

Annual Review 2013



Grant partners

Our grant partners are community organisations enjoying a strong relationship with Macquarie Group staff, deepened by additional program funding from the Macquarie Group Foundation. Many of these organisations receive staff fundraising and pro bono support.



East London Business Alliance
Islington Giving
Juvenile Diabetes Research Foundation
ReachOut!
The Lord's Taverners
The Prince's Trust
Streetwise Opera



CanadaCommunity Forward Fund



Australia

Australian Brandenburg Orchestra Australian Philanthropic Services Bell Shakespeare Canberra Symphony Orchestra Cancer Australia Centre for Social Impact Cerebral Palsy Alliance Cure Cancer Australia (Can Too) Financial Markets Foundation for Children Inspire Foundation Juvenile Diabetes Research Foundation KidsXpress Milk Crate Theatre MS Research Australia Murdoch Childrens Research Institute National Portrait Gallery Opportunity International **OzHarvest** Schizophrenia Research Institute School for Social Entrepreneurs Social Ventures Australia The Big Issue The Song Room

Youth Off The Streets

Women's Community Shelters



United States

Carter Burden Gallery
Central Park Conservancy
La Casa Norte
Older Adults Technology Services
Rocking the Boat



Asia

ASHA Development Foundation (India)
Asian Charity Services (Hong Kong)
Food from the Heart (Singapore)
H.O.M.E (Singapore)
Po Leung Kuk (Hong Kong)

At a glance

Our objectives:

The Macquarie Group Foundation supports not-for-profit organisations around the world, predominantly in the locations in which Macquarie operates. Our work is significantly influenced by the activities of Macquarie staff and as such our key objectives are to:

- support and encourage staff leadership and engagement in the communities where Macquarie staff live and work
- contribute in skilled and sustainable ways to improve the performance and capacity of community organisations
- build awareness of Macquarie Group staff activities and achievements in the community.

We seek to achieve these objectives by:

- supporting staff-led community activities and matching Macquarie staff personal donations and fundraising efforts
- directing targeted funding to innovative and well-run organisations where Macquarie staff are involved through volunteering, pro bono skills transfer and in-kind support
- recognising staff leadership and community commitment through staff community awards and internal and external communications.



\$A22.65m

financial contribution¹

(1)

38,000

hours volunteered²



1,300

community organisations supported²



200+

Macquarie not-for-profit board directorships



Leading

corporate donor in Australia³

- Omprising Macquarie staff donations and fundraising and Foundation matching support for these; Foundation donations to commemorate staff attaining 10-year and 25-year anniversaries at Macquarie; Foundation grants to organisations with a Macquarie board member serving for more than 12 months; and Foundation grants to community organisations in the 12 months to 31 March 2013.
- ² In the 12 months to 31 March 2013.
- ³ Philanthropy Australia.

Note: Unless otherwise stated, all monies raised by staff include Macquarie Group Foundation matching and are denominated in local currency.

Board and management report

Macquarie Group Foundation Board

Richard Sheppard

Chairman, Macquarie Group Foundation

David Bennett

Financial Management Group, Sydney

Tanya Branwhite

Macquarie Securities Group, Sydney

David Fass

CEO, EMEA, London

Alex Harvey

CEO, Asia, Hong Kong

James Hodgkinson

Alumni, Sydney

Michael McLaughlin

Country Head, United States, New York

Kris Neill

Central Executive, Sydney

Nigel Smyth

Corporate Operations Group, Sydney

Greg Ward

Group Deputy Managing Director and Chief Executive Officer, Macquarie Bank Ltd

Sheryl Weil

Banking and Financial Services, Sydney

Engaged philanthropy

At Macquarie Group, we aim to go beyond the provision of financial support to not-for-profit organisations by exploring how we can also more actively work to improve communities.

This approach involves encouraging and enabling Macquarie staff to contribute to their local communities through pro bono service, mentoring and practical volunteering assistance.

The Macquarie Group Foundation has effective mechanisms by which Macquarie staff can suggest ideas and influence the work of the Foundation, including Community Advisory Committees and Graduate Volunteer Networks (staff committees organising local volunteering or fundraising activities) in major Macquarie offices.

It is a model that has seen Macquarie Group staff donate more than 38,000 hours of their time in the year to 31 March 2013. We are also pleased with the strong level of financial giving over the same period, with the Macquarie Group Foundation and Macquarie staff contributing \$A22.65 million to more than 1,300 community organisations.

2013 also marks the 200th anniversary of Governor Lachlan Macquarie's inspired solution to create a new currency in New

South Wales - the 'Holey Dollar', chosen as the symbol of Macquarie Group. We are proud to note that since inception in 1985, the Foundation and Macquarie staff are on track this year to contribute more than \$A200 million to not-for-profits around the world.

Recognising staff contributions

This review contains examples of how Macquarie employees contribute to their local communities in a range of ways. While Macquarie's Australian business employs more than 43 per cent of staff, the size of our operations in North America, Europe and Asia also enables meaningful community activity in these regions.

The Foundation recognises this through:

- its annual Staff in the Community Awards, which acknowledge outstanding staff volunteering, fundraising and pro bono efforts, with individual winners receiving \$A10,000 and highly commended awardees \$A2,000 for their nominated charities
- Macquarie's staff matching policy, which provides up to \$A25,000 for individual donations or fundraising and up to \$A100,000 for team fundraising
- a \$A10,000 grant to a community organisation which has a Macquarie staff member serving on its governing board for more than 12 months

 a \$A1,000 donation to a community organisation nominated by a Macquarie staff member reaching 10 years or 25 years.

2013 highlights

In staff matching:

A highlight of Macquarie's staff fundraising in the year to 31 March 2013 was the Movember campaign, for which Macquarie was the highest global corporate fundraiser. More than 285 staff raised \$A520,000 for men's health initiatives, with Macquarie Hong Kong the highest corporate fundraiser across Asia, and Macquarie the highest fundraiser within Australia.

In funding:

The Foundation has established a new pool of funding to facilitate collaboration within the not-for-profit sector, reducing duplication and improving efficiencies. Collaborative funding grants were made to two Australian charities during the year: Inspire Foundation (in collaboration with the Young and Well Centre, Inspire Ireland and the Brain and Mind Research Institute) and KidsXpress (in collaboration with Mission Australia).

In pro bono contribution:

The Foundation continues to organise and facilitate a range of pro bono activity at a number of Macquarie offices. This has included the extension of Macquarie's CoRe (COmmunity REsourcing) program

to charities in new locations, provision of company director training for current and prospective not-for-profit board members, and the hosting of various community organisation meetings at our offices. More than 4,180 hours were recorded by Macquarie staff in FY13 on pro bono service.

In social innovation:

The Foundation established Macquarie's \$A20,000 David Clarke Social Innovation Fellowship to encourage best practice social innovation by notfor-profit CEOs. The inaugural award went to Claire Robbs, CEO of Life Without Barriers, a community-based provider of out-of-home care. This is in addition to Macquarie's \$A100,000 Social Innovation Award to encourage best practice social innovation by community organisations. The 2012 recipient was Milk Crate Theatre, a theatre company working with an ensemble who have experienced homelessness or marginalisation. The Foundation is also funding Social Ventures Australia Consulting Quarterly, a new regular publication that shares learnings and trends within the not-forprofit sector. In the UK, Macquarie is the principal funder of the BIG (Businesses for Islington Giving) Alliance, a new business-supported employee volunteer program to foster employment and education.

The Macquarie Group Foundation's work is made possible by the continued long-term support of Macquarie Group, including its board, senior management and staff across the world. We would also like to thank Macquarie Group Foundation Board members for their commitment to and advancement of Macquarie's philanthropic goals around the world.

A particular thank you to Board member Nigel Smyth, who retired from Macquarie and the Foundation Board in June 2013, for his work helping to harness the pro bono skills of Macquarie IT staff as well as his own commitment to capacity building in the not-for-profit sector.

Richard Sheppard

Chairman,

Macquarie Group Foundation Board

Lisa George Global Head, Macquarie Group Foundation

Lion Hung

Asia

Mentoring and hands-on volunteering, underpinned by financial support, is how Macquarie provides practical investment to local communities across Asia.

How Macquarie...Mentors the next generation

- More than 30 Macquarie mentors support graduates of Hong Kong's Po Leung Kuk schooling system, which supports orphaned children. Students are matched with Macquarie employees to share experiences, help practice their English in a corporate setting, gain exposure to a workplace and work towards career and personal goals
- Macquarie Hong Kong staff regularly talk to teenagers enrolled at the Women's Foundation 'Life Skills Program' about financial career options
- In partnership with the Asha
 Foundation, Macquarie Gurgaon
 staff run a mentoring program to
 host interns at its office (as well
 as volunteer and fundraise for the
 organisation which helps educate
 slum children).

How Macquarie... Shares professional skills

- In Hong Kong, Macquarie hosts and provides expert moderators for workshops each year for the not-for-profit business consultancy Asian Charity Services and its clients. Macquarie-led workshops have focused on leadership, corporate governance and strategic planning for local charities
- In Manila, IT staff give computer literacy tuition each year to principals, elementary and high school teachers and division staff on Microsoft applications as part of the Teach-The-Teacher program in Mandaluyong City in the Philippines.



Macquarie has worked very closely with us over the past few years in many ways: raising funds for scholarships for needy students in the Po Leung Kuk school system: staff volunteering with the English reading programs at our orphanage; staff volunteering in mentoring and leadership seminars; and funding a grant to run a rugby empowerment program for PLK children from all over Hong Kong.

Dave Garcia,
Founding Chairman,
the Foreign Correspondents'
Club Charity Fund for
Po Leung Kuk.

Macquarie staff in Hong Kong and Singapore have made a number of trips in recent years to help build houses for underprivileged families in Cambodia, as well as raising money to support Cambodian children's charities.

How Macquarie...

Funds a better way of life

Together with Macquarie Group Foundation grants and matching of staff donations and fundraising, Macquarie and its Asian employees contributed more than \$US710,000 in FY13. The ways Macquarie staff raise money are as diverse as staff themselves:

- in Hong Kong, Macquarie staff fundraising for Movember propelled the team to the highest corporate fundraiser position in Asia, contributing over \$HK800,000 to the men's health charity. Hong Kong staff have also fundraised for Operation Santa Claus, an annual charity campaign that aims to support a number of needy charities within the Hong Kong community and beyond each year (Macquarie has been a major donor of the initiative since 2006)
- in Singapore, staff have raised \$S150,000 through trivia nights for HopeHouse, a home for boys providing accommodation and counselling to young men from dysfunctional backgrounds
- in Singapore, Seoul, Hong Kong and Manila, Macquarie staff donate toys, food, shoes and other much-needed items to charities at Christmas.
 Recent recipients have included Food from the Heart in Singapore, the Duchess of Kent's Hospital in

- Hong Kong, and Children's Hour and Hospicio De San Jose in Manila
- in Tokyo, staff produced a cookbook for refugees, consisting of over 40 recipes from refugees from various countries/ethnic groups who have escaped to Japan to seek asylum.
 All proceeds from the book go to the Japan Association for Refugees
- in Manila, staff also recycle and sell cans and plastic bottles, donating the money raised from this program to a different beneficiary each quarter, including the Hospicio de San Jose and the Centre for Health Improvement and Life Development, a temporary shelter for patients who have critical illnesses and lack accommodation while undergoing medical evaluation or treatment.



How Macquarie...

Rolls up its sleeves

- In Seoul, staff participate in an annual Community Day where more than 100 employees spend up to a full business day volunteering at charities which help children and adults in addition to donating a day's wages.
 In 2012 Macquarie won an award from the Red Cross for the hard work staff have contributed to the organisation through this day
- Hong Kong and Singapore-based staff have volunteered in Cambodia every year since 2010, visiting Phnom Penh on trips to assist underprivileged children and their families. The Macquarie team raise money to build houses, assist with educational facilities, and help hundreds of children with HIV/AIDS
- In Manila, staff plant a wide variety
 of tree saplings for the Haribon
 Foundation at La Mesa Watershed,
 the primary source of drinking water
 for millions of Manila residents,
 to help prevent soil erosion and
 excessive sedimentation. Staff have
 planted more than 2,000 trees.

Macquarie staff in Seoul hold a Community Day each year, volunteering and donating to a range of local charities, including preparing and serving meals to the homeless.

Australia and New Zealand

Skilled volunteering underpinned by significant financial support is how Macquarie provides practical investment to local communities across Australia and New Zealand.

How Macquarie...Mentors the next generation

- More than 100 Macquarie staff in Sydney spend their lunch hour once a week reading to children at Darlinghurst and Plunkett Street Primary Schools, enabling children to improve their reading skills and spend one-on-one time with a positive role model
- In Melbourne, more than 25 staff participate in a Literacy Buddies program run by the Ardoch Youth Foundation. Staff write to and receive monthly letters from pen pals at Seaford Park School, as a way to improve the children's literacy and social development.

How Macquarie...

Shares professional skills

- Macquarie staff in Sydney, Melbourne and Brisbane mentor graduates from the School for Social Entrepreneurs, which runs practical learning sessions for entrepreneurs with a social or environmental benefit start-up idea. Mentors provide a range of specialist skills, as well as acting as sounding boards and offering one-on-one support and encouragement to help individuals navigate the challenges of starting new enterprises
- More than 100 not-for-profit representatives attend Macquarie Sydney's CoRe (COmmunity REsourcing) workshops each year, which are hosted and presented

- by Macquarie staff experts. These seminars cover a range of topics, including media and brand, risk assessments and human resources to help build the capacity and sustainability of community organisations
- In conjunction with the Australian Institute for Company Directors, the Foundation holds regular governance and financial training workshops for Macquarie staff who are currently or prospectively on a not-for-profit board. More than 50 staff enrolled in this course over FY13. The Foundation also maintains a board register of senior Macquarie staff interested in membership of a not-for-profit board, endeavouring to match them with an appropriate charity when board positions become available.

The Macquarie Group Foundation also hosts many events for community organisations each year, providing a forum for thousands of people from the not-for-profit sector to meet at a central location, including for board meetings, fundraising events or video conferencing.



Macquarie builds capacity within the not-for-profit sector by encouraging staff to share their professional skills, such as human resources as shown here, with senior community representatives.

How Macquarie...Funds a better way of life

Together with Macquarie Group Foundation grants and matching of staff donations and fundraising, Macquarie and its Australasian employees contributed \$10.3 million in FY13.

- In Adelaide, staff actively fundraise for a range of not-for-profit organisations, amounting to \$225,000 in FY13.
 These included Life Education Australia, Mary Potter Foundation, Children Of Mentally III Consumers, Variety SA and the Salvation Army
- In Melbourne, the Skin and Cancer Foundation awarded Macquarie Melbourne staff the 2013 Healthy Skin Award for a \$6,500 fundraising campaign that also tested 100 employees for skin cancer
- In Perth, staff raised close to \$10,000 for Surfaid to assist the health of remote island communities in the Indonesian archipelago
- In Sydney, a team of Macquarie staff raised \$50,000 for the Cerebral Palsy Alliance through a cake sale and auction
- In Auckland, funds were raised across Macquarie's Auckland, Wellington and Christchurch offices for Lysosomal Diseases New Zealand, as part of the country's Rare Diseases Day.

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With Macquarie's support over the past several years we've been able to work with so many children who have benefited from the KidsXpress service. It's fantastic that our most recent partnership with Macquarie means we can now reach even more children in need through our collaboration with Mission Australia in western Sydney communities.

Margo Ward, KidsXpress Founder and CEO.

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Macquarie staff are involved in a wide range of volunteering activities around the world, including helping to maintain gardens for the elderly.

Canada

Skilled volunteering underpinned by significant financial support is how Macquarie provides practical investment to local communities across Canada.

How Macquarie... Shares professional skills

During the year, Macquarie hosted several events for the not-for-profit sector:

- the Volunteer Canada Corporate Council's bi-annual conference, bringing together leading companies to discuss encouraging and developing staff volunteering
- a 'Dragons' Den' event for the School for Social Entrepreneurs, which helps individuals keen to start a social venture to benefit their community. Macquarie staff acted as 'dragons' giving the social entrepreneurs constructive feedback on their ideas (including gardens for urban apartments and crowd-funding legal cases) and pitching abilities
- a media and digital marketing workshop led by Macquarie staff for 28 non-profits in Toronto and Calgary.

Macquarie Canada also provides a board network for employees, where senior staff can learn about the responsibilities of non-profit board membership and discuss issues such as risk management and fundraising.

How Macquarie... Mentors the next generation

Staff in Toronto continued their partnership with Big Brothers Big Sisters, mentoring elementary and high school students:

 in the second year of the Macquarie LEADS (Leadership, Education, Advancement, Development and Support) high school internship, six Grade 11 students from underserved neighborhoods in Toronto spent a month working at Macquarie alongside staff mentors. More than 70 employees assisted with the program, either acting as mentors or delivering workshops on topics

- such as investment banking, personal budgeting or applying to university
- more than 40 employees mentored elementary students in Grades 3-5 from Grenoble School in Flemingdon Park, one of Toronto's most disadvantaged neighborhoods. The Macquarie 'Big Buddies' visit their 'Little Buddies' once a week to work with them on reading, math and social skills.

In Calgary, staff volunteer with the Rotary's Stay in School program, which selects students from underprivileged neighborhoods and provides them with adult mentors as they progress through Grades 6-12. The students also receive scholarships towards university.

Macquarie and Big Brothers Big Sisters of Toronto work in partnership to bring real benefits to kids who need extra support in our community. As well as acting as volunteer mentors, a Macquarie staff member serves on our board. In addition, we are grateful that our agency has benefited through staff fundraising and Macquarie Group Foundation matching support.

Cathy Denyer – President and CEO, Big Brothers Big Sisters of Toronto.

How Macquarie... Funds a better way of life

Through staff fundraising and donations, together with Macquarie Group Foundation matching, Macquarie and its 900 Canadian employees contributed more than \$4 million to over 200 charities during the year. Fundraising efforts ranged from major national events to local concerns.

Nationally, 28 staff took part in the Ride to Conquer Cancer, cycling 200km across their province to raise over \$280,000 for cancer research. Over 150 staff from eight Macquarie offices preferred a shorter challenge, cycling for five minutes each on a stationary bike to raise over \$100,000 for JDRF to fund research into Type 1 (juvenile) diabetes.

On a local level, staff raised funds for causes important to them and their communities. The Vancouver office was

Macquarie Vancouver staff won Macquarie's 'Office of the Year' award in 2013, for a range of fundraising and columbering activities, including participating in a Variety charity event for children with special needs.

particularly active, winning the global Office of the Year award in Macquarie's 2013 Staff in the Community Awards, which recognize community participation. Vancouver staff raised funds for a wide range of causes, from art galleries to autism. A particular highlight was the annual Variety Boat for Hope event, a fun day out on the water for children with special needs.

Other highlights from across Canada during the year included:

- in Calgary, staff raised over \$200,000 for the Calgary Philharmonic Orchestra through a fundraising concert reception
- in Montreal, staff organized a softball game and raised over \$60,000 for the Montreal Chest Institute Foundation, with a staff member invited to serve on the MCIF board
- in Ottawa, a Macquarie team raised over \$22,000 in an overnight relay for the Canadian Cancer Society, becoming the first team to achieve sapphire fundraising status in the region
- in Waterloo, a staff member raised more than \$2,000 for the Grand River Conservation Foundation by organizing a canoe trip down the Grand River.

'Big Buddies' from Macquarie's Toronto office help disadvantaged children with reading, math and social skills.



Europe, Middle East and Africa

A mix of skilled and hands-on volunteering underpinned by financial support is how Macquarie provides practical investment to local communities across EMEA.

How Macquarie...

Mentors the next generation

In the UK, close to 60 Macquarie mentors worked with 100 students in FY13 in a range of partnerships with local community organisations and schools:

- forty Macquarie London mentors
 meet weekly with Year 10 students
 from Cardinal Pole School in Hackney
 and Elizabeth Garrett Anderson
 School in Islington at Macquarie's
 offices after school. This programme,
 in its eighth year, aims to raise
 the students' aspirations, build
 confidence and expose them to the
 world of work
- twelve Macquarie London graduates work with Year 12 Cardinal Pole School students (many of whom are the first in their family to go to university) as part of the UniGuide programme, where students can

- review and discuss their university applications, options for study and budgeting
- each week a team of four Macquarie staff mentors attend the Petchey Academy as part of the ReachOut! initiative to provide homework help to Year 9 students after school.

In Cape Town:

- twelve staff read to 20 children at Chapel Street Primary School once a week at lunchtime to assist with their literacy skills, as part of Macquarie's Big Buddy programme
- staff have also participated in school trips to the Cape Town Science Centre, held lunch events for the students and funded stationery and pencil cases.

How Macquarie... Shares professional skills

- In FY13, Macquarie's UK CoRe
 (COmmunity REsourcing) Programme
 matched more than 12 Macquarie
 volunteers with four local charities,
 bringing the total number of charities
 helped over the last five years using
 staff skills to 24. Skills shared include
 strategy and business planning,
 project management, event and
 fundraising activity, and IT and
 human resource skills to help build
 the capacity and sustainability of
 community organisations
- As principal funder of the BIG Alliance (Businesses for Islington Giving), Macquarie London's goal is to increase business involvement in Islington and make it easier to invest money and/or time in the borough, thus increasing jobs for local people. Macquarie also arranges an employability programme for Islington residents twice a year, providing training and a two-week placement across its catering, guest relations and engineering and security areas. This has resulted in trainees securing paid employment.

In Macquarie's London office, staff mentor a number of disadvantaged youth from local schools, helping build confidence, skills and aspirations



Our partnership with Macquarie over the past five years has gone far beyond vital financial support, with a real commitment to help us develop and build capacity. This has enabled us to create more ambitious and innovative work, and improve opportunities and outcomes for our homeless performers. The depth and quality of our partnership has been recognised with our winning entry in the Arts & Business Long-term Partnership Award.

Matt Peacock, CEO, Streetwise Opera.

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How Macquarie... Funds a better way of life

Together with Macquarie Group Foundation grants and matching of staff donations and fundraising, Macquarie and its EMEA employees contributed €1.4 million in FY13. The ways Macquarie staff raise money are as diverse as our staff themselves:

 in Cape Town, Macquarie partnered with Breadline SA, funding a new library in Vuyani, while three staff organised a financial services industry fundraiser, raising ZAR330,000 for the Cape Town Science Centre and Future Champs. Staff also funded a violin programme for disadvantaged children, and supported two deaf children to attend the Carel du Toit Centre to learn how to speak

- in Frankfurt, staff have raised over €9,000 for Nandri Kinderlife, a charity supporting children in southern India
- in Ireland, Macquarie staff raise funds each quarter for a different charity; FY13 saw more than €1,800 donated to Our Lady's Hospice, Dublin Simon Community, Alone and the Inspire Foundation
- in Johannesburg, a partnership with Inkwenkwezi School has enabled its library to be funded, together with a leadership programme for teachers, IT equipment and staff mentoring
- in London, 20 Macquarie UK staff raised over £6,000 for the Ride to Cure diabetes for Juvenile Diabetes Research Foundation.



The Macquarie National Table Cricket competition, run by youth cricket and disability sports charity Lord's Taverners, gives young people with disabilities the chance to enjoy cricket and represent their school on a competitive basis.

United States

Skilled volunteering underpinned by significant financial support is how Macquarie provides practical investment to local communities across the United States.

How Macquarie... Mentors the next generation

Macquarie has a range of educational programs to create opportunities for young people from disadvantaged backgrounds. These include:

- a partnership with Everybody Wins, in which more than 30 Macquarie New York employees assist elementary school students from Midtown West School once a week over lunch to improve their reading skills and spend one-on-one time with a positive role model
- a partnership with Columbia University's Double Discovery Center, in which groups of mentors support high school students, who will be the first in their families to attend college, through a summer internship program aimed at providing them with critical skills to aid their college and professional careers
- a partnership with New York Needs You, in which volunteers provide career guidance and networking opportunities to college students (who are the first in their families to attend college) to boost their graduation rates.



How Macquarie...

Shares professional skills

Macquarie also supports the not-forprofit sector through the provision of pro bono work, including:

- the creation of two new not-forprofit websites which help La Casa Norte and Inwood House connect to donors and tell a cohesive and effective story about homelessness and youth development
- the implementation of two new computer labs provisioned with Macquarie funding and skills

- connecting low-income seniors to technology training and their communities
- the development of new IT network plans assisting South Bronx organization Rocking the Boat manage growth and help staff work outside the office.

Staff have also led workshops in human resources and public speaking, reaching more than 40 non-profit leaders across a range of sectors.

How Macquarie... Funds a better way of life

Together with Macquarie Group Foundation grants and matching of staff donations and fundraising, Macquarie and its United States employees contributed \$5.2 million in FY13.

- Across America, a national Macquarie team raised more than \$150,000 for the Leukemia and Lymphoma Society in FY13 by participating in marathons and triathlons
- In Denver, an employee raised \$50,000 to support the educational and environmental programs of the Denver Zoo
- In New York, a Macquarie team raised \$160,000 in FY13 to support the Muscular Dystrophy Association's summer camp, totalling almost half a million dollars since 2009. Almost \$65,000 was also raised in FY13 to support the Educational Partnership for Instructing Children, a specialized school for children with autism
- In Philadelphia, employees raised more than \$225,000 to support Rock to the Future, an after-school music education program



Homeless families in Chicago benefited from Macquarie staff's volunteering, fundraising and pro bono contribution through the year via local charity La Casa Norte.

 In San Francisco, a Macquarie employee raised more than \$50,000 to support capacity building efforts for Big Brothers Big Sisters, an agency that places young people in one-to-one matches with a caring adult, and another staff member donated \$25,000 to the California Film Institute to renovate the historic San Rafael Theater

 In San Jose, a Macquarie team raised more than \$70,000 to support Tuolumne Trails, a camp that provides programs for young people with disabilities.

Macquarie has supported La Casa Norte the same way we strive to serve our clients – with intentional strategic and holistic focus. Macquarie staff have served in critical leadership roles and we have benefited in many ways - from a tremendously generous multi-year grant to thousands of hours of volunteer service, including website design, clothing and drives, and mentor and cooking sessions. This contribution has directly led to the youth and families we serve having a real chance of changing their lives and ending homelessness once and for all.

Sol Flores, Executive Director, La Casa Norte.





