundation funding research colloquiums, scholarships, a website and magazine and the establishment of a national research fund.

Similarly, in 2007 the Foundation entered a $A2.2 million four-year partnership with JDRF Australia to develop a research blueprint for juvenile diabetes, provide research grants and engage with the international scientific community. Details of Macquarie’s support for JDRF worldwide can be found on page 27 of this report.

The Foundation has also established numerous Chairs and scholarships to further the research effort into some of the world’s most chronic medical conditions such as cancer, cerebral palsy, multiple sclerosis, adolescent depression and suicide, osteoporosis and heart disease. Some of these initiatives have led to significant research breakthroughs; International expert Professor Cyndi Shannon Weickert’s appointment as the inaugural Macquarie Group Foundation Chair of Schizophrenia Research in 2007 helped her make one of the most important discoveries of her career, when she found that a brain receptor which normally stimulates growth in adolescence doesn’t work in the normal way for people with schizophrenia. This has led to a clinical drug trial and potentially a new treatment for schizophrenia.

Dr Catherine Suter of the Victor Chang Cardiac Research Institute in Sydney has also significantly advanced her research into the causes of hereditary cancer through two awards supported by the Macquarie Group Foundation in partnership with Cure Cancer Australia. A winner of the National Young Researcher of the Year Award in 2004, Dr Suter also received the Macquarie Group Foundation Fellowship in Cancer Research in 2008, established in memory of Macquarie staff who have lost their battle with cancer. The Foundation also assisted with the establishment of Can Too, Cure Cancer’s major fundraising partner, which has raised more than $A4 million since its inception in 2005.

While many of the research initiatives the Foundation has funded have originated and are developed in Australia, research findings have global consequences to help people around the world.

In a world first, Australia’s Cerebral Palsy Foundation established the Macquarie Group Foundation Chair of Cerebral Palsy in 2009 to provide global leadership in the search for a cure to this lifelong neurological condition which affects one in every 400 children worldwide. World renowned neonatologist Professor Nadia Badawi was appointed to the position to develop and implement a strategic plan for future research priorities around cerebral palsy.

For its philanthropy in the health and medical research sphere, the Foundation won the 2009 Pfizer Leadership in Corporate Giving Award which recognises and fosters involvement of Australian businesses in advancing research in this area.
“Australia has a strong international reputation for achievements in health and medical research and many researchers collaborate with colleagues overseas. The corporate support that Macquarie Group Foundation has consistently shown to research has enabled significant work to be done towards helping people enjoy better health throughout their life.”

– Dr Chris Roberts, Research Australia chairman

In recent years, the Foundation has supported major research initiatives across its other areas of support.

In the environment, the Foundation has been a long-time supporter of the Lizard Island Research Station, located on Australia’s Great Barrier Reef. Recognised as one of the world’s leading coral reef research facilities, the Station plays a vital role in the protection of vulnerable coral reef ecosystems around the world. The Macquarie Group Foundation funded a four-year redevelopment project at the Station, including an on-site education centre to support further research and enable scientists to share their findings, as well as two boats for research and educational activities.

The Foundation’s support for Mission Australia, detailed on page 20 of this report, has facilitated the organisation’s landmark research into a variety of social issues, including homelessness, the ageing population, rural dislocation, employment and training trends, enabling it to adapt its services to society’s changing needs and to guide public policy debate.

In the arts, the Foundation has provided funding to enable the Song Room to conduct research into the impact of arts-based intervention on disadvantaged young people. It has enabled the Song Room, which provides these programs with the aim of encouraging students to better engage with their family and school environments, to formally assess the social and educational outcomes of its programs.
Macquarie’s relationship with multiple sclerosis (MS) research goes back as far as 1985, when the Foundation provided a total of $A3000 to the various Australian state MS societies. In the mid-1990s, the Foundation began providing more substantial assistance in the form of $A10,000 to $A20,000 grants.
But decisions over whether to deploy funds to assist client programs or on actual research into the disease affecting clients were becoming difficult.

Annual research funding for MS societies in Australia had nearly halved towards the end of the nineties for that very reason. Research funds were also being too thinly spread over an increasing number of projects to have a major impact on MS research in Australia.

An independent Australian MS research arm needed to be established to address this problem and in 2004 Multiple Sclerosis Research Australia Limited (MSRA) began operating. Its aim was to find a cure for MS.

With Macquarie Capital Executive Director Simon McKeon appointed as inaugural chairman, MSRA has developed national research partnerships with a number of Australian research institutes and built a major national fundraising program.

As such, the Foundation’s one-off grants in the mid-nineties developed into $A165,000 fellowship grants as part of the Foundation’s structured support for MS research.

Jeremy Wright, MSRA CEO, said the Foundation understood the importance of medical research in Australia. “They understand that when they make coordinating bodies like MS Research Australia more effective, medical research also improves several-fold,” he said.

“They support the way we do business, they support our governance processes, they support fellowships and scholarships, they support our ability to raise more funds. And that makes us more effective in helping medical research.”

-- Jeremy Wright, CEO, MS Research Australia

MSRA’s current research funding strategy concentrates on funding Australian MS research where it will make a significant contribution to the worldwide effort.

Corporate Affairs Group staff member Amanda Mudge was diagnosed with MS two years ago. Having recently transferred from Sydney to Macquarie’s Toronto office, Amanda now fundraises for the MS Society of Canada and raised more than $C6,000 through the local 10km MS Walk earlier this year.

Amanda is very grateful for the research done to date, which has enabled her to lead a relatively normal life. “The immunotherapy drugs I’m on are only around 15 years old and without all the research that went into discovering these, there would be nothing around to help keep this disease at bay.

“Two of the symptoms that affect me in particular are fatigue and heat, which I have to deal with on a daily basis. Research into both these aspects of MS is important to me and without an understanding of why this happens and how to help it, living with MS could be very difficult.”

-- Amanda Mudge, MS Research Australia

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“Two of the symptoms that affect me in particular are fatigue and heat, which I have to deal with on a daily basis. Research into both these aspects of MS is important to me and without an understanding of why this happens and how to help it, living with MS could be very difficult.”

-- Amanda Mudge, MS Research Australia
In 2006, the Macquarie Group Foundation identified an increasing gap in corporate philanthropy. While businesses had long been able to tap into venture capital, debt and equity markets to fund their growth strategies, there were no comparable avenues to help not-for-profit organisations move into their next phase of growth.

“It was an issue that came up time and again,” said Foundation Head Julie White. “The not-for-profit sector was increasingly being asked to adopt a business-style approach yet it was denied the kind of funding avenues open to the corporate world. While they could usually find funding to support specific programs, many not-for-profit organisations were finding it difficult to find support for start-up and growth strategies. It meant they couldn’t grow their fundamental infrastructure and reach the next logical stage of their development.”

Community organisations repeatedly raised the funding issue during the inaugural Social Innovation Summit, a forum bringing together government, business and community leaders, which was co-hosted by the Foundation. In a first for corporate philanthropy in Australia, the Foundation introduced a new category of funding specifically to build capacity within not-for-profit organisations.

In the past four years, the Foundation has extended 17 capacity building grants worth more than $A7 million. These grants have been used for a variety of purposes. They have helped not-for-profit organisations undertake strategic planning, buy essential infrastructure and engage key people to oversee the next stage of growth.

Some capacity building grants are designed to increase the sustainability of the wider not-for-profit sector. In this way, funding has been provided to increase the volume of workplace giving – now a major source of revenue to the not-for-profit sector – establish a not-for-profit consultancy service and create an information service on philanthropy and the community sector.

In Hong Kong, capacity building funding has been used to enhance the accountability of the not-for-profit sector, while Chicago-based BUILD, which works with disaffected teenagers, has used a four-year grant to upgrade its computer systems, improve its organisational capacity and better manage growth in program delivery.

Melbourne’s Bionic Ear Institute undertakes world-leading medical bionics research. Through the University of Melbourne, it pioneered the world’s first cochlear implant, or bionic ear, more than 30 years ago. This technology led to the creation of the Australian company Cochlear Limited, which has brought the gift of hearing to more than 150,000 profoundly and totally deaf children and adults throughout the world.

In 2006, the Bionic Ear Institute received capacity building funding from the Macquarie Group Foundation to undertake strategic planning for an expansion of its world-class facilities.

“The bionic ear was a fairly mature technology but we realised we could adapt that expertise in newly emerging areas like the bionic eye,” said Professor Robert Shepherd, Director of the Institute. “We saw a great opportunity internationally to become a unique research institute focused on medical bionics.”

With funding from the Foundation, the Institute undertook a strategic review and developed a business plan to attract funding for a new medical bionics institute. In late 2009, it was part of the successful Bionic Vision Australia consortium selected to develop a bionic eye.

“We don’t believe we would have been in a position to put that program together with our collaborators and attract that kind of funding without the capacity building grant we received from the Macquarie Group Foundation,” said Professor Shepherd.

Bush Heritage Australia is dedicated to protecting Australia’s most vulnerable ecosystems and wildlife species and raises money from the community to buy and manage a network of conservation reserves across Australia. It received a capacity building grant from the Macquarie Group Foundation to undertake systematic ecological surveying and monitoring on its reserves. The funding also provided for equipment like GPS devices, remote cameras and computer software.
“The funding really gave momentum to our organisation,” Bush Heritage CEO Doug Humann said. “We can now report hard data on what’s occurring on our reserves, such as the occurrence and abundance of species (including birds, mammals and reptiles), and changes in soil surface condition, erosion and vegetation structure. We can better assess trends in our conservation targets on each property, and neighbours and partners are also interested in the approach.”

Mr Humann said this had other benefits for the organisation. “Monitoring these indicators of ecosystem condition gives confidence to our supporters and enables us to attract funding more easily,” he said. “It has built enthusiasm among our staff, volunteers and the organisations we work with in the science field. It also embeds professional practices in the organisation. We’d be much more limited now in the scope of our activities had we not received this grant.”

In addition, the capacity building grant has led to the discovery of new and rare species and communities on several of the reserves, including finding the critically endangered Yellow Box woodland on a New South Wales property and three completely new species of plants on a property in Queensland.

The initiation of capacity building support was a natural progression of the Foundation’s work and its partnership approach with not-for-profit organisations.

“We would not have been in a position to start capacity building funding if we hadn’t spent all those years getting to understand the not-for-profit sector and its needs,” Julie White said. “We have built effective partnerships in the sector by making grants over a three- to five-year period and committed the services of our staff where appropriate. The introduction of capacity building funding was a major step in that process but we have always been committed to building sustainability in the sector.”

As part of this commitment, the Foundation has worked with Social Ventures Australia (SVA) for eight years to equip not-for-profit organisations with the business management skills they need to build capacity. In 2002, the Foundation partnered with SVA to develop and launch the SVA Toolset, a business management initiative to build organisational strength in the community sector. This was followed in 2008 with a partnership to launch SVA Consulting, a first of its kind service in Australia to help not-for-profit organisations and their funders to clarify direction, measure performance and build capacity.

“This was absolutely unique funding and there were no other channels through which we could have obtained it. It gave us the opportunity to think strategically about where we wanted to go as an Institute and develop a plan to achieve our vision.”

– Professor Robert Shepherd, Director of Australia’s Bionic Ear Institute

Key organisations receiving Foundation capacity building grants

<table>
<thead>
<tr>
<th>Organisation</th>
<th>Grant purpose</th>
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<tbody>
<tr>
<td>WorkVentures</td>
<td>Develop its marketing capacity and ensure its growth and sustainability</td>
</tr>
<tr>
<td>Bush Heritage Australia</td>
<td>Undertake systematic monitoring and ecological surveying and monitoring on its reserves</td>
</tr>
<tr>
<td>Bionic Ear Institute</td>
<td>Undertake strategic planning to expand its world-class facilities</td>
</tr>
<tr>
<td>Philanthropy Australia</td>
<td>Create an information service on philanthropy and the not-for-profit sector</td>
</tr>
<tr>
<td>QAP Australia</td>
<td>Increase the volume of workplace giving</td>
</tr>
<tr>
<td>Social Ventures Australia</td>
<td>Establish a consultancy service for not-for-profit organisations</td>
</tr>
<tr>
<td>Hong Kong Council of Social Service</td>
<td>Enhance the accountability of the not-for-profit sector</td>
</tr>
<tr>
<td>BUILD</td>
<td>Upgrade the charity’s technology infrastructure to better serve client needs</td>
</tr>
<tr>
<td>Murdoch Childrens Research Institute</td>
<td>Develop its clinical research office</td>
</tr>
<tr>
<td>Youth Off the Streets</td>
<td>Assist in its Office for Children – Children’s Guardian (OCCG) accreditation process</td>
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In addition, the Foundation established the Macquarie Group Foundation Chair, Centre for Social Impact to build the capacity of Australia’s not-for-profit sector. The Chair position is held by Professor Peter Shergold, formerly Australia’s most senior public servant.

The Foundation’s focus on sustainability has also extended to particular communities. The Foundation has worked with the Wunan Foundation to provide strategic, commercial and governance support to organisations serving Indigenous populations in Western Australia’s East Kimberley region, enabling them to return dividends to those communities.

The Foundation also provided three years’ funding to Opportunity International to provide training and technical assistance to poor micro-entrepreneurs in South East Asia, improving their economic opportunities and creating market links to grow their businesses.

For many years, the Foundation has also run free workshops to help not-for-profit organisations develop skills in areas like brand and marketing, media management and developing corporate relationships.

In addition, the Foundation has developed a Board register of senior staff who are willing to serve on the boards of community organisations. This enables not-for-profit organisations to fill board vacancies quickly with appropriately qualified candidates.
In 1985, Sydney City Mission was a small – albeit effective and well-known – inner-city based welfare and employment services charity helping Sydneysiders in need. Its visible presence and program of good works prompted the Foundation, in its first formal year of operation, to donate $A1000 to it.
The organisation it evolved into – Mission Australia in 1996 – is now one of Australia’s leading community service organisations. With 3000 staff and 1000 volunteers nationally, its focus remains on helping families, young people and homeless people.

The $1000 grant the Foundation made 25 years ago was a precursor of what was to come. In 2003, the Foundation committed $A750,000 over three years to Mission Australia, in 2006 another $A1.32 million was provided over three years and in 2010 the Foundation announced a further two-year partnership of $A1 million.

This corporate level of funding augments the $A430,000 staff have fundraised and the Foundation has matched over the last seven years, and a further estimated $A500,000 provided to Mission Australia in in-kind, volunteering and pro bono support over the same period.

These are big numbers but Mission Australia has been a critical part of Macquarie’s corporate philanthropy program because the organisation is not just about ‘handouts and soup lines’ but provides structured programs that look at the causes of problems and seek to find long-term solutions.

Macquarie’s financial support over this seven-year period underpinned a significant proportion of Mission Australia’s Research and Social Policy Unit’s total budget.

The funding bolsters the unit’s impact on research, policy and advocacy, with research into key social issues such as homelessness, young people and children and families and how to support children in the transition to school.

During the period of Macquarie’s funding, 21 formal policy submissions have been made to government, more than $A9 million has been leveraged through access to research grants, 22 publications have been produced and 16 major research projects undertaken.

The research guides Mission Australia in its service development, raises community awareness of emerging social trends and helps influence public policy.

Anne Hampshire, Mission Australia’s national manager for Research and Social Policy, said it also provides a solid evidence base for the charity’s programs and services.

“We’ve been able to significantly expand both the quantity and depth of research we can undertake, and then used this new knowledge to shape our own programs and inform broader public policy right across Australia.”

Anne Hampshire, National Manager, Mission Australia’s Research and Social Policy Unit

“Through our publications, the Foundation’s funding has enabled us to make the findings of our work freely available to governments, community organisations, corporate and philanthropic organisations – an important part of leveraging and sharing our work with the wider community,” Anne said.

“We’ve also been able to undertake a range of innovative initiatives to help drive new thinking and to more effectively respond to some of the major issues facing Australia.”

Macquarie staff have also worked closely with Mission Australia at a practical level. A particular highlight was the extensive fundraising and volunteering undertaken between 2004 and 2006 for a western Sydney-based service that provides therapy and educational programs for children with disabilities and developmental delays. Staff from Banking and Financial Services raised $A190,000 which enabled the service to relocate to larger premises and expand its service offering.

The support of the Macquarie Group Foundation has been critical in helping Mission Australia tackle some of the most complex social issues facing Australia today, from a strong evidence base.”

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There can be no discussion of the Macquarie Group Foundation without highlighting Macquarie staff’s community involvement.

The Foundation works with thousands of Macquarie staff who each year lend their time, services and support to charitable causes in every country in which Macquarie operates. The core philosophy of the Foundation is that it partners with and supports staff in their own personal interests. Without the passion and generosity of the thousands of staff who have supported diverse charities across the world, the Foundation’s breadth would be far less substantial. It is staff who have driven international growth and are key to the Foundation’s engaged philanthropy model, displaying many of the characteristics which have helped make Macquarie a success, such as commitment and integrity.

Twenty-five years ago, the Foundation distributed $A83,000 among approximately 100 charities. They included established ones – such as the Red Cross, Scout Association and Save the Children Fund – to smaller, pioneering not-for-profits such as the Sydney Theatre Company and Interplast Australia.

The belief in the importance of giving back to communities in which Macquarie staff live and work had its own momentum. The handful of staff employed at Macquarie in the 1980s had no corporate backing for their volunteering or fundraising; they undertook it independently but did so in the knowledge senior colleagues recognised its value.

As Macquarie has grown, so has the nature and range of Foundation support for staff-led activities. In addition, the Foundation is now in a position to link staff with charities requiring particular assistance. The two-way measures in place mark how far Macquarie has come in recognising the importance of internal infrastructure and resourcing to corporate philanthropy’s success.

The volume of charities with which staff now have a financial or volunteering relationship can be seen from the extensive list at the back of this annual review. Each of the more than 1000 not-for-profits has inspired some connection with a Macquarie staff member.

Macquarie Group CEO Nicholas Moore said the community focus of many Macquarie staff demonstrated teamwork, integrity and professionalism.

“Macquarie provides internal support for this work through the Foundation; together it is a significant contribution to the communities in which staff live and work.”

– Nicholas Moore, CEO, Macquarie Group

Support systems in place

In 2010, the Foundation works in tandem with staff across a wide variety of community activities. There is now a comprehensive staff support program, which includes:

**Staff donation support** – Macquarie staff have raised close to $A30 million for community organisations over the last 10 years. Under its staff donation support policy, the Foundation provides matching donations which effectively double this contribution. The Foundation also donates $A1000 to the community organisation of choice on behalf of Macquarie staff who reach milestones of 10 or 25 years of service with Macquarie.

**Staff in the community awards** – since 2002, the Foundation has conferred community awards on more than 50 Macquarie staff for their outstanding efforts across a broad range of worthy causes. The awards recognise volunteering, fundraising and pro bono service, with winners receiving $A10,000 to contribute to the charity of their choice. Team award winners receive $A5000 for their chosen charity while highly commended staff members receive $A2000.

**Staff participation support** – since 2005, the Foundation has recognised Macquarie staff who serve as board members, provide strategic advice or take on a management role for not-for-profit organisations by making
$A 10,000 grants available to the community organisations they serve in this manner.

**Macquarie Board Register and executive level support** – many of Macquarie’s senior executives are often keen to serve on a not-for-profit board but do not have networks in place to pursue it. The Foundation’s Board Register enables the Foundation to nominate a range of candidates when it receives requests from community organisations to fill board vacancies. In this way, the Foundation works to ensure the not-for-profit sector has access to executives with proven management experience.

Over the years, Macquarie staff have held board positions on charities as varied as the Australian cancer research organisation Cure Cancer, New York’s viBe Theatre Experience, the UK’s Dystonia Society, the Houston Ballet Foundation, the Toronto-based Youth in Motion organisation, UNICEF Australia and International Care Ministries in Hong Kong.

**Community Advisory Committees** – as Macquarie has established business interests in new countries, the Foundation has worked alongside these developing offices, helping to establish Community Advisory Committees, which act as information and contact networks for community activities planned locally. Close to 20 committees are now in operation across many of Macquarie’s key offices, involving hundreds of staff across the world in the Foundation’s activities.

**Macquarie Giving** – the Foundation initiated Macquarie Giving in 2003 to enable staff to conveniently and regularly contribute to their preferred charities through their monthly pay. The scheme has grown to the point where staff now use it to donate to more than 500 charities. These donations are also matched by the Foundation.

**Outstanding staff contributions**

Community engagement is not something that can be measured in revenue charts or profit statements. There is no link to an increase in company earnings or productivity and it is not earmarked as an objective in staff reviews.

But many Macquarie staff allocate time, in their already very busy lives, to the not-for-profit sector. Staff often say that this is because they extract their own ‘profit’ from their volunteering, fundraising or pro bono service. It returns a benefit to either their own local or global community, which has provided them with material wealth, health and security.

It can be as organic as planting a tree in a local park, as removed from daily life as building shelters for orphans in countries with no such facilities, or as practical as implementing skills learnt in a professional capacity to assist a charity. The range of in-kind activities has become a key difference in Macquarie’s corporate philanthropy program, particularly over the last 10 years as the growth in staff numbers has enabled more ambitious collective action.

In this annual review, we take the opportunity to highlight some particular initiatives in recent years that demonstrate the outstanding contributions Macquarie staff have made across the non-profit sector.

**Education**

One particular focus many Macquarie staff share is helping disadvantaged people attain a higher level of education, achieving more engaged and satisfying lives.

In Foundation surveys, staff in offices as geographically diverse as Houston, Mumbai, Manila, Cape Town and United Arab Emirates have nominated education as a primary or secondary community action focus.

In response, the Foundation developed the Macquarie LEADS program, which brings together all of its Leadership, Education, Advancement, Development and Support activities involving staff as volunteers.

One component of LEADS is Macquarie’s Big Buddy reading program, which commenced in 2003 and has been a...
key volunteering opportunity for staff around the world. The program aims to increase children’s literacy in schools in disadvantaged areas with staff spending their lunch hour once a week to help their ‘Little Buddy’ with their reading. It was initiated by staff in the Sydney office but has subsequently been taken up by staff in Melbourne, London, Hong Kong and, in 2010, New York and Toronto.

Bobbie Matthews, from Macquarie Capital in Melbourne, has coordinated the local Big Buddy program for five years and was recognised for her efforts in the 2007 Macquarie Staff Community awards. Bobbie said she and other participating staff were very keen to have the opportunity to build friendships with their ‘Little Buddy’ through the weekly meetings.

“Most of our little buddies come from non-English speaking backgrounds and big families, so we were sometimes the only one-on-one adult reading time they would have,” Bobbie said.

Bobbie said the experience enabled all the Big Buddies to realise that just one hour each week can make a huge impact on a child’s life and that it is rewarding for all involved.

Pitched at slightly older children, London’s Hackney Schools Mentoring Program (HSMP) provides mentoring support to teenagers as well as practical workshops. Macquarie’s 2004 Volunteer of the Year award winner, Alicia Weston, worked with the program for five years before driving Macquarie’s staff involvement, which began in 2006. Alicia became involved in HSMP as she felt she could help widen the children’s horizons.

“At 14, they are spreading their wings and developing some independence, so it’s a good time to give them some outside influence and ideas,” Alicia said.

“Many of these children have never been in an office and parents may be absent or unemployed. Having a role model totally outside their experience, coming into the Macquarie offices, seeing the work ethic involved, and having someone to turn to about their own personal problems is an amazing thing for them.

“For my part it is rewarding to see their increased confidence and the broadening of their horizons,” Alicia added. “It becomes a world that is not one that excludes them but one to aspire to.”

Arts

The arts umbrella encompasses opera, chamber orchestras or ballet. It also covers primary school music programs, creative installations featuring homeless performers or children’s film festivals.

The Foundation recognises that the arts bring joy, education and inspiration in many different ways, which is why it has identified the arts as one of its key areas of support.

Staff also value art in life. Melbourne Executive Director Richard Price, from Macquarie Capital, has chaired children’s music and arts organisation The Song Room since 2005. The Song Room provides tailored, long-term programs for disadvantaged children, targeted at bridging gaps in the most underprivileged communities in Australia. He said the opportunity to participate in an organisation that enhances children’s education, personal development and community involvement was compelling.

“The Song Room is really much more than a music program. It is a social engagement program for those who are missing out, and it is often those who need it most that don’t have access to these opportunities to build their self-esteem and a positive connection to school,” Richard said.

“From a personal perspective, I have found it to be very interesting and inspiring working with a range of stakeholders at a government, corporate and community level who are passionate about helping children in disadvantaged regions.”

– Richard Price, Macquarie Capital, Melbourne

“At an organisational level, it is inspiring to see how our programs cut across language barriers and help transform children’s participation in education.

“It has been a real honour to be part of a dedicated and capable team, which has achieved over tenfold growth over the last four years, now working with over 20,000 Indigenous and recently arrived children across Australia each week.”

The Foundation provided a three-year capacity building grant to enable The Song Room to undertake ground-breaking research measuring the outcomes of arts-based interventions, due for completion this year.

Stephen Thaxter, a Senior Wealth Manager in Macquarie Private Wealth in Sydney, has also been inspired by the positive impact that expressive therapy can have on marginalised and troubled children. KidsXpress is an Australian-based expressive therapy program which offers just that to children who are experiencing difficulty, loss or trauma, and for which the Foundation provided a three-year funding commitment between 2007 and 2010.

Having served on its Board as a Non-Executive Director since 2006 and undertaken numerous fundraising activities, Stephen said he sees his role as trying to get as many troubled kids through the program as possible.

“As a parent I see how easy it can be for a child to flounder when their life is turned upside down and they have no control,” Stephen said. “Every child who goes through the program is given a fighting chance of coping and moving towards a normal life.

“I’ve been really lucky that a number of Macquarie colleagues and clients have stepped in to help when needed and having the Foundation back my efforts has been fantastic.

“At the board level we’re trying to move towards a self-sustaining business model that can grow into a national franchise. It’s not easy and the global financial crisis
The Big Buddy program has been taken up by staff in offices around the world.

has made fundraising hard. But what’s really refreshing is the feedback from the kids and parents.”

Welfare
The devastation that war, natural disasters or famine can wreak on human lives is displayed nightly on television screens around the world. There are also the misfortunes witnessed locally: the homeless woman at the nearby mall or the neighbour battling depression.

Whether global or local, sympathy for fellow humans in strife has prompted many Macquarie staff to leap out of their comfort zones to help.

It has been the natural disasters in particular that have inspired the most collective compassion. The 2004 Asian tsunami provoked an outpouring of support from staff around the world who, together with Foundation matching and an additional grant to the Australian Red Cross, contributed $A1.6 million.

The Sichuan earthquake in China in 2008 made Shanghai-based Executive Director Dan Phillips’ plan to run the Great Wall Marathon take on extra significance. He raised more than $US120,000 for UNICEF, while Hong Kong and Chinese staff donated a further $US65,000 to the relief effort, totalling $US185,000.

More recently, the 2010 Haitian earthquake triggered donations and Foundation matching of more than $US200,000 for disaster aid.

Simply listing the amounts raised which go towards helping people recover from these tragedies can obscure the fact that they united people behind a variety of minor to major fundraising efforts. Swimming 348 laps in a 25-metre pool to raise money for tsunami relief, as one Hong Kong-based staff member did, or holding a bowling fundraiser for Haiti, such as Macquarie’s Seoul office, provide insights into the imaginative ways staff try to address calamity.

Environment
Across Macquarie’s 70 locations in 28 countries, many staff spend a large amount of personal time enjoying diverse environments.

A passionate campaigner for the protection of Australian flora, Macquarie Securities Executive Director David Rickards has made a considerable contribution in several different ways to Bush Heritage Australia, a non-profit organisation that purchases and manages land of outstanding conservation value.

David joined the Bush Heritage Board in 2006. He became involved with the not-for-profit when he assisted with the purchase of a property that would act as the founding piece of New South Wales’ Kosciuszko to the Coast project.

“Bush Heritage Australia shares my enthusiasm for increasing the awareness and the importance of conserving Australia’s unique landscapes,” David said.

“For both my family and myself, the learning experiences we’ve had with Bush Heritage have been fantastic. And the large number of inspirational people who work with Bush Heritage makes all the hard work so worthwhile.”

In an environment that could not be less similar to the wilderness of outback Australia are New York City’s public schools and parks. Research has shown that beautifying a built-up environment has benefits including making locals feel
prouder of and safer in their community. So in 2007, Macquarie staff assembled a team to participate in New York Cares Day, revitalising a Harlem school where they painted fences, benches and a mural.

Staff also volunteer for the annual Hands On New York Day where they planted shrubs and flowers at a Harlem park.

“The near endless volunteer opportunities in New York City make it easy to do what you want, when you want and still make a difference. It’s great to be able to find community events that I not only enjoy but that also have a positive impact on the local community.”

– Kevin Scofo, Macquarie Capital, New York

Both greening initiatives are now regular events for Macquarie staff, with around 40 people participating in 2010.

Kevin Scofo, an Executive in Macquarie Capital’s New York office, has volunteered for more than 25 New York Cares events, both in Macquarie teams and on his own.

Health

Health is fundamental to every individual on the planet. Issues around health and health research affect us all and Macquarie staff have connected with a range of bodies seeking answers to health questions.

Juvenile diabetes, multiple sclerosis, schizophrenia or cancer – staff themselves identify the issues with which they want to get involved. Whether it’s through fundraising, personal donations, or even joining the boards of the target health organisations, staff are able to extend their support by collaborating with the Foundation through its matching or granting programs. Even something as simple as provision of Foundation-branded T-shirts or caps at fundraising events can help foster team camaraderie.

There are numerous instances of staff contributing significant amounts of time, energy and money to health-related charities over the years.

Macquarie Staff in the Community 2009 awards

The staff recognised in the Foundation’s 2009 Macquarie Staff in the Community awards amply represent the individuals who have won the volunteering, fundraising and pro bono awards over the years since the awards began in 2002.

The 2009 Volunteer of the Year, Jishnu Guha, a Risk Management Group executive in New York, volunteers with Minds Matter, helping accomplished high school students from low-income families prepare for college. Jishnu mentors students directly and serves on Minds Matter’s executive committee, as well as fundraising for the organisation.

A private client adviser from Macquarie’s Banking and Financial Services’ Brisbane office, John Corry was recognised as the Fundraiser of the Year for raising $A80,000 through a series of events for a friend in need of a new set of prosthetic legs, the residential disability charity Youngcare and the Prostate Cancer Foundation of Australia.

Kevin Scofo, an Executive in Macquarie Capital’s New York office, has volunteered for more than 25 New York Cares events, both in Macquarie teams and on his own.

Trevor Foley, from Macquarie Funds Group in New York, was awarded the Pro Bono Adviser award for his eight-year involvement with viBe Theatre Experience, serving as treasurer and chairman as well as sitting on its benefit committee. viBe provides a safe and creative space for teenage girls in New York City and Trevor has assisted with budgeting, presentations, strategic planning, advocacy and fundraising.

London’s Macquarie Health and Fitness Fundraising Team won the team category for their four different events to raise money for Camfed, a charity focusing on education for girls and young women in sub-Saharan Africa. The events included a 10km run, a sponsored ‘slim’, desk lunches and a staff information evening. The money raised enabled 39 girls to attend secondary school in rural Africa.

Banking and Financial Services Group Executive Director, Matthew Rady, became closely involved with the Juvenile Diabetes Research Foundation after he participated in a Ride to Cure JDRF event in Sydney, where he was living at the time, and learned first-hand the challenge that type 1 diabetes places on both parents and the individuals affected by the disease.

“After working with the organisation both as a fundraiser and subsequently as a Board member, the research progress that has been made in finding a cure over recent years, together with the genuine passion and commitment of staff within the organisation, have inspired me to continue to work with JDRF since I relocated to Canada,” Matthew said.

“I am particularly excited about helping JDRF work even more collaboratively on a global basis, sharing ideas across locations, delivering on global fund raising initiatives and achieving a single, common goal of finding a cure.”

Both greening initiatives are now regular events for Macquarie staff, with around 40 people participating in 2010.
Juvenile diabetes is personal for Jeff German in Canada. The Calgary-based Macquarie staff member’s 18-month-old son was diagnosed with type 1 diabetes in September 2009. Jeff’s gruelling experience constantly monitoring his son’s blood sugar since then has prompted him to join the worldwide crusade to find a cure and “just let kids be kids”.

Jeff is the latest in a long line of staff who have raised or donated money to contribute to research into this distressing childhood disease. In what was a tiny show of the support to come, the Foundation’s archives record that Macquarie made a $500 donation to the Diabetes Youth Foundation of New South Wales as far back as 1985.

There were further donations throughout the nineties, while the relationship began to develop in earnest when staff started taking part in fundraising activities, such as the Walk and Ride to Cure Diabetes, in 2001.

The Foundation matched this fundraising but came to see an opportunity to take support for the world’s leading non-profit, non-government funder of diabetes research to another level.

JDRF Australia and the Foundation went on to form a ground-breaking partnership in 2006 to support research into type 1 diabetes, with the Foundation committing $A2.2 million over four years. This was a first for Australia and a significant step forward for type 1 diabetes research internationally. The partnership’s aim was to increase the volume and impact of type 1 diabetes research and to support and recognise innovation in research programs.

Now, in 2010, Macquarie is one of JDRF’s proudest corporate partners. Macquarie won JDRF Australia’s Freedom Award in 2007 and was the joint winner again in 2010.

Macquarie’s support has spread across the globe – from Brisbane to Houston, London to New York and, most recently, Macquarie’s Bristol and Calgary offices. A record turnout for the June 2010 London Spin – one-third of the 150 participants were Macquarie staff – shows the worldwide support JDRF has inspired.

Financial contributions are only one aspect of the Macquarie/JDRF relationship. Staff have served on the JDRF Australia Board while others have contributed in a variety of in-kind ways.

It is this kind of staff-led, corporate-enhanced partnership that sets Macquarie apart. As Mike Wilson, CEO of JDRF Australia, says:

“Through the involvement of the Macquarie Group Foundation, we’ve been able to take a new approach to driving research forward in Australia which would otherwise not have been possible.”

– Mike Wilson, CEO, JDRF Australia

“Macquarie has given us direct support through funding – which is wonderful – but we’ve also had access to some of the skills, capabilities and resources that exist within Macquarie, such as their premises and their participation in our funding decision and strategy sessions – that type of access has changed the way JDRF is able to promote and support research.”

Taylor Wilson, who has lived with type 1 diabetes since she was two years old.
Macquarie has enjoyed a relationship with elite Australian athletes for more than a decade, with Macquarie Foreign Exchange working with a variety of sportsmen and women to deepen business engagement with its clients and their children.

Macquarie Bank Sports, as it was previously known, identified that these sporting relationships could also provide opportunities to children who would not otherwise have access to such initiatives. The number and variety of sports clinics grew and in 2006 the Foundation began matching the financial contribution of Macquarie businesses to these programs.

Whether it’s rugby league, rugby union, cricket, netball, soccer, basketball or AFL, the deeper objective of Macquarie Sports now is to enhance the fitness and well-being of young people, and provide positive role models to inspire and motivate them to strive for their best.

Macquarie Sports works with Australian schools, clubs, government bodies, not-for-profit organisations and state and national sporting bodies.

**Rugby league**

The highlight of Macquarie Sports 2010 activity program was the number of rugby league clinics reaching rural and remote Australian communities.

Albury and Armidale, Bega and Bathurst, Alice Springs and Uluru, Darwin, Weipa and Canberra – the ‘Kids to Kangaroos’ clinics, managed in conjunction with Australian Rugby League Development, set great store in connecting renowned rugby league athletes with children across the country.

Nathan Hindmarsh (Australian and New South Wales representative from the Parramatta Eels) is one of Macquarie Sports’ ambassadors for its rugby league clinics and he is passionate about spending time in clubs and schools interacting with and coaching children. “The Macquarie Sports program is unrivalled in terms of the unique opportunities to so many communities. I’m really proud to be involved in it,” Nathan said.

The Weipa, Darwin and Armidale clinics had a strong Indigenous focus, with 60 per cent of the children hailing from an Indigenous background. The Weipa clinic was a particular highlight due to its remoteness – the children were coached and mentored by members of the North Queensland Cowboys, which encouraged player participation from villages up to 90km away.

Well over 2400 children participated in the 2010 Kangaroo clinics, practising kicking, passing, tackling and try scoring skills. The enthusiasm of the coaches was infectious, with children, parents and even teachers lining up for autographs at the conclusion of many of the events.

**Young Women’s Professional Development Scholarship**

As most women’s sports are not professional in status, the majority of elite female athletes study or work full-time to support themselves while competing.

The Macquarie Sports Young Women’s Professional Development Scholarships give young sportswomen the opportunity to equip themselves with the resources necessary to make a smooth transition from the sporting arena to the workplace. It provides financial support, workplace training, career and sporting mentoring, work experience and casual employment.
Its benefits were appreciated by the Macquarie Sports 2009/2010 scholarship recipient Maryanne Hamilton, who is now a Business Analyst in Sydney’s Macquarie Capital, particularly after her participation in a Red Dust tour in late 2009. Red Dust seeks to improve the health of disadvantaged youth living in remote communities through positive role models and is also an organisation Macquarie Group Foundation has supported. Although it took Maryanne two planes and a three-hour car drive to arrive at Gapuwiyak, an Indigenous community in north-east Arnhem Land and one of the hottest and most remote parts of Australia, she found it immensely worthwhile and described it as “a richly rewarding experience”.

“I learnt so much about Aboriginal culture and it was inspiring to meet with some of the people who are working towards giving the children in remote communities a better future,” Maryanne said.

“Witnessing the joy and sweet nature of the kids in Gapuwiyak, despite the extensive challenges faced by the community, I returned home with a much deeper appreciation of all the opportunities I have been given.”

During the week she was there, Maryanne spent her mornings in the classroom assisting with literacy and numeracy, and afternoons managing sport and recreation clinics at the town’s basketball court, with basketball games and hip-hop dance lessons often running well into the night.

Rugby union
Former Wallaby players Matthew Burke and John Eales joined a Macquarie trip to Japan during the 2009 Bledisloe Cup week, which delivered rugby union clinics to local children in Tokyo and Hiroshima. More than 1100 children and young adults aged between four and 21 participated in the coaching program, which provided coaching on the finer points of rugby.

Macquarie Sports also marked its seventh year of assistance in the Tongan Development Initiative, initiated by Macquarie’s Foreign Exchange division, which teaches rugby skills to children from across Tonga. Over the seven years, a number of very experienced rugby players as well as Macquarie Sports scholarship recipients have provided expert coaching to members of the Tonga Schoolboys team.

Cricket
Past Australian Test cricketers Michael Kasprowicz and Steve Rixon visited Tamworth and Port Macquarie in 2010, together with specialist batting coach Mark O’Neill, as part of Macquarie Sports’ aim to promote cricket and deliver specialist coaching in rural areas.

The cricketers worked with local club cricketers as well as conducting sessions for coaches keen to develop their coaching credentials.

“For Australian cricket, the importance of visiting regional areas cannot be underestimated. This has always been where a great majority of players grew up and developed the skills to become both state and international cricketers,” Michael said.

Even more remote was Macquarie Sports two visits to the Tiwi Islands (100 kilometres north of Darwin) during the year to introduce local children to the world’s second most popular sport.

2006/2007 Macquarie Sports scholarship recipient Jason Ryan said that, as Aussie Rules was the main sport on the island, cricket took some getting used to. But he noticed enormous improvements between the November 2009 and February 2010 trips: “The children had been practicing shining tennis balls and wanted to know how to swing it like Test cricketers.”

In addition, Macquarie Sports ambassador and former Australian cricketer Matthew Hayden and Macquarie Foreign Exchange Executive Director Guy Reynolds visited a cricket program being held for 400 children at Tiwi College on Melville Island in November.

“Macquarie Sports ambassador Nathan Hindmarch was invited to Doonside Technological High School’s end of year awards ceremony as a guest speaker alongside Parramatta Eels coach Daniel Anderson. Doonside THS lies in a socio-economically depressed part of western Sydney with high unemployment rates. Thirty different nationalities feature among the 840 students, 100 of whom are Indigenous, and another 50 of whom are African refugees. The school has been a Beacon Foundation school for the past five years, which is a youth welfare program Macquarie Group Foundation also supports.

“A rich and rewarding experience.”
Maryanne Hamilton, Macquarie Capital, Sydney
Art
Adelaide Festival, Australia
Adelaide Symphony, Australia
Art Gallery of South Australia Foundation
Australian American Production Company, USA
Australian Brandenberg Orchestra
Australian Business Arts Foundation
Australian Centre for Contemporary Art
Australian Chamber Choir
Australian Cultural Fund
Australian Film Industry Awards
Australian Film Television and Radio School
Australian String Academy
Australian Theatre for Young People
Australian Youth Orchestra
Barbican Centre, UK
Bet Shakespeare Company, Australia
Belvoir Street Theatre, Australia
Brink Productions, Australia
Brons Charter School for the Arts, USA
Brooklyn Historical Society, USA
California Academy of Sciences, USA
Canadian Opera Company
Canberra Symphony Orchestra, Australia
Capeoera Angola Cultural Centre, Australia
Centre for Contemporary Photography, Australia
Chicago Youth Symphony Orchestra, USA
Chickenshhead Theatre Trust, UK
Children's Museum of Denver, USA
Fine Arts Museum of San Francisco, USA
Fort Mason Center, USA
Friends of Newcastle Cathedral Music, Australia
Friends of the Glenview Library, USA
Gondwana Via Voices, Australia
Greenwich Library, USA
Hackney Harlem Theatre Company, UK
Helpmann Academy Foundation, Australia
Museum of Contemporary Art, Australia
Musica Viva, Australia
National Gallery of Australia Foundation
National Gallery of Victoria, Australia
New York Public Library, USA
Opera Australia
Piano Forte Foundation, USA
Piedmont East Bay Children's Choir, USA
Pinchgut Opera, Australia
Roundabout Theatre Company, USA
Shaw Festival, Canada
Society of Australian Genealogists
South Australian Living Artists
South Australian Museum Foundation Fund
State Library of New South Wales Foundation, Australia
State Theatre Company, Australia
Stratford Shakespeare Festival, Canada
Streetwise Opera, UK
Sydney Chamber Choir, Australia
Sydney Symphony Orchestra, Australia
Sydney Youth Orchestra, Australia
Synergy Percussion, Australia
The Art Institute of Chicago, USA
The Corporation of Massey Hall & Roy Thompson Hall, Canada
The Exchange–Orchard Project, USA
The Field Museum, USA
The McClelland Foundation, Australia
The New Victory Theater, USA
The Song Company, Australia
The Song Room, Australia
Young Museum, USA
Your Dream, Australia
Zephyr Dance, USA

Education
Alliance for Catholic Education, USA
American Australia Association, Australia
Ash for Education, USA
Australian Literacy and Numeracy Foundation
Australian National University
Beacon Foundation, Australia
Bishops University Foundation, Canada
Booth Spiritual Center, USA
Bond University, Australia
Booker T Washington Learning Center, USA
Boston College, USA
Cape York Institute, Australia
Central Asia Institute, USA

Centre for Independent Studies, Australia
Columbia University–Double Discovery Center, USA
Commonwealth Foundation, UK
Concordia College New York, USA
Darlinghurst Primary School, Australia
Dartmouth College, USA
Duke of Edinburgh's Award in Australia
Early Education Program for Hearing Impaired Children, Australia
Education for Development Foundation, Thailand
Evans Scholars Foundation, USA
Fitzroy Primary School, Australia
Ford Innovation Project, USA
Freedom Alliance Scholarship Fund, USA
General Sir John Monash Foundation, Australia
Gian Steps, Australia
Harlem Academy, USA
Harvard Club of Australia
Harvard University, USA
Inala, Australia
Indiana University Foundation, USA
Inwang Foundation of Scholarship, Korea
Jessuit College of Houston, USA
Jones School of Management, USA
Kenyon College, USA
KGED (Northern Califonia Public Broadcasting, USA
Kucetekela Foundation, USA
LBW Trust, Australia
Learning Links, Australia
Lee Kong Chian Gardens School, Singapore
Life Education Australia
Lucas Garden School, Australia
McGill University, Canada
Minds Matter of New York, USA
Mittagundj Outdoors Education Centre, Australia
National Computer Science School, Australia
National Library of Australia
Piedmont Educational Foundation, USA
Plunkett Street Primary School, Australia
Poche Centre for Indigenous Health at the University of Sydney, Australia
Reach Prep, USA
Red Raider Scholarship Fund, USA
Rice Annual Fund for Student Life and Learning, USA
Room to Read, Hong Kong
Room to Read, UK
Simmons College, USA
St Lawrence University, USA
St Michael's Scholarship Fund, USA
Stanford University, USA
Tabasamu Education Fund, USA
Tanzanian Children's Education Fund, New Zealand
Texas A & M University, Association of Former Students, USA
The Oaktree Foundation, Australia
The University of Sydney, Australia
The University of Western Ontario, Canada
Trinity College Foundation, Australia
Under Tree Schools Charity, UK
Universite de Montreal, Canada
University College, Australia
University of Adelaide, Australia
University of Houston, USA
University of North Carolina, USA
University of Northern Colorado Foundation, USA
University of NSW Foundation, Australia
University of Tasmania, Australia
University of Texas, USA
University of Winnipeg Foundation, Canada
Washington Scholarship Fund, USA
Westview School, USA
Yafal Limited, Australia
Youth in Motion, Canada

Environment
Animal Rescue Korea
Animal Welfare Association, USA
Animal Welfare League, Australia
Animals Asia Foundation
Ape Action Africa, UK
Australian Wildlife Conservation Foundation
Australian Animal Protection Society
Australian Conservation Foundation
Australian Marine Conservation Society
Australian Orangutan Project
Australian Prospectors and Miners Hall of Fame
Australian Wildlife Conservancy
Bendigo Animal Welfare and Community Services, Australia
Bideawee, USA
Birdlife International, UK
BRDSS Australia
Bobbi & The Strays, USA
Borneo Orangutan Survival (BOS) Australia
Bush Heritage Australia
Canine Companions for Independence, USA
Cat Protection Society, Australia
CalRescue NSW, Australia
Chicago Zoological Society, USA
Clean Up Australia
David Suzuki Foundation, Canada
Delta Rescue, USA
Denver Zoological Foundation, USA
Doggie Rescue, Australia
Earthwatch Australia
Elephant Family, UK
Environmental Defence Fund, USA
Environment Victoria Trust, Australia
Foundation for Australia's Most Endangered Species (FAEIME)
Foundation for National Parks and Wildlife, Australia
Green Korea United
Greening Australia
Houston Society for the Prevention of Cruelty to Animals, USA
International Reptile Conservation Foundation, USA
Jack Russell Rescue NSW, Australia
Jewish National Fund (JNF) Environmental Association of Australia
John G Shedd Aquarium, USA
Korean Mountain Preservation League
Landcare Australia
Lort Smith Animal Hospital, Australia
Mr Mouse Farm Fundraisers Co, UK
National Parks Association, Australia
National Trust of Australia
Nature Conservation Council of NSW, Australia
Nature Foundation South Australia
North Burleigh Surf Club, Australia
NSW Rural Fire Service, Australia
Ontario Society for the Prevention of Cruelty to Animals, Canada
Premiers Disaster Relief Appeal, Australia
Righteous Pups Australia
Royal Zoological Society of SA, Australia
RSPCA Australia
Save Foundation of Australia
Sea Shepherd Conservation Society, USA
South West Animal Rescue Society
Stone Barns Center for Food & Agriculture, USA
Surf Life Saving Foundation, Australia
SurfAid International, Australia
Sydney Dogs Home, Australia
Sydney Pet Rescue & Adoption, Australia
Tamarama Surf Lifesaving Club, Australia
Taronga Foundation, Australia
Tasmanian Conservation Trust, Australia
The American Society for the Prevention of Cruelty to Animals, USA
The Black Puppy Foundation, Australia
The Lost Dogs Home, Australia
The Nature Conservancy, USA
The Wilderness Society, Australia
Tolat Environment Centre, Australia
Trees For Life, Australia
Tusk Trust, UK
Waterkeepers Australia
WIFES, Australia
World Society for the Protection of Animals (WSPA), Australia
World Society for the Protection of Animals (WSPA), USA
World Wildlife Fund (WWF), Australia
World Wildlife Fund (WWF), USA

Health
400 in 4 Charity Bike Ride, Australia
Add's Faith Foundation, USA
Adelaide Crow's Foundation, Australia
Aids Trust of Australia
AIDS Walk New York, USA
AIDS Alliance for Health andilter, USA
Alberta Children's Hospital, Canada
Welfare

Abana, Australia
Aboriginal Children’s Advancement Society ACT for Kids, Australia
Action Outreach Hong Kong ADULTS with ADHD NSW, Australia
Adelaide Day Centre, Australia Adults Surviving Child Abuse, Australia Aethyagonwon Orphanage, South Korea
AFESP, Cambodia
Aga Khan Foundation, Canada Al Ihsan Charity Centre, United Arab Emirates Alameda County Community Food Bank, USA All Asian Countertrade, Philippines
American Jewish Committee American Red Cross
Amnesty International, Australia Amy Glett Foundation, Australia Andrew McNaughton Foundation, Australia Anglicare Australia
Antissian Association of Sydney & NSW, Australia APHEDA, Australia Artists Blacksmith Association of North America, Australia
Asian Charity Services, Hong Kong Association of Charitable Foundations, UK ASX–Reuters Charity Foundation, Australia AusAid Seeker Resource Centre, Australia Auckland City Mission, New Zealand Aussie Helpers Association, Australia Australia Cambodia Foundation, Australia Australia for UNHCR
Australian Childhood Foundation Australian Families for Children Australian Himalayan Foundation Australian Indigenous Mentoring Experience (AIME) Australian Jesuit Mission Overseas Aid Fund Australian Lions Children’s Mobility Foundation Australian Red Cross Society Australian Rotary Australian Street Soccer, Homeless World Cup Australian Volunteers International Barnardos Australia
BBC Children in Need, UK Bedford Foundation, Australia Bernie Banton Foundation, Australia Best Buddies Australia Beverley Park Kids, Australia Bible Society in Australia Big Brothers Big Sisters, USA Bil-Hutchinson Foundation, Australia Boys & Girls Club of Greenwich, USA Boystown, Kids Helpline, Australia Brainwave Australia British Red Cross, UK
BUILD Inc, USA
Build to Reach Foundation, Australia CAGD Charity, USA Camfed International, UK
Camp Aranzazu, USA Camp Augusta, USA Camp Breakaway, Australia Camp Gan Welfare Association, Australia Camp Goodtime, Australia Camp Jabberwocky, USA Camp Oochigeas, Canada Camp Quality, Australia Canadian Red Cross Capital to Coast, UK CARE Australia
CARE USA Care for Children, UK Career Gear, USA Caritas Australia Carrick Hill Trust, Australia Catherine House, Australia Catholic Healthcare, Australia Catholic Relief Services, USA
Chaeli Campaign, South Africa Challenge Southern Highlands, Australia Challenge Supporting Kids with Cancer, Australia Charlies Aid Foundation, Australia
Charity: Water CHILD, Australia
Child Bereavement Organisation, UK
Child Find, Australia Child Wise, Australia
Childfund Australia Childfund, New Zealand Childhood Cancer Support, Australia Children’s Country Holidays Fund, UK Children’s Joy Foundation, Philippines Children’s Memorial Foundation, USA Children’s Dream Association, Australia Children’s Dream Foundation, Hong Kong Christian Blind Mission (CBM), Australia City Harvest, USA Civic Residential Services, Australia
Clifton Foundation, USA Clifton Glastra Sustainable Growth Initiative, Canada College Women’s Association of Japan Comic Relief, UK Community Food South Australia, Australia Community Living Project, Australia Compassion Australia
Concern Worldwide USA
Conway’s Kids Trust Fund, Australia Cornel Nyakaleu Children Centre, Australia Cradle Project, South Africa Create Foundation, Australia
Crises, UK
Crossroads International, Hong Kong CYC/Mahindra Youth Baseball, USA Diver Drumertura League, USA Desert Angels, USA
Direct Relief International, USA Di Sheila Cohen Endowment Foundation, Canada
Dhiphitap, USA East Africa Fund, Australia East London Business Alliance, UK Echoing Green, USA
Edmund Rice Foundation, Australia Elsos Institute, Brazil Energy Outreach Colorado, USA
EON Foundation, Australia F.A.C.E.S, USA Facing Africa, UK Families of SMA, Australia Family House, USA
Financial Markets Foundation for Children, Australia
FKA Children’s Services, Australia FOCHTA Malawi Foundation, Australia Food from the Heart, Singapore FoodBank Australia Limited Foundation for Aged Care, Australia
Foundation for Autism Care, Education & Services, USA Foundation for Social Change, Australia Foundation for Vulnerable Children & Reconciliation in Middle East, UK Foundation for the Achievement for Autistic Persons, USA Frankston/Peninsula Carers, Australia Free to Serve Association, South Africa Freemantle Police and Community Youth Centre, Australia
Frenchs Forest Baptist Church, Australia Fusion International, Australia Gawad Kalinga Community Development Foundation, Philippines Get Kids Going, UK
Girls Inc, USA
GK ANCOOP, Australia Global Camps Africa Global Development Group Overseas Relief Fund, Australia
Global Impact, USA GOAL, UK
Good Beginnings Australia Good Shepherd Youth and Family Services, Australia Great Neck Senior Center, USA Guide Dogs Association of Australia Guide Dogs for the Blind Association QLD, Australia Guide Dogs NSW/ACT, Australia
Guide Dogs, UK
Guiding Eyes for the Blind, USA
GYN Foundation, USA H.E.L.P., A Ministry of Caring, USA Habitat for Humanity, Canada
Habitat for Humanity, USA Hands Across the Water, Australia Harlcy Lifecare, Australia Haven of Hope Christian Services, Hong Kong Heartland Alliance, USA Heights & Hill Community Council Senior, USA Help a London Child, UK Help for Heroes, UK Helping Hands, United Arab Emirates HELPFLNK Australia Hemihelp, UK Heroes for Children, USA Hillsong Foundation, Australia Holdsworth Community Centre and Services, Australia Home Start Illawong, Australia Hong Kong Red Cross Hope for Children, Australia
Hope for Orphans Rehabilitation Centre, Australia Hope for the Warriors, USA House with No Steps, Australia
Humanie Society International, Australia Humanitarian Organisation for Migration Economics, Singapore Hutt Street Centre, Australia Imdong Children’s Center, Korea inMotion, USA Inspire Foundation, Australia Inspire Foundation, USA Interfaith Youth Core, USA International Care Ministries, Hong Kong International Childcare Trust, UK International China Concern Japan Association for Refugees Japan Society of Northern California, USA Jais Care Foundation, Canada Jewish Board of Family & Children’s Services, USA Jewish Care, Australia
Jewish Care, UK Jewish Communal Appeal, Australia Jewish Vocational Service, Australia Jigswa, New Zealand Job Support, Australia Jubilee Sailing Trust, UK
Junior Achievement of New York, USA
Junior League of San Francisco, USA
Kairos Prison Ministry, Australia Kanayanagi School Feeding Program, Philippines Karuna Hospice Service, Australia
Kenya Aid, Australia Kids of Kokoda Society, Australia Kids Xpress, Australia
Koto International, Australia Kripa Foundation, India
KU Starting Points Macfarthur, Australia La Casa Norte, USA
Lawrence Hall Youth Services, USA Legacy Club of Adelaide, Australia
Leonard Cheshire Disability, UK Lewis Heywood Bereavement Trust, Australia Life Changing Experiences, Australia Lifeline Australia
Lifeline Foundation, New Zealand Lifestart Co-operative, Australia
Light of Africa Network, USA
Lighthouse Foundation, Australia
LiWorld, USA London’s Transport Museum, UK Loyal Foundation, Australia
Lunchcheon Club Aids Support Group, Australia Maggie’s Centres, UK Mahboob’s Promise, Australia Make A Wish Foundation Australia Make A Wish Foundation, Australia Make It Right, USA Mali Initiative, USA Maronite St Therese of Child, Lebanon Massey Hall, Canada Matthew Talbot Homeless Services, Australia Mayanuru Health Care Centre, Australia Melbourne Jewish Charity Fund, Australia Mercy Corps, USA
METROSquash, USA Midnight Basketballs, Australia MINDA, Australia
Mirabel Foundation, Australia
Misericordia Heart Mercy Center, USA
Mission Australia
Mission In Action, Australia
Mth Samlihan Friends, USA
Moira Child and Family Services, Australia
Muslin Aid Australia
National Council of Churches in Australia
National Society for the Prevention of Cruelty to Children, UK
Needy Family Foundation, Lady Perpetual Parish, USA
Neil Sache Foundation, UK
Nepalise Youth Opportunity Foundation, USA
New York Care, USA
New York Road Runners Foundation, USA
NSW Meals on Wheels Association, Australia
NTUC Income, Singapore
Oasis Youth Support Network, Australia
One Dome At A Time, USA
Operation Flinders, Australia
Operation Santa Claus, Hong Kong
Operation Smile, Australia
Operation Smile, Hong Kong
Osteoporosis Sydney Support Group, Australia
Our Place Support Centre, Australia
Oxfam America
Oxfam Australia
Oxfam Hong Kong
Oxfam UK
O2Harvest, Australia
Pacific Rim Just 4, Australia
Pakistan Red Crescent Society
Palladia, USA
Palliative Care Council of SA, Australia
Palmera Youth Projects, Australia
Parkville Children’s Home, Australia
Pathways Foundation, Australia
Paul II Eckna Memorial Foundation, USA
Pasynter Home in Sri Lanka
Philanthropy Australia
Philanthropy New York, USA
Philippines Red Cross
Plan International, Australia
Pondok Si Boncel, Indonesia
Project Sunshine, USA
Quer Screen Ltd, Australia
Reach for a Dream Foundation, South Africa
Rebuilding San Francisco, USA
Red Cross Society of China
Red Dust Role Models Ltd, Australia
Rettler Legacy Centre, Australia
Rescue Mission Alliance, USA
Reserve Aid, USA
Rhys Daniels Trust, UK
Riding for the Disabled Association, Australia
Right to Play UK
Riverview Trust, Australia
Rocking the Boat, USA
Rotary Club of Adelaide, Australia
Rotary Club of Engadine, Australia
Rotary Club of Manly Sunrise, Australia
Royal Perth Yacht Club, Australia
Royal Society for the Welfare of Mothers and Babies, Australia
Sacred Heart Mission, Australia
Sailability, Australia
Samantana Foundation Diocese of Newcastle, Australia
Samantanas Purse-Australia Ltd
Save the Children Hong Kong
Save the Children USA
Save the Children, Australia
Schizophrenia Fellowship of NSW, Australia
SeeAbility, UK
Seeing Eye Dogs, Australia
Send a Cow, UK
ServCorps, USA
Share Our Strength, USA
Shelterbox Australia
Shine for Kids Co-operative, Australia
Siblings Australia
Sichuan Social Charity, China
Single Parent Educational Foundation, USA
Sir David Martin Foundation, Australia
Sir Oswald Stoll Foundation, UK
Sir Roden Cutler Charities, Australia
Skin Cancer Education and Support, Australia
Social Ventures Australia
Social Welfare Organisation The Power of Love, USA
Societe St-Vincent de Paul, Canada
SOS Children’s Villages UK
SOS Liban–Village D’Enfants
Soto Mission of San Francisco, USA
Spastic Centres of SA, Australia
Special Olympics Australia
Special Olympics Illinois, USA
Springboard Foundation, USA
St Barnabas Church Broadway, Australia
St Canicurs Soup Kitchen, Australia
St Columban’s Mission Society, Australia
St Francis Social Services, Australia
St Francis Welfare, Australia
St Ignatius College, Riverview, Australia
St James Settlement, Hong Kong
St John’s Ambulance, Australia
St. Joseph Center, USA
St Luke’s Hospice, UK
St Vincent De Paul Society, Australia
State Emergency Service, Australia
Stephen Siller Foundation, USA
Stepping Stones Nigeria
Stretch A Family, Australia
Sunrise Day Camp, USA
Swim Across America
Tabitha Foundation, Australia
Taiwan Fund for Children and Families, Asia
TCSID Cares, USA
Team for Kids, USA
Team World Vision, USA
Teer Australia
Ted Noffs Foundation, Australia
Teen Challenge Care QLD, Australia
Teen Challenge NSW, Australia
Terre des Hommes Suisse, Switzerland
Terry Fox Foundation, Abu Dhabi
The Alannah and Madeline Foundation, Australia
The Australian Ireland Fund, Australia
The Bellbirds Club, Australia
The Benevolent Society of NSW, Australia
The Bharti Charitable Foundation, Canada
The Cambodian Children’s Fund, USA
The Centre for Asian Philanthropy, Hong Kong
The Children’s Trust, UK
The COINS Foundation, UK
The Community Foundation of Oakville, Canada
The Denise House, Canada
The Desert Angel, USA
The Dunn & Lewis Youth Development Foundation, Australia
The Exodus Foundation, Australia
The George Gregan Foundation, Australia
The Grey Man, Australia
The Hole in the Wall Gang Fund, USA
The Hong Kong Council of Social Service
The HOPE Program, USA
The Hunger Project, Australia
The Jayden Trust, Australia
The John Maclean Foundation, Australia
The Kasumisou Foundation, Japan
The Kelly Patrick Dennehy Foundation
The Kiaran Foundation, UK
The Laura Fearn Trust, New Zealand
The Mary Potter Foundation, Australia
The Missionaries of St Andrew Anglican Aid Abroad, Australia
The Monastery, Australia
The Outward Bound Trust, UK
The Philippine National Red Cross
The Phoebe Stuart Appeal, Australia
The Prince’s Trust, UK
The Reaching Foundation, USA
The Rosemary Foundation, Australia
The Salvation Army, Australia
The Salvation Army Canada
The Salvation Army, New Zealand
The Salvation Army, UK
The Salvation Army, USA
The Salvation Army Red Shield, South Africa
The Smith Family, Australia
The Station Ltd, Australia
The Summer Camp, USA
The Twenty-Ten Association, Australia
The Wayside Chapel, Australia
The Women’s Foundation, Hong Kong
The Young Foundation, UK
Time for Kids, Australia
Touched By Oliva, Australia
Townsend House, Australia
Tracy Fleximer Memorial Fund, USA
TREATS, Hong Kong
TRUST, USA
TVBS Caring for Taiwanese Children, Asia
Underprivileged Children’s Task Force, Australia
Unicef Korea
UNICEF Australia
UNICEF Hong Kong
UNICEF Indonesia
UNFEM Australia
United Care Wesley, Australia
United Israel Appeal Refugee Fund, Australia
United Jewish Appeal of Greater Toronto, Canada
United Jewish Welfare Fund, Canada
United Nations Foundation, USA
United Way of Greater St Louis, USA
United Way of Greenwich, USA
United Way of South Australia
United Way Sydney, Australia
Uniting Aid, Australia
Uniting Care, Australia
University Cheer Air Force, USA
Urban Seed, Australia
US Fund for UNICEF
US Holocaust Memorial Museum
USO of Illinois, USA
Variety, The Children’s Charity, Australia
Voluntary Service Overseas, UK
Volunteer Canada
Waterlow-Houston Kids Trust, Australia
Wellspring Calgary, Canada
Wesley Mission, Australia
White Lion, Australia
Whizz-Kidz, UK
Wildlife Victoria, Australia
Winds of Africa, USA
Winnakee Lions Club, Australia
Winnipeg Alumni Association, USA
WNYC, USA
Women’s Therapy Centre, UK
Wooden Spoon, UK
Wooyang Foundation, South Korea
WorkVentures Ltd, Australia
The Wayside Chapel, Australia
World Jewish Relief, UK
World Vision Australia
World Vision Canada
World Vision Australia
World Vision India
World Vision Hong Kong
World Vision Korea
World Vision Taiwan
World Vision, South Africa
World Vision, USA
World Youth International, Australia
XLP, UK
YMCA Camp Fuller, USA
YMCA of San Francisco
YMCA Partners, USA
Yorkers Partners in Education, USA
Youngcare Foundation, Australia
Young People in Nursing Homes National Alliance, Australia
Youth Enterprise Trust, Australia
Youth Focus, Australia
Youth Insearch, Australia
Youth Off the Streets, Australia
Zion Fellowship Building Fund, Australia

Community organisations supported by Macquarie Group Foundation and Macquarie staff between 1 April 2009 and 31 March 2010.
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