

Macquarie Group Foundation **Annual Review**

# 2012



MACQUARIE

## **PRO BONO**

How to achieve work / life balance while you're at work?  
Macquarie staff speak up

## **A VOLUNTEERING HIGH**

Rolling the sleeves up and plunging into produce

## **MONEY MATTERS**

Kids benefit from 24-hour ice hockey party

## **WHO YOU GOING TO CALL?**

Macquarie mentors

# Macquarie Group Foundation objectives

## What we aim to achieve:

The Macquarie Group Foundation supports not-for-profit organisations around the world, predominantly in the locations in which Macquarie operates. Our work is significantly influenced by the activities of Macquarie staff and as such our key objectives are to:

- Support and encourage staff leadership and engagement in the communities where Macquarie staff live and work
- Contribute in skilled and sustainable ways to improve the performance and capacity of community organisations
- Build awareness of Macquarie Group staff activities and achievements in the community.

## We seek to achieve these objectives by:

- Supporting staff-led community activities and matching Macquarie staff personal donations and fundraising efforts
- Directing targeted funding to innovative and well-run organisations where Macquarie staff are involved through volunteering, pro bono skills transfer and in-kind support
- Recognising staff leadership and community commitment through staff community awards and internal and external communications.

Cover: Ida Cheung, Central Executive Group, Hong Kong

# Contents

Macquarie Group Foundation **Annual Review**

## 04 CHAIRMAN'S LETTER

## 06 FOUNDATION HEAD'S LETTER

## 08 PRO BONO

Jane Couchman from Sydney and Mike Quizon from Manila talk about the fulfilment they experience when offering their skills and expertise to community organisations.

## 12 VOLUNTEERING

Local Macquarie office support for volunteering efforts provides tremendous value, according to Stacey Zupnick in New York City and Nancy Stermer in Detroit.

## 16 FUNDRAISING

Harp Sandhu in Victoria, Canada initiated a unique fundraiser following a family tragedy while Matt Nacard in Sydney coordinated an office diet plan to support kids' charities.

## 20 MENTORING

In London, Richard King mentors youth from the area where he grew up, while in Hong Kong Tracey Byrne brings her HR skills to the fore with uni students from disadvantaged backgrounds.

## 24 MACQUARIE SPORTS

Community sporting clinic highlights from around Australia, coordinated by Macquarie Sports.

## 26 ORGANISATIONS SUPPORTED

The Foundation and Macquarie staff supported more than 1,300 organisations in 2012.



Macquarie Hong Kong staff



Macquarie 2011-2012 graduates, London

# Chairman's letter

## Staff contribution

This review of the year to 31 March 2012 focuses on how Macquarie staff contribute to communities around the world. Staff volunteering, pro bono service, fundraising or participation in one of our Community Advisory Committees enables the Foundation to align its work with the interests and commitment of employees.

During the year, the Foundation and Macquarie staff contributed \$A21.3 million to more than 1,300 community organisations around the world. The Foundation contributed \$A12.5 million, while staff sought matching from the Foundation for fundraising and/or donations amounting to \$A8.8 million for the year. This is a great commitment by Macquarie staff.

With more than 50 per cent of Macquarie staff now based outside Australia, the Foundation is increasingly harnessing the interests of these staff to guide its international activities. A number of global partnerships are already in place, including Inspire Foundation's Reach Out! program for young people, the Juvenile Diabetes Research Foundation, men's health fundraiser Movember and Oxfam's 100-kilometre walking event Trailwalker.

## Sector support

Our encouragement of staff's grassroots activity in their local communities provides a counterpoint to Macquarie's strategic contribution to the not-for-profit sector. The Foundation hosted approximately 100 events throughout the year, inviting sector organisations to hold seminars, launches or advisory meetings in our offices. This facilitates networking and awareness-raising opportunities on both Macquarie's and its community partners' sides.

The Foundation continued its commitment to funding best practice in the not-for-profit sector by supporting:

- The Australian Cancer Research Leadership Forum's White Paper (released in February 2012) on improving cancer funding and collaboration nationally. The Forum is a collaboration of Australia's leading cancer charities

## Foundation partners (as at 30 June 2012)

- Australia Business Arts Foundation
- Australian Brandenburg Orchestra
- Bell Shakespeare
- Bond University
- Canberra Symphony Orchestra
- Cancer Australia (formerly National Breast and Ovarian Cancer Centre)
- Cape York Institute
- Centre for Social Impact (UNSW)
- Cerebral Palsy Alliance
- Cure Cancer Australia – Can Too
- East London Business Alliance
- Financial Markets Foundation for Children
- Giant Steps
- Inspire Foundation
- Islington Giving
- KidsXpress
- Juvenile Diabetes Research Foundation
- London Transport Museum
- Mission Australia
- MS Research Australia
- National Gallery of Victoria
- Older Adults Technology Services
- Opportunity International Australia
- OzHarvest
- Po Leung Kuk
- Royal Perth Yacht Club (Sailability)
- Schizophrenia Research Institute
- School For Social Entrepreneurs
- Social Ventures Australia
- The Big Issue Australia
- The Lord's Taverners
- The Prince's Trust
- UNICEF

- Mission Australia's research into the issues and concerns of young Australians (released in March 2012), sourced from the organisation's research and social policy unit which Macquarie has supported since 2003
- Ongoing research by the Macquarie Group Foundation Chair for the Centre for Social Impact, the Macquarie Group Foundation Chair of Schizophrenia and the Macquarie Group Foundation Professor for Cerebral Palsy.

The Foundation organised its fourth Social Innovation Summit in November 2011, in partnership with Mission Australia, the Centre for Social Impact and Social Ventures Australia. Senior leaders from business, government and the not-for-profit sector focused on identifying how to better support Australians who are socially excluded and who do not meaningfully participate in the community and economy. A report on the outcomes from the Summit was published in May this year.

## Foundation Board and management

To reflect the Foundation's increasing global presence, David Fass, CEO of Macquarie in Europe, the Middle East and Africa and Alex Harvey, CEO of Macquarie in Asia,

joined the Foundation Board during the year. These appointments ensure the Foundation is represented at a Board level in all the major regions in which Macquarie operates.

**\$A21.3  
MILLION**  
contributed by Macquarie  
staff and the Foundation

The past year was also significant for me personally, as I retired from my position as Deputy Managing Director of Macquarie Group and Chief Executive Officer of Macquarie Bank, after 37 years with the organisation. I was very pleased to accept the Group's invitation to continue as Chairman of the Foundation, working with the Foundation Board and supporting Macquarie staff in the activities which are described in this report.

Foundation global head Julie White also retired in December 2011 after almost 12 years with the Foundation. I would like to join with the many others who have acknowledged Julie's integral role in the Foundation's development and growth over that period.

The Foundation's director of Australian programs Lisa George, who joined Macquarie in July 2010, was appointed as global head of the Foundation following Julie's retirement. I would like to thank both Lisa and the Foundation Board for their dedication to best practice corporate philanthropy.

The Macquarie Group Foundation's work is made possible by the continued long-term support of Macquarie Group, including its board, senior management and staff across the world. The Foundation is committed to continuing to contribute to not-for-profit organisations around the world supported by our staff and it is in this spirit that we have focused our 2012 annual review. Discussion on corporate volunteering has been conducted recently across philanthropic, government and media circles and so in these pages we present some case studies of how Macquarie staff are making a difference.

*Richard Sheppard*

**Richard Sheppard**  
Chairman, Macquarie Group Foundation

It's all about our staff

# Grassroots philanthropy

backed by corporate support

## Foundation Head's letter

When I joined the Macquarie Group Foundation two years ago, I quickly learned how integral staff are to the Foundation's philanthropic program. Macquarie employees identify and initiate their own community engagement; they contribute countless hours to not-for-profits in their own local areas or spend significant amounts donating to and fundraising for charities important to them.

In the same way Macquarie enables its various businesses to identify and pursue opportunities within their area of expertise, subject to strong risk management controls, the Foundation encourages staff to discover and follow their own spheres of community interest.

It is staff who in multiple cases have approached the Foundation with an idea, a passion, a connection that the Foundation has backed with a significant grant, or a matching financial contribution or even just t-shirts and caps. This adherence to a grassroots philanthropic culture distinguishes the organisation. Time and again employees tell us that Macquarie's backing of their charitable activities makes them proud to work at the company.

In 2012, the Foundation also attempted to measure, for the first time, the number of hours Macquarie staff contribute to the not-for-profit sector. It launched the CEO's Global Community Challenge in April 2011, inviting staff to register their community activities on an internal website. This enabled staff volunteer time to be calculated, with more than 3,300 volunteer days registered during the seven-month competition period.

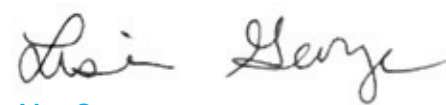
As an incentive to register in the Challenge, a \$A25,000 prize was awarded to the winning office, which was judged on a range of criteria including impact, sustainability, innovation and involvement of staff,

as well as money raised. Macquarie's Manila office won the challenge, distributing the money to three local charities, with the Detroit and Vancouver offices recognised in the Highly Commended category and receiving \$A5,000 for their nominated charities.

The challenge was a great success and has now been incorporated into the Foundation's Staff in the Community Awards which recognise volunteering, fundraising, pro bono and community teamwork. The 2011 awards saw 12 individuals (\$A10,000 for winning entries and \$A2,000 for highly commended entries) and five teams (\$A5,000 and \$A2,000) receive awards for their work with community organisations.

This outstanding work many Macquarie staff undertake in the not-for-profit sector contributed to this year's annual review being a little different to previous ones. The Foundation works to ensure that its funding is directed to not-for-profit organisations with a connection to Macquarie staff and so we spoke to a range of employees to discover their motivations, whether in volunteering, fundraising or providing pro bono service. Common themes emerged: that it was important to find or make the time to contribute; that volunteers often got more out of their community service than they put in; and, pleasingly, that the Foundation plays a significant role in enhancing these efforts.

I hope you enjoy their stories.



**Lisa George**  
Global Head, Macquarie Group Foundation



## Supporting staff

The Foundation actively supports Macquarie staff pursuing their own community interests. This provides benefits for both staff and community organisations and encourages individual involvement at a grassroots level.

### Our initiatives include:

#### Macquarie Staff in the Community Awards

Each year through these awards, Macquarie recognises outstanding staff contributions to the community. Contributions include volunteering, pro bono work, fundraising and serving on the board or management committee of a not-for-profit organisation. Winners of each category receive a \$A10,000 donation for their not-for-profit organisation, Highly Commended \$A2,000 and the Team Award \$A5,000. The Foundation also recognises offices which display teamwork or an outstanding contribution to the local community with a \$A20,000 donation to an organisation nominated by that office.

#### Matching contributions

The Macquarie Group Foundation provides matching donations to not-for-profit organisations under its staff donation and fundraising support policy.

#### Staff participation support

Many Macquarie staff support not-for-profit organisations in an executive capacity. Where a staff member serves on the governing board of an organisation, the Foundation makes a one-off \$A10,000 grant to that organisation in recognition of this service.

#### Long service grants

Each year, Macquarie staff reaching 10 years or 25 years service are asked to nominate a community organisation to whom the Foundation donates \$A1,000 in recognition of their long service.

#### Community Advisory Committees

Committees have been formed in many of Macquarie's offices and business units to look at staff volunteering and pro bono activities and to consider the events in which Macquarie should participate. They provide links back to their business groups on Foundation and community activities, enlist support and provide input into the strategic direction of the Foundation in the local community.

Jane Couchman, Risk Management Group, Sydney

# Marrying the professional with the philanthropic

**Jane Couchman's** passion, enthusiasm and commitment to positive community change is contagious. Macquarie's global compliance office director sweeps projects along with an infectious, whirlwind dynamism. As a mentor to seven staff in Macquarie's Banking and Financial Services group, a board director of the Rainbow Club of Australia (a charity which helps children with disabilities go swimming), and as an adviser to children's literacy and mentoring not-for-profit the Sydney Story Factory, she is almost a poster woman for pro bono service.

Jane's most recent community contribution is as a risk and governance mentor to Launchpad, a social enterprise founded by Melbourne-based David Dixon and Chantelle Baxter that sells low-cost, eco-friendly sanitary products to women and girls in Sierra Leone as well a range of educational initiatives in that community. Jane's 17-year legal, risk and compliance experience, including stints as general counsel at Perpetual and chief risk officer at BT, puts her in good stead to assist Launchpad which she says has been a genuine inspiration to work with.

"Chantelle and David are such evolved and mature human beings and it's quite incredible given their age [27]," Jane says. "The way they've thought through their strategy is amazing. I'm using the Macquarie network to help them with their strategy and business plan to make it as effective as possible and then we'll look longer term, working on how they will partner to deliver this extraordinary initiative.

"We have only worked together for a couple of months so far but I've been so impressed by the initiative and drive of these two incredible individuals."

Jane became involved with Launchpad via the School for Social Entrepreneurs (SSE), a not-for-profit dedicated to the development and increased capacity of social entrepreneurs, which won the inaugural Macquarie Australian Social Innovation Award in 2010.

This award – a \$A100,000 grant – is designed to recognise and reward an Australian organisation or program aimed at meeting social needs through inventive solutions. SSE received \$A40,000 over two years to support its operations, while six of its students were selected to receive Fellowships of \$A10,000 each to develop their own social enterprises. Launchpad was one of these initiatives and when SSE held a workshop in partnership with Macquarie earlier this year seeking business mentors, Jane jumped at the chance.

"I really like mentoring people and there is a special sweet spot in working with David and Chantelle because there's such a large element of social change in what they are doing. I was also particularly attracted to them because, as it's a partnership concept, there's a real trust and symbiotic element; you really have to feel your way through about how best to support each other to succeed. I love it."

She is humble about her contribution with Launchpad so far but is clearly energised by all her pro bono involvement. "One of the reasons I came to Macquarie in November 2009 was because I wanted to be with an organisation that helped me to make a meaningful contribution both professionally and through my pro bono activities and also accommodated and supported my roles outside of Macquarie both with my family and the charities. I feel very lucky to be able to do that here."

“

**I wanted to make a meaningful contribution both professionally and through my pro bono activities.**

– Jane Couchman

”

The School for Social Entrepreneurs' Deputy CEO, Jessie Williams, says that Macquarie's mentors have had a "profound impact" on the School's entrepreneurs.

"The relationships, skills and networks that our social entrepreneurs have developed with the Macquarie mentors has assisted them both at an individual and an enterprise level. In turn, the mentors have the opportunity to share their expertise with a diverse and inspiring range of social entrepreneurs working to achieve social change in innovative ways," she says.

Not all pro bono work needs to be at a strategic level and there are many examples of Macquarie staff who offer relatively straight forward technical or practical skills. Often, staff just need to be put in touch with a not-for-profit which needs such skills but can't access them.

The Macquarie Group Foundation operates an internal service informing staff about charities who need particular assistance which is how **Mike Quizon**, from Macquarie's Manila office, came to help the Hong Kong Refugee Advice Centre (HKRAC).

Mike heads up an IT team that provides technical writing, web content management and graphics services within Macquarie. He recently designed an invitation for a photo exhibit that was being held to raise money for HKRAC.

"I wouldn't have known about it if it wasn't for the Foundation and I was very excited to be able to do something pro bono for a charity," he says. "It's a topic close to my heart because for my Masters in International Relations I wrote a paper on IDPs [internally displaced person] so it was not really hard for me to take on the task as I knew a lot about refugees already.

"I wasn't aware that we can actually transfer our skills and knowledge; that people in Hong Kong could tap into skills from people in the Philippines. It is inspiring that certain skills that come naturally to many [Macquarie] staff in Manila can help an organisation in that way."



Mike Quizon, Market Operations and Technology, Manila

“  
**The mentors have an opportunity to share their expertise with a diverse and inspiring range of social entrepreneurs.**”

– School for Social Entrepreneurs

Macquarie staff are on approximately 150 not-for-profit boards around the world. Below is a selection of some of the community organisations benefiting from Macquarie employees' professional skills.

Community organisation	Sector
Australian Brandenburg Orchestra	Arts
Australian Indigenous Mentoring Experience	Education
Australian Major Performing Arts Group	Arts
Big Brothers Big Sisters of Toronto	Education
Brainwave Australia	Health
Children's Cancer Institute Australia for Medical Research	Health
Children's Kidney Fund (Hong Kong)	Health
Coastal Conservation Association (US)	Environment
Crumbles Castle Adventure Playground (UK)	Education
De Quincey Company Limited (Australia)	Arts
Dignitas International (Canada)	Health
Earth Day Canada	Environment
EPIC (Educational Partnerships for Children) (US)	Education
Friends of West London Dance (UK)	Arts
Hearing Foundation of Canada	Health
Houston Ballet Foundation (US)	Arts
Humanitarian Organization for Migration Economics (Singapore)	Welfare
International Duke of Edinburgh's Awards (Czech Republic)	Welfare
Juvenile Diabetes Research Foundation (Australia)	Health
La Casa Norte (US)	Welfare
Level The Field (US)	Welfare
Make-A-Wish Foundation (US)	Welfare
Matt's Promise (US)	Health
Midnight Basketball Australia	Welfare
Movember	Health
Murdoch Childrens Research Institute (Australia)	Health
Reledev Australia Limited	Welfare
Research Australia Limited	Health
ReserveAid (US)	Welfare
Richmond Hospital Foundation (Canada)	Health
Soulpepper Theather Company (Canada)	Arts
Sok Sabay (Cambodia)	Welfare
Sydney Philharmonia	Arts
The Bread & Butter Project (Australia)	Welfare
The Women's Foundation (Hong Kong)	Welfare
Women's Community Shelters Limited (Australia)	Welfare
YMCA San Francisco (US)	Welfare
Youth Off The Streets (Australia)	Welfare
YWCA NSW (Australia)	Welfare

“  
**Having Mike create such a beautifully designed invitation for us really made all the difference.**”

– Hong Kong Refugee Advice Centre

Mike also volunteers for a Philippines-based NGO called Black Pencil Project, which distributes school supplies to children in far-flung areas that the government finds difficult to reach. He and his wife have created sponsor materials to help raise funds for BPP, and have also joined the organisation's treks to out-of-the-way places to deliver educational supplies to selected public schools in remote and indigenous communities.

Mike is also continuing to help HKRAC with other small design projects and Aleta Miller, the organisation's executive director, described his assistance as invaluable.

"We wanted to make sure that every dollar raised at our event went directly to our life-changing work with refugees," she says. "Having Mike create such a beautifully designed invitation for us really made all the difference."

# Time no obstacle for hands on volunteering

When she was a teacher a few years ago at a disadvantaged school in Maryland, something that concerned **Stacey Zupnick** was bad weather preventing children from attending. Close to 100% of students relied on the breakfasts and lunches the school provided so she used to wonder what and whether the kids ate while stuck at home.

It is those children, or ones like them, that Stacey, from Macquarie's New York office, thinks of when she heads out once a week in the sweltering heat or the freezing cold to scour local food markets for leftovers to feed hungry families.

Stacey volunteers for food rescue organisation City Harvest which needs people to walk around food markets held on different days of the week and ask sellers if they have any leftover perishables, such as vegetables, fruit and bread.

This produce is then bundled into plastic bags and immediately transported to the various charities with which City Harvest partners.

There is also a large annual New York produce show City Harvest attends as well. "At the last one we rescued 50,000 pounds of food," Stacey says. "It took about 30 volunteers working hard for two to three hours to collect this food which would otherwise go to waste. There's a massive environmental benefit and it's also really good for the farmers to know their food isn't going to landfill."

When Stacey joined Macquarie two years ago she approached the Macquarie Group Foundation about extending the company's six-year partnership with City Harvest. Stacey wanted to mark City Harvest's tenth year of operation in 2012 by maximising the fundraising campaign that coincided with its anniversary.

“

## 3,300

**volunteer days were recorded between April and November 2011.**

”

Karmen Chong and Aaron Gibbs (Market Operations and Technology, Banking and Financial Services graduates), volunteering at Youth Off The Streets in Sydney in March this year.

“

**The Foundation has galvanised the staff to participate. Our office's employees make significant contributions, not only financially, but also of their time and talent.**”

– Nancy Stermer

“With my teaching background I thought of field day that we used to do in school, where each day of the week has a different celebratory activity. I brainstormed some ideas with the Foundation and over a week, with Foundation matching, we raised almost \$US30,000. City Harvest is really thrilled and happy to have had our participation in this campaign.”

Stacey admits that sometimes the time required to volunteer does get a little onerous but she says she always has a big smile on her face when she returns home from collecting food. “I really enjoy it – I love that I have something in my life that I'm so passionate about and I can bring that to other people who may not have had that experience.”

She talks of how a senior Macquarie employee recently volunteered, together with his wife and four children, to bag food along with other volunteers. “They were so thrilled to be able to help. And to have support at that

senior level to my mind is way more powerful than just writing a cheque. They came down to the market and saw first hand what we were doing. It counts for so much.”

At the time of writing, Stacey was preparing for the 2012 round of markets held between May and December. “I'm excited by the new season of farmers' markets because of new faces and new interest [at Macquarie]. I think a lot more can be done.”

**Nancy Stermer** has also been the catalyst for an incredible depth of volunteering at Macquarie's relatively small office in Bloomfield Hills, just outside of Detroit, with approximately 150 staff. Nancy's championing of a local charity she has been volunteering with since 1995 – The Children's Center – has prompted around half of the office to connect with it as well.

The office has coordinated a back-to-school supplies drive for the last couple of years, hosted a birthday party for kids in foster care or in families who can't afford it, arranged a movie night with snacks, restocked supplies of emergency food and clothing and undertaken gardening tasks at the Center. The Center's CEO has also visited the office for a 'Lunch and Learn' session to provide staff with a virtual tour of the Center through videos of the facility and a rundown on the 20 or so therapy and support programs offered.

With all this interaction, Macquarie recently received The Children Center's 2012 Corporate Friend Award. “The Foundation was really instrumental in bringing us all together,” Nancy explains. “Before the Foundation got involved, we typically engaged in about three company-wide community initiatives per year and now we have two to three activities each month, supporting a wide range of charitable organisations.

“The Foundation has galvanised the staff to participate. Our office's employees make significant contributions, not only financially, but also of their time and talent. We have incredibly generous and compassionate staff and they continue to inspire me.”

Nancy says she is “really blessed” to work in the Detroit/Bloomfield Hills office. “We have a very supportive and flexible management team who are committed to the goals of the Foundation. If something is important enough, you always find the time.”

Like Stacey Zupnick, Nancy began her career as an elementary school teacher and completed a Master's degree in educational psychology and mental health to meet the emotional needs of her students. A decreasing need for teachers, following the declining birth rate in the 1970s, meant she was laid off four years in a row. She became a corporate trainer and IT professional instead and later took a job at Macquarie in human resources and then marketing. All this experience makes her uniquely well-equipped to volunteer with the Children's Center, where she has assisted with program development, strategic planning, sustainable funding and performance assessment – winning her Macquarie's Pro Bono Adviser Community Award in 2010.

“Volunteering has been an experience that has really helped me to develop as a person,” Nancy sums up. “I have gained such valuable insights into what other people from all walks of life can contribute, despite their obstacles. Volunteer work has also been a way to honour those people who've helped me along the way, especially when I've faced challenges.”

It's a view that Macquarie employees around the world can relate to as they contribute in ways – large and small – to multiple community organisations.

“

**I love that I have something in my life that I'm so passionate about and I can bring that to other people who may not have had that experience.**”

– Stacey Zupnick

Between April and November 2011, the Foundation piloted a campaign that invited all staff to register the hours they volunteered with community organisations.

Whether it was volunteering in their own time for a chosen local community group, or with their immediate team or business division, the initiative recorded an amazing 25,124 hours of volunteering. It demonstrated the strong and sustained commitment Macquarie staff have to their communities.

More than 450 different community activities were logged, reflecting a diversity of interests. Some of these included, for example:

- Regenerating native vegetation in state forests
- Shopping with disadvantaged youth for professional work attire
- Socialising dogs being trained for bomb detection
- Organising a fishing tournament for unwell children
- Delivering meals to house-bound people
- Constructing affordable housing
- Renovating children's home facilities
- Telephone counselling for people experiencing crisis.

Following the success of the campaign, the Foundation has incorporated this initiative into its annual Staff in the Community Awards to recognise the time commitment involved with volunteering.



Stacey Zupnick, second from right, collecting food with a Macquarie team at the New York Produce Show.



Nancy Stermer, Corporate and Asset Finance, Bloomfield Hills, United States



Harp Sandhu, Banking  
and Financial Services,  
Victoria, Canada

In 2006, **Harp Sandhu's** three-year-old nephew lost his life to leukemia. Harp's own son was six months old at the time and his nephew's passing had a profound effect on him. Watching his sister-in-law hold her son all day long knowing her baby didn't have much time left made Harp want to do something in his nephew's memory. And so Rink of Dreams was born – a 24-hour ice hockey marathon that raises money for a local charity that works with kids.

It took Harp, from Macquarie's Victoria office in Canada, a little while to identify the right charity with which to partner. One day he was driving to work and heard a story on the radio about a little girl who'd been very ill with a brain tumour. She had recovered and local charity Help Fill A Dream Foundation had fulfilled her heart's wish by organising for a fairy garden to be built in her backyard.

"I knew a good friend and colleague of mine, Kim Genereux, was on the board of Help Fill A Dream," Harp recounts. "It's a wonderful organisation that helps Vancouver Island children up to the age of 19 who face life-threatening conditions and their families – things like financial support during medical treatments, or the purchase of vital medical equipment or to help dreams come true for these children who face tremendous challenges.

"Kim and I talked about it, he arranged a meeting with the board and I went in and pitched my idea. They really liked it. Kim really got behind me – well right beside me actually – and it went from there."

With parents from India, ice hockey was not a sport that Harp had ever played as a child. "I've always been passionate about the game and played street hockey and ball hockey growing up but never learned how to skate." The first time he laced up a pair of ice skates was around his thirtieth birthday, when he joined a group with similar backgrounds who were also just starting out. "None of us could really skate but we had a great time. I fell in love with ice hockey then and started playing lots of it."

# Worth their weight in fundraising

“

**For a company to have a policy saying if you legitimately raise or give money we will match that, that's just amazing.**

– Harp Sandhu

”





Matt Nacard, far right, holding the certificate acknowledging Macquarie's fundraising support for KidsXpress

After only two years, Macquarie is one of the biggest sources of Help Fill A Dream's revenue with Rink of Dreams its second biggest event. Including Macquarie Group Foundation matching, Harp and Kim have so far helped raise \$C188,000.

Harp says the Foundation's support of his fundraising has been "incredibly impressive".

"For a company to have a policy saying if you legitimately raise or give money we will match that, that's just amazing. It's not there because it looks good or to gather business – it's there because it should be. No-one does that."

Will the tournament be back next year? Harp is readying himself for it already despite some nights awake until 3am preparing for it. "At one point during the last Rink of Dreams I could overhear a couple of firefighters from one of the municipalities. They didn't know who I was but I heard them saying 'man, that was a blast' and 'so awesome!' So I think we'll be doing it again."

In 2012, **Matt Nacard**, from Macquarie's Sydney office, also repeated a fundraising

campaign he and his colleagues Tanya Branwhite and Tim Shaw initiated in 2011.

Last year, 13 'Kilos4Kids' teams, comprising 69 participants, competed to lose (or gain for those calorically challenged) the highest percentage of collective body weight across a four-week period. With a weigh-in total of 6,130kg, the teams shed over 100kg and raised over \$A120,000 for two children's charities, following matching by both the Macquarie Securities Australia business and the Foundation. In 2012, the Foundation again matched both the fundraisers and Macquarie Securities' contribution, enabling approximately \$A130,000 to be split between three charities.

The catalyst for Matt to drive the campaign this year was the five years he spent working as a property analyst in Asia. The extent of disadvantage and desperation he saw, particularly among children, made a deep impact on him. When he returned to Australia, he contacted the Macquarie Group Foundation for ideas on how he could help underprivileged kids.

“Without wanting to be too profound, I think it's just increasingly about looking for a bit more meaning and trying to make a difference where I can.”

– Matt Nacard

The Foundation suggested KidsXpress, which provides arts therapy intervention for children and young teenagers who have faced loss or trauma, and the Aspiration Initiative which boosts the academic skills and resilience of talented Indigenous students. Matt joined the Board of KidsXpress with a view that he could help from a business/strategic planning perspective as well as by raising money. Matt undertook a personal fundraiser during his Christmas holidays, where he was sponsored for every hour of work he contributed to KidsXpress and two other charities, Inala (services for people with disabilities) and Batyr (promoting mental health awareness for young people). Matt was able to raise more than \$A17,000 in this way.

"I don't want to be on my death bed looking back on my life and thinking "I was just a handy research analyst," Matt says. "Without wanting to be too profound, I think it's just increasingly about looking for a bit more meaning and trying to make a difference where I can."

For the 2012 Kilos4Kids campaign, Batyr was added to the recipient mix to broaden the types of people the money would assist as well as extend donations to charities at differing stages of development (Batyr is a start-up whose CEO Matt is mentoring).

"What we've done so far is a good start – but I feel a lot more can be done."



Fundraising ceremony at 2012's Rink of Dreams event

“I don't want to be on my death bed looking back on my life and thinking 'I was just a handy research analyst'.”

– Matt Nacard

“In 2011 the teams shed over 100kg and raised \$A120,000 for two children's charities.”

**-100kg**  
**\$A120,000**

Richard King, Fixed Income, Currencies and Commodities, London



Richard King, top row, centre, with a ReachOut! football team



“Combining football training with education creates a really valuable experience for the young people.”

– ReachOut!

Once a year, Richard brings a group of the ReachOut! young people into Macquarie London’s trading floor to show them around.

“They are pretty shocked to see all the computers and the size of our office,” he says. “I’ve made up some trading games, simple ones, so they can see the outcomes of trading actions – it’s just something a bit different.”

Pete Blackwell, ReachOut’s director, says it has been “fantastic” having Richard and other Macquarie mentors attend the program each week. “Combining football training with the educational aspect creates a really valuable experience for the young people we work with,” he says.

Richard, who won an ‘Outstanding Contribution’ award from ReachOut! earlier this year, finds mentoring a rewarding challenge, taking him out of his comfort zone and keeping him on his toes. “Some of the young people are really sharp and it’s quite a challenge to keep up with them. I think it’s good to remind yourself about what’s real in life.”

It’s a two-way street for human resources specialist Tracey Byrne in Macquarie’s Hong Kong office as well. In conjunction with the Macquarie Group Foundation, Tracey helped establish a mentoring partnership with Po Leung Kuk, a local not-for-profit providing a range of services to the disadvantaged. From a purely financial relationship, with Macquarie staff supporting scholarships for PLK young people to attend university, it is now a more holistic one; Macquarie employees mentor PLK graduates socially and professionally as well.

# Motivating by mentoring

Energy trader Richard King, from Macquarie’s London office, lives in Islington, not more than two miles from where he grew up in Hackney where his family still resides. But his home and working environments are a world away from Hackney, classed as one of the most deprived areas in the UK and where many of the young people who use mentoring charity ReachOut! live.

Having grown up in the area, Richard has been volunteering with ReachOut! since it started operating in London seven years ago.

Each Wednesday afternoon during term time, at 5.30pm, he sets off to mentor a couple of 15-year-old boys, working with them on English or maths lessons for an hour before heading outside to help coach them football.

“You get to know the kids pretty well and we’re just there to provide them with a different adult role model really,” Richard says. “The idea is to give them someone they can ask questions of who’s not an authority figure and to show them a different type of work they’re not used to.”

Richard introduced ReachOut! to the Macquarie Group Foundation when he started working at Macquarie in 2006. The idea of extending mentoring opportunities to other Macquarie staff took hold and a good number of employees have volunteered.

The ReachOut! experience is an excellent example of local mentoring, with Hackney on the doorstep of Macquarie’s London office. It provides young people from the area with role models who are geographically close as well as widen the range of their aspirations.



Tracey Byrne, Corporate Services Group, Hong Kong



## LEADing the way

Macquarie's LEADS program (Leadership, Education, Advancement, Development and Support) brings together the many Macquarie staff who share a willingness to help disadvantaged people attain a higher level of education and achieve more engaged and satisfying lives. Staff volunteering in a mentoring or educational capacity falls within this LEADS category.

As well as ReachOut! and Po Leung Kuk, other organisations Macquarie works with around the world include:

- Hackney Schools Mentoring Program (London)
- The Double Discovery Center at Columbia University (New York)
- Big Buddy Reading Program (Sydney, London, New York, Toronto, Hong Kong)
- School for Social Entrepreneurs (Sydney)
- Big Brothers Big Sisters (Toronto)
- UniGuide (London).

“**The Foundation was keen to get some mentoring programs off the ground and you can tangibly see the difference they make.**”

– Tracey Byrne

“When I first arrived in Hong Kong 18 months ago, I asked the Foundation about local initiatives and that’s when I first heard about Po Leung Kuk,” Tracey says. “The Foundation was keen to get some mentoring programs off the ground. I’m really involved in mentoring programs professionally so I think it was in that very first chat that we had our pens and paper out and were talking about what we could do. It was the right place, right time and the right conversation.”

“The PLK kids we work with are on scholarships so some may think university is easy for them given the financial support they receive. But what people don’t realise is that due to their backgrounds, they don’t always have close family networks or adult role models. Like every other university student they can feel overwhelmed with coursework, for example, or not know what to wear or say in an interview – they just want someone they can talk to about these things.”

Tracey’s own background helped her understand the vital role that role model support can play. “My parents didn’t go to university or follow corporate careers, so I really valued having someone to talk to about coursework or career paths. People really do need that sounding board.”

Macquarie offers a three-hour session for 10 PLK graduates once a month over seven months. The first hour is spent chatting to their mentor with the following two hours focusing on practical skills (personal brand, presentation, resume writing and interview skills, as well as business and social etiquette). Off-site activities also take place to build relationships, including hiking and the movies.

“You can tangibly see the difference doing this makes,” Tracey says. “In our first program last year, initially there was no eye contact and the kids just spoke Cantonese because they weren’t sure of their abilities in English.

But by the end of the course, there was so much confidence! We found out a lot about them, and the key thing was they were more self-assured, making friends, initiating contact.”

In a sign that the relationships are not all one way, one Macquarie mentor has returned to the 2012 PLK program as she found her connection to her own 15-year-old son improved after she began talking to other teenagers last year.

For Tracey, while she enjoys being able to use her professional skills outside of Macquarie, she also enjoys the personal aspect. “We all need balance and it can be so easy to become tunnel visioned particularly in a place like Hong Kong which is so busy. [The program] is my balance – real conversations once a month about something other than ourselves and work demands. I also really like the kids, they’re great to hang out with. They’re a good reality check for everyone and it reminds me of some core values.”

### Important qualities for mentors:

- The ability to listen and ask questions, but not tell mentees all the answers and what to do. Holding back from constantly advising what the mentees should do can be hard because people generally like to share what has made them successful – this may not always be the right approach for someone else.
- Patience. Understand that not everyone has the same drivers or motivations.
- Empathy. Put yourself in other people’s shoes and ask what do they need versus what do you want to give them.





# Macquarie Sports

With the support of the Macquarie Group Foundation along with Macquarie businesses, Macquarie Sports provides free sporting clinics to more than 8,000 children a year in various locations around Australia. The program includes rugby league, rugby union, cricket, netball and basketball to children who may not otherwise have access to such sporting opportunities.

The objectives of Macquarie Sports' programs are to promote the fitness and wellbeing of young people as well as provide positive sporting role models. Australian athletes including Liz Ellis, Nathan Hindmarsh and Matthew Hayden act as Macquarie Sports Ambassadors who coach and mentor at our various clinics. Macquarie Sports works with state and national sporting bodies, government bodies, schools and clubs to maximise its reach to school-age children. Following are some community clinic highlights from the year to 31 March 2012.

## Cricket

In October 2011, Macquarie Sports hosted its annual Sydney cricket leadership day. Junior clubs and selected schools were invited to send

two players who have displayed leadership qualities to the clinic. The 160 boys who attended, some travelling for up to three hours to participate, received tuition on all facets of the game, as well as public speaking training from media professional Andrew Coorey.

Participants benefited from the experience of the high calibre coaches who included former Australian cricketers Matthew Hayden, Stuart Clark, Andy Bichel and Dean Jones. At the clinic's conclusion, the coaches combined to offer advice to the boys in a discussion forum, before finishing up with group photos and a barbecue.

In 2012, Macquarie Sports will again support the Tiwi Ashes fundraising event held on the Tiwi Islands off the coast of the Northern Territory.

Macquarie Executive Director Guy Reynolds and the Hayden Way have been the driving forces behind this Tiwi College initiative. Macquarie Sports acknowledges Guy's significant involvement in this project; he has been instrumental in the establishment of a range of high-quality sustainability programs

at the College. The Tiwi Ashes event culminates in a cricket match where Tiwi College students play alongside several Australian cricketing icons including Alan Border, Matthew Hayden and Michael Kasproicz. Communities from across the Tiwis converge upon the event with all proceeds helping fund these sustainability programs.

In the lead up to the Tiwi Ashes, Macquarie Sports also provides cricket clinics to local primary schools as well as sporting equipment. A total of \$A200,000 has been contributed to date with Foundation support.

## Rugby league

During 2011 Macquarie Sports Ambassador and current Parramatta Eels Captain Nathan Hindmarsh, former West Tigers players Todd Payten and Taniela Tuiaki and former National Rugby League stars Trent Barrett and Luke Priddis visited various regional towns around Australia to lead rugby league clinics as part of our partnership with Australian Rugby League Development.

The clinics comprise skill development sessions and modified 'small-sided' games, as well as presentations from the players on healthy eating and active lifestyles. These rugby league clinics reach over 1,500 children throughout the year.

## Netball

Between March and June 2011, Macquarie Sports paired with western Sydney local councils to run netball clinics for primary school-aged children in suburban and regional areas.

Close to 1,500 children attended the clinics which helped them develop skills in defence, passing, shooting, footwork and ball work. All clinics included a question and answer forum with the coaches who include Australia's most capped netballer and Macquarie Sports Ambassador Liz Ellis, current Australian players Catherine Cox and Kim Green as well as NSW Swifts Samantha May, Kristy Guthrie, Kim Borger and Vanessa Ware. The coaches spoke about the importance of commitment, team work and dedication. All children were also given a Macquarie Sports netball to further hone their skills. In 2012 Macquarie Sports plans to extend the netball clinics to Adelaide and Perth given their success.

## Basketball

In December 2011, Macquarie Sports hosted its annual Police Citizens Youth Clubs (PCYC) basketball leadership day. Former State League player Blake Henricks, an employee of Macquarie Funds Group, along with senior Sydney Kings player BJ Carter and others, coached participants who were identified by PCYC officers as having excellent potential but limited access to high level coaching. For the young male and female participants, the program provided an insight into a professional basketball player's average day. Physical testing included vertical leaps, strength and beep tests as well as skills-based development on shooting, passing and defence. The day concluded with participants watching the Sydney Kings compete against the Cairns Taipans.

## Rugby union

In April 2011, Macquarie Sports hosted its annual community rugby super clinic in conjunction with the Brumbies Super 15 rugby union team. This clinic is traditionally one of the biggest on the Macquarie Sports calendar. Junior clubs and selected NSW schools were invited to take part, with some clubs travelling for several hours to attend. Over 400 children

“

**The PCYC leadership clinic not only provides insights into the life of a professional, it also provides opportunities for kids from PCYC clubs to interact with other like-minded kids from various backgrounds who share similar interests in sport.**”

**Blake Henricks – Macquarie Funds Group staff member and former NSW basketball representative.**

registered to take part in the clinic which featured coaching by current and former Wallaby Matthew Burke and Brumbies Super 15 and development squad players. The children rotated through various skills stations, learning about defence, attack, passing and kicking. All children received a Macquarie Sports football and kicking tee as well as sought after autographs from the coaches.

“

**It's great to be working with Macquarie Sports as they continue to provide sporting opportunities for young children. Macquarie Sports understands the value of sport at a grassroots level and provides well structured and professional coaching clinics. I am pleased to be associated with Macquarie Sports as they continue to teach and encourage children to participate in sport in a fun and well organised environment.**”

**Nathan Hindmarsh  
Macquarie Sports Ambassador and Parramatta Eels Captain.**



# Supported organisations

## Community organisations financially supported by Macquarie Group Foundation and Macquarie staff between 1 April 2011 and 31 March 2012

### Arts

Adelaide Symphony Orchestra, Australia  
 American Australian Association, Australia  
 Art Gallery of South Australia, Australia  
 Australian Brandenburg Orchestra  
 Australian Business Arts Foundation  
 Australian Chamber Orchestra  
 Australian String Academy  
 Australian Youth Orchestra  
 Australian-American Production Company  
 Banff Center, Canada  
 Bangarra Dance Theatre  
 Australia Ltd  
 Bell Shakespeare Company, Australia  
 Belvoir Street Theatre, Australia  
 Cal Performances, USA  
 Calgary Young People's Theatre, Canada  
 California Film Institute, USA  
 Canadian Opera Company  
 Canberra Symphony Orchestra, Australia  
 Canticum, USA  
 Children's Arts Umbrella Association, Canada  
 De Quincey Company Limited, Australia  
 Fractured Atlas Production, USA  
 Friends of Newcastle Cathedral Music, Australia  
 Friends of SLS, USA  
 Fugue Theatre Society, Canada  
 Gordon and Marion Smith Foundation for Young Artists, Canada  
 Heartsong, USA  
 Helpmann Academy for the Visual & Performing Arts, Australia  
 Houston Ballet Foundation, USA  
 Kaddatz Galleries, USA  
 Kichener-Waterloo Symphony Orchestra Association, Canada  
 Kimberley Foundation Australia  
 Meadow Brook Theatre, USA  
 Mr. Holland's Opus Foundation, USA  
 Museum of Contemporary Art, Australia  
 Music and Beyond, Canada  
 Musica Viva Australia  
 National Ballet of Canada  
 National Gallery of Australia Foundation  
 New Victory Theater, USA  
 Piedmont East Bay Children's Choir, USA  
 Ravinia, USA  
 Restless Dance Theatre, Australia  
 Rhinebeck Performing Arts, USA  
 Shaw Festival Theatre, Canada  
 Soulpepper Theatre, Canada

State Theatre Company of South Australia  
 Stratford Shakespearan Festival of Canada  
 Streetwise Opera, UK  
 StudioBE, USA  
 Sydney Dance Company, Australia  
 Sydney Omega Ensemble, Australia  
 Sydney Philharmonia Limited, Australia  
 Sydney Symphony, Australia  
 The Field, USA  
 Urban Myth Theatre of Youth, Australia  
 WA Youth Music Association, Australia  
 Zephyr Dance, USA

### Education

Acts of Hope for the Nation Foundation, Philippines  
 American University of Beirut, USA  
 Amherst College, USA  
 Association of Former Students Texas A&M University, USA  
 Austin College, USA  
 Australian Indigenous Mentoring Experience (AIME)  
 Bay Area Discovery Museum, USA  
 Beacon Foundation, Australia  
 Bishop's University Foundation, Canada  
 Bokamoso Education Trust, South Africa  
 Bond University, Australia  
 Boston College Fund, USA  
 Brandeis University, USA  
 Bring Me A Book Hong Kong  
 Calgary Chinook Scout Foundation, Canada  
 California State University East Bay – CSUEB, USA  
 Cambridge in America, USA  
 Canadian Centre for Child Honouring Society  
 Canadian Friends of Tel Aviv University  
 CCSU Foundation, USA  
 Centre for Independent Studies, Australia  
 Children's Bookbank & Literacy Foundation, Canada  
 Chinese University of Hong Kong  
 Citizens Schools New York, USA  
 Clapham Pottery, UK  
 Colgate University, USA  
 College Women's Association of Japan  
 Colorado School of Mines Foundation, USA  
 Columbia University, USA  
 Commonwealth Foundation, UK  
 Community One Foundation, Canada  
 Cornell University, USA  
 Cristo Rey Jesuit Prep, USA  
 Dalhousie University – Child Soldier Initiative, Canada  
 Dartmouth College, USA  
 Detroit Rotary Foundation, USA

Duke of Edinburgh's Award Society (BC & Yukon Division), Canada  
 Early Education Program for Hearing Impaired Children, Australia  
 Eastern Michigan University Foundation, USA  
 Education Matters (Calgary), Canada  
 Educational Partnership For Instructing Children, USA  
 Emory University, USA  
 Evans Scholars Foundation, USA  
 Fairfield University, USA  
 Fergus Falls 544 Education Foundation, USA  
 Franklin & Marshall College, USA  
 Free Library of Philadelphia Foundation, USA  
 Friends of Fort York & Garrison Common, Canada  
 Giant Steps, Australia  
 Great Neck Student Aid Fund Inc, USA  
 Hackett Foundation, Australia  
 Harlem Academy, USA  
 Harvard College, USA  
 Independent College Fund of Maryland, USA  
 Indiana University Foundation, USA  
 Islamic Museum of Australia  
 Keystone School, Australia  
 Kiddo!, USA  
 Kilmarnock Foundation, New Zealand  
 Kindernothilfe, New Zealand  
 Leacock Foundation, Canada  
 Learn for Life Foundation, Australia  
 Level The Field, USA  
 Life Education Australia  
 Little Souls Taking Big Steps, Australia  
 London Transport Museum, UK  
 Macalester College, USA  
 Marjorie McClure School, UK  
 McGill University, Canada  
 Mechai Pattana School, Thailand  
 Metropolitan Career Center, USA  
 Middlebury College, USA  
 Mises Institute, USA  
 Mount Holly Community Historical Museum, USA  
 Musicians Making a Difference, Australia  
 New Haven Learning Centre, Canada  
 NYU School of Business Foundation, USA  
 O.C.E.F., USA  
 OCAD University Foundation, Canada  
 Pennsylvania State University, USA  
 Piedmont Educational Foundation, USA  
 Po Leung Kuk, Hong Kong  
 Queen's University, USA  
 Queensland Maritime Museum Foundation  
 Red Cloud Indian School, USA

Red Raider Scholarship Fund, USA  
 Regents of the University of Michigan, USA  
 Room to Read Australia  
 Royal Ontario Museum Foundation, Canada  
 Rural Education Action Project (REAP), USA  
 Rutgers University Foundation, USA  
 Saint Lucy Day School for Children with Visual Impairments, USA  
 Scholarship Fund of Alexandria, USA  
 School for Social Entrepreneurs, Australia  
 School Me, UK  
 SeeBeyondBorders Foundation Australia  
 Settlement Music School of Philadelphia, USA  
 Simmons College, USA  
 Simon Wiesenthal Center, USA  
 Soochow University, Taiwan  
 SOS Children's Village of Kfarari, UK  
 South Australian Museum Foundation, Australia  
 Southwark Cathedral Education Trust, UK  
 St Andrew's Cathedral Gawura School, Australia  
 St Ann's College Foundation, Australia  
 St Bartholomews, Australia  
 St Bonaventure University, USA  
 St Lucy's School Foundation, Australia  
 Stanford Alumni Association, USA  
 Steamboat Floating Classroom, USA  
 Steppingstone Scholars, Inc, USA  
 Tabasamu Education Fund, USA  
 Texas Tech Foundation, USA  
 The Australian Literacy & Numeracy Foundation  
 The Library Project, USA  
 The Melanoma Foundation, Australia  
 The School of St Jude, Tanzania  
 The Song Room, Australia  
 The Westview School, USA  
 The Wharton School, USA  
 Toronto Public Library Foundation, Canada  
 Trinity College Foundation, USA  
 Under Tree Schools, UK  
 United States Holocaust Memorial Museum, USA  
 University of Adelaide, Australia  
 University of Alberta, Canada  
 University of California Regents, USA  
 University of California, Berkeley, USA  
 University of Chicago, USA  
 University of Connecticut, USA

University of Houston Clear Lake, USA  
 University of Kentucky, USA  
 University of Massachusetts, USA  
 University of Michigan, USA  
 University of Northern Colorado Foundation, USA  
 University of NSW Foundation, Australia  
 University of Pennsylvania, USA  
 University of Sydney, Australia  
 University of Technology Sydney, Australia  
 University of Texas at Austin, USA  
 University of Virginia Darden School of Business, USA  
 University of Virginia, USA  
 University of Western Australia  
 University of Wisconsin Foundation, USA  
 Viewpoints Research Institute, USA  
 Villanova School of Business, USA  
 Greenpeace Environmental Trust, UK  
 VOICE for Hearing Impaired Children, Canada  
 Wooyan Foundation, South Korea  
 Yale University, USA  
 Yonkers Partners in Education, USA  
 York University Foundation, Canada  
 Young Entrepreneurs at Haas, USA  
 Youth About Business, USA  
 Youth in Motion, Canada

### Environment

Alaskan Malamute Rehoming Aid Australia  
 Animal Friends for Education & Welfare, Inc. USA  
 Animal Rescue Organisation, South Africa  
 Animal Rescue Team Taiwan  
 Animal Welfare League NSW, Australia  
 Animal Welfare Society, Inc., USA  
 Animals Asia Foundation Limited, Hong Kong  
 ASPCA, USA  
 Auberge Communautaire sud-ouest, Canada  
 Australia Zoo  
 Australian Conservation Foundation  
 Australian Marine Conservation Society  
 Australian Orangutan Project  
 Australian Wildlife Conservancy  
 BC SPCA – British Columbia Society for the Prevention of Cruelty to Animals, Canada  
 Beagle Rescue Victoria Inc, Australia  
 Birds Australia  
 Bush Heritage, Australia  
 Calgary Humane Society for Prevention of Cruelty to Animals, Canada  
 Queen's Zoo, Canada  
 Cannington & Area Historical Society, Canada

Cape of Good Hope SPCA, South Africa  
 Cat Protection Society of NSW, Australia  
 CatRescue NSW, Australia  
 Central Park Conservancy, USA  
 Conservation International, USA  
 Delaware Valley Golden Retriever Rescue, USA  
 Doggie Rescue, Australia  
 Earthwatch Australia  
 Easy R Equine Rescue, USA  
 Environmental Investigation Agency Charitable Trust, UK  
 Fallones Marine Sanctuary Association, USA  
 Foundation for National Parks and Wildlife, Australia  
 Friends of Acadia, USA  
 Friends of Oakland Parks and Recreation, USA  
 Georgian Bay Forever, Canada  
 Goldthwait Reservation, USA  
 Greening Australia  
 Greenpeace Australia Pacific  
 Greenpeace Environmental Trust, UK  
 Haribon Foundation, Philippines  
 Heart of Streatley Charitable Trust, UK  
 Hi-Tor Animal Care Center, USA  
 Horserworld, UK  
 Humane Society of the United States  
 International Anti Poaching Foundation, Australia  
 Jack Russell Rescue, USA  
 JNF Environmental Association of Australia  
 Life Caring and Animal Rescue Organization, Taiwan  
 Make Peace with Animals, USA  
 Marine Mammal Stranding Centre, USA  
 Mercy For Animals, USA  
 National Parks Association of NSW, Australia  
 Natural Resources Defense Council, USA  
 Nature Conservancy, USA  
 Nature Conservation Council of NSW, Australia  
 Nature Foundation South Australia  
 New Jersey Schnauzer Rescue, USA  
 North Oakland Animal Help, Hong Kong  
 North Shore Animal League, USA  
 Ocean Voyages Institute, USA  
 Oceanic Preservation Society, USA  
 Painted Dog Conservation, South Africa  
 PAWS, Australia  
 PAWS, USA  
 PETA, USA  
 Putnam Humane Society, USA  
 Quest Equine Welfare, Australia  
 Rattlebox Nature Center, USA  
 Riding for the Disabled

Association of Victoria, Australia  
 Royal Society for the Prevention of Cruelty to Animals, Australia  
 Royal Zoological Society of South Australia  
 RSPCA Australia  
 RSPCA National Society UK  
 Save the Rhino International, UK  
 Save the Tasmanian Devil Appeal, Australia  
 Sea Shepherd Conservation Society, Australia  
 Sea Shepherd UK  
 South Texas Animal Adoption Resource, USA  
 SPCA Auckland, New Zealand  
 St Hubert's Animal Welfare Center, USA  
 Staffy Rescue, Australia  
 Sydney Dogs and Cats Home, Australia  
 Sydney Pet Rescue and Adoption, Australia  
 Taiwan Animal Protection Association, Taiwan  
 Tasmanian Conservation Trust, Australia  
 The Black Puppy Foundation, Australia  
 The Wilderness Society, Australia  
 Tierschutzverein Mainz – Society for the Prevention of Cruelty to Animals, Germany  
 Tierschutz Kinzig-Main e.V., Germany  
 Total Environment Centre, Australia  
 Wildlife Australia Fund  
 Wildlife Conservation Society, USA  
 Wildlife Preservation Society of Qld (Wildlife Queensland), Australia  
 WIRES (NSW), Australia  
 Wombat Protection Society of Australia  
 World Vets, USA  
 World Wildlife Fund Australia  
 World Wildlife Fund, USA  
 WSPA Australia & New Zealand, Australia  
 Yorkie911 Rescue, USA

### Health

4K for Cancer, USA  
 Action for Kids, UK  
 Action Medical Research, UK  
 Age UK Hackney, UK  
 Aids Concern Foundation, Hong Kong  
 AIDS Foundation Houston, USA  
 AIDS Lifecycle, USA  
 AIDS Project Los Angeles, USA  
 AIDS Walk New York, USA  
 AIDS Walk San Francisco, USA  
 Alberta Cancer Foundation, Canada  
 Brace – Alzheimer's Research, UK  
 Brain Foundation, Australia  
 Brain Research Trust, UK  
 Brainstrust, UK  
 Brainwave Australia  
 Breast Cancer Australia

Alzheimer Society Manitoba, Canada  
 Alzheimer Society of Toronto, Canada  
 Alzheimer's Association – Delaware Valley Chapter, USA  
 Alzheimer's Association – New York City Chapter, USA  
 Alzheimer's NSW, Australia  
 Alzheimer's SA, Australia  
 Alzheimer's Society UK  
 Amanda Young Foundation, Australia  
 American Cancer Society, USA  
 American Diabetes Association, USA  
 American Friends of Magen David Adom, USA  
 American Friends of Sheba Medical Center at Tel Hashomer, USA  
 American Heart Association, USA  
 American Liver Foundation, USA  
 amfAR, USA  
 Amyotrophic Lateral Sclerosis Society of Ontario, Canada  
 Anaphylaxis Canada  
 Angel Flight, USA  
 ANZ Breast Cancer Trials Group Ltd (Breast Cancer Institute of Australia), Australia  
 Arthritis & Autoimmunity Research Centre Foundation, Canada  
 Arthritis Foundation, USA  
 Asian Community AIDS Services, Canada  
 Asthma Foundation Australia  
 Asthma Foundation NSW, Australia  
 Asthma Foundation SA, Australia  
 Australian Cancer Research Foundation  
 Autism SA, Australia  
 Autism Speaks, USA  
 Autism Spectrum Australia (Aspect)  
 Baycrest Centre Foundation, Canada  
 BC Cancer Foundation, Canada  
 BC Children's Hospital  
 BC Women's Hospital Foundation, Canada  
 Bear Necessities  
 Beat Bowel Cancer Aotearoa Incorporated, New Zealand  
 Betty Ford Center Society of Canada  
 Beyondblue, Australia  
 Black Dog Institute, Australia  
 Bliss, UK  
 Blueearth Foundation, Australia  
 Bobby Goldsmith Foundation, Australia  
 Boomer Esiason Foundation, USA  
 Bowel Cancer Australia  
 Brace – Alzheimer's Research, UK  
 Brain Foundation, Australia  
 Brain Research Trust, UK  
 Brainstrust, UK  
 Brainwave Australia  
 Breast Cancer Australia

Breast Cancer Awareness, USA  
 Breast Cancer Care Foundation, USA  
 Breast Cancer Network Australia  
 Breast Cancer Supportive Care Foundation, Canada  
 Breath Foundation, Australia  
 British Heart Foundation, UK  
 Brome-Missisquoi-Perkins Hospital Foundation, Canada  
 C&S Patient Education Foundation, USA  
 Camp Quality, Australia  
 Campbell Family Institute at the Princess Margaret, Canada  
 Can Do 4 Kids, Australia  
 Canadian Breast Cancer Foundation  
 Canadian Cancer Society  
 Canadian Cystic Fibrosis Foundation  
 Canadian Diabetes Association  
 Canadian Mental Health Association – Calgary Region  
 Canadian National Institute for the Blind Toronto  
 Canadian Pulmonary Fibrosis Foundation  
 Cancer & Bowel Research Trust, Australia  
 Cancer Association of South Africa  
 Cancer Australia  
 Cancer Council Australia  
 Cancer Council New South Wales, Australia  
 Cancer Council Queensland, Australia  
 Cancer Council South Australia, Australia  
 Cancer Council Victoria, Australia  
 Cancer Council Western Australia  
 Cancer Fund, Hong Kong  
 Cancer Research Institute, USA  
 Baycrest Centre Foundation, Canada  
 BC Cancer Foundation, Canada  
 CanTeen, Australia  
 Canuck Place Children's Hospice, Canada  
 Captain Courageous, Australia  
 Centenary Institute Medical Research Foundation, Australia  
 Cerebral Palsy Alliance, Australia  
 Cerebral Palsy League of Queensland, Australia  
 Charley's Fund, USA  
 Cheo Foundation, Canada  
 Chevra Hatzolah Melbourne Incorporated, Australia  
 Childhood Cancer Support, Australia  
 Children with Leukaemia, UK  
 Children's Cancer Institute Australia  
 Children's Cancer Support, Australia  
 Children's Cardiomyopathy Foundation, USA

Children's Glaucoma Foundation  
 Children's Hospital Aid Society, Canada  
 Children's Hospital at Westmead, Australia  
 Children's Hospital Foundation, USA  
 Children's Hospital of Philadelphia Foundation, USA  
 Children's Kidney Trust Fund, Hong Kong  
 Children's Medical Research Institute, Australia  
 Child's Dream Foundation, Hong Kong  
 Chris O'Brien Lifehouse at RPA, Australia  
 Coast to Coast Against Cancer Foundation, Canada  
 Coeliac Society of Australia  
 Colon Cancer Challenge Foundation, USA  
 Crohn's & Colitis Foundation of America  
 Cure Cancer Australia Foundation  
 Cure For Life Foundation, Australia  
 Cure Our Kids, Australia  
 Cystic Fibrosis Australia  
 Cystic Fibrosis Foundation  
 Cystic Fibrosis NSW, Australia  
 Cystic Fibrosis Queensland, Australia  
 Cystic Fibrosis Western Australia  
 Dakota Medical Foundation, USA  
 Dana-Farber Cancer Institute, USA  
 David Cornfield Melanoma Fund, Canada  
 Day of Difference Foundation Limited, Australia  
 Depression Alliance, UK  
 Diabetes Australia  
 Diabetes Federation of Ireland  
 Diabetes Overseas Aid Fund, USA  
 Cancer Research UK  
 CancerCare Manitoba Foundation, Canada  
 CanTeen, Australia  
 Canuck Place Children's Hospice, Canada  
 Captain Courageous, Australia  
 Centenary Institute Medical Research Foundation, Australia  
 Cerebral Palsy Alliance, Australia  
 Cerebral Palsy League of Queensland, Australia  
 Charley's Fund, USA  
 Cheo Foundation, Canada  
 Chevra Hatzolah Melbourne Incorporated, Australia  
 Childhood Cancer Support, Australia  
 Children with Leukaemia, UK  
 Children's Cancer Institute Australia  
 Children's Cancer Support, Australia  
 Children's Cardiomyopathy Foundation, USA

Friedreich's Ataxia Research Alliance, USA  
 Friends of St. Luke's Hospital, Ireland  
 Friends of the Mater, Australia  
 FSHD Global Research Foundation, Australia  
 Garvan Institute, Australia  
 Gilda's Club Greater Toronto Canada  
 Great Ormond Street Hospital Childrens Charity, UK  
 Guy's & St. Thomas' Charity, UK  
 Hamlin Fistula Australia  
 HammondCare, Australia  
 Health Action Promotion Organisation, Tanzania  
 Heart & Stroke Foundation of Alberta, NWT & Nunavut, Canada  
 Heart & Stroke Foundation of Ontario, Canada  
 Heart Foundation NSW, Australia  
 Heart Foundation Queensland, Australia  
 Heart Foundation South Australia, Australia  
 Hearts in Union Rugby Foundation, Australia  
 Hereditary Breast + Ovarian Cancer Foundation (HBOC), Canada  
 Hong Kong Cancer Fund  
 Hope & Heroes Children's Cancer Fund, USA  
 Hospital for Sick Children Foundation, Canada  
 Humpty Dumpty Foundation, Australia  
 Huntingtons Victoria, Australia  
 Huntingtons Western Australia, Australia  
 Ilhan Food Allergy Foundation, Australia  
 Imran Khan Cancer Appeal, Australia  
 International Musculoskeletal Research Institute, Australia  
 Invest in Kids, USA  
 Irish Cancer Society, Ireland  
 Izandla Zethemba AIDS Projects, South Africa  
 Jewish General Hospital Foundation, Canada  
 Jodi Lee Foundation, Australia  
 Julian Burton Burns Trust, Australia  
 Juvenile Diabetes Research Foundation Australia  
 Juvenile Diabetes Research Foundation Canada  
 Juvenile Diabetes Research Foundation UK  
 Juvenile Diabetes Research Foundation USA  
 Katie Samson Foundation, USA  
 Kidney & Urology Foundation of America, Inc.  
 Kidney Health Australia  
 Kidney Society Auckland, New Zealand  
 Kids Cancer Care Foundation of Alberta, Canada  
 Kids Cancer Research Trust, Australia  
 Kids for Life, Australia  
 Koling Foundation, Australia  
 Kompetenznetz Multiple Sklerose, Germany  
 Korean Association for Children with Leukemia & Cancer, South Korea  
 La Fondation CHU Sainte-Justine, Canada  
 LA Gay & Lesbian Center (LAGLC), USA  
 LAM Australasia Research Alliance, Australia  
 Lazarex Cancer Foundation, USA  
 Leukaemia & Lymphoma Research, UK  
 Leukaemia Foundation Australia  
 Leukaemia Foundation of Queensland, Australia  
 Leukemia & Lymphoma Society of Canada  
 Leukemia & Lymphoma Society of Hong Kong  
 Leukemia & Lymphoma Society USA  
 Lions Gate Hospital Foundation, Canada  
 LIVESTRONG, USA  
 Living Beyond Breast Cancer, USA  
 Lung Cancer Alliance, USA  
 Lupus Australia Queensland, Australia  
 Lupus Foundation of America, Philadelphia Tristate Chapter, USA  
 Lupus Foundation of America, USA  
 Lustgarten Foundation, USA  
 Macmillan Cancer Support, UK  
 Make A Wish Foundation of America, USA  
 Make A Wish Foundation of Australia  
 Make A Wish Foundation, Canada  
 Making Headway Foundation, USA  
 March of Dimes, Pennsylvania Chapter, USA  
 Mary Potter Foundation, Australia  
 Massachusetts General Hospital, USA  
 Mater Foundation, Australia  
 Matt's Promise, USA  
 McGrath Foundation, Australia  
 Médecins Sans Frontières / Doctors Without Borders, USA  
 Médecins Sans Frontières Australia  
 Médecins Sans Frontières UK  
 Médecins Sans Frontières Hong Kong  
 Melanoma Foundation New England, USA  
 Melanoma Institute Australia  
 Melanoma Research Foundation, USA  
 Memorial Sloan-Kettering Cancer Center, USA  
 Mental Health Research Institute, Australia  
 Michigan Fitness Foundation, USA  
 Middlesex Hospital, USA  
 Mindd Foundation, Australia  
 Miriam Hyman Memorial Trust, UK  
 Motor Neuron Disease (MND), Australia  
 Motor Neurone Disease Research Institute of Australia  
 Mount Sinai Hospital Foundation, Canada  
 Movement Foundation, Australia  
 Multiple Sclerosis Australia (NSW/ VIC/ ACT)  
 Multiple Sclerosis Society of Queensland, Australia  
 Multiple Myeloma Research Foundation, USA  
 MS Research Australia  
 Multiple Sclerosis Society of Canada  
 Multiple Sclerosis Society of Western Australia  
 Multiple Sclerosis Society UK  
 Murdoch Childrens Research Institute, Australia  
 Muscular Dystrophy Association, USA  
 Muscular Dystrophy Foundation Australia  
 National AIDS Fundraising, Australia  
 National Autistic Society, UK  
 National Breast Cancer Foundation, Australia  
 National Childhood Cancer Foundation, USA  
 National Heart Foundation of Australia  
 National Hemophilia Foundation, USA  
 National Kidney Foundation, USA  
 National Multiple Sclerosis Society, USA  
 National Stroke Foundation, Australia  
 Neil Sachse Foundation, Australia  
 Nephcure Foundation, USA  
 NETS – Newborn & Paediatric Emergency Transport Service, Australia  
 NF Canada  
 North York General Hospital Foundation, Canada  
 Novita Children's Services, Australia  
 Oncology Children's Foundation, Australia  
 ORBIS, USA  
 Pancreatic Cancer Action Network, USA  
 Pancreatic Cancer Canada  
 Paraplegic and Quadriplegic Association of South Australia  
 Parent Project Muscular Dystrophy, USA  
 Parkinsons NSW, Australia  
 Parkinson's Unity Walk, USA  
 Parkinson's Victoria, Australia  
 Peter MacCallum Cancer Foundation, Australia  
 Peter Michael Foundation, USA  
 Philadelphia Ronald McDonald House, USA  
 PKD Foundation, USA  
 Planned Parenthood Federation of America  
 Prevent Blindness Foundation, Australia  
 Prince Charles Hospital Foundation, Australia  
 Prince of Wales Hospital Foundation, Australia  
 Princess Margaret Hospital Foundation, Australia  
 Princess Margaret Hospital Foundation, Canada  
 Prostate Cancer Foundation of Australia  
 Prostate Cancer Foundation, USA  
 Queensland Cancer Fund, Australia  
 Reachout Youth, USA  
 ReachOut!, UK  
 Redkite, Australia  
 Rethink Breast Cancer, Canada  
 Richmond Hospital Foundation, Canada  
 Riverview Health Centre, Canada  
 Ronald McDonald House Charities, Australia  
 Ronald McDonald House Charities, USA  
 Royal Alexandra Hospital for Children, Australia  
 Royal Children's Hospital Foundation (VIC), Australia  
 Royal Children's Hospital Foundation Brisbane, Australia  
 Royal Flying Doctor Service, Australia  
 Royal Institute for Deaf and Blind Children, Australia  
 Royal Institute for the Blind, Australia  
 Royal Marsden Cancer Charity, UK  
 Royal Ottawa Foundation Mental Health, Canada  
 Royal Rehabilitation Centre Ryde, Australia  
 Royal South Australian Deaf Society Inc, Australia  
 Rush University Medical Center, USA  
 Saint John's Hospice, USA  
 San Francisco AIDS Foundation, USA  
 Sandringham & District Memorial Hospital, Australia  
 Sandy Rollman Ovarian Cancer Foundation, USA  
 SANE, UK  
 Schizophrenia Fellowship of NSW, Australia  
 Schizophrenia Research Institute, Australia  
 Seeing is Believing, USA  
 Severance Children's Hospital (Yonsei University), South Korea  
 Shake It Up Australia Foundation  
 SIDS and Kids Australia  
 Sight For All Foundation, Australia  
 Sir Edmund Hillary Foundation, Australia  
 Skye Wellesley Foundation, UK  
 SMILE Foundation, Australia  
 Smile Train, USA  
 SolarisCare Foundation, Australia  
 Southern Alberta Pediatric Hostel Society, Canada  
 Spastic Centres of SA, Australia  
 Spinal Cure Australia  
 St Baldrick's Foundation, USA  
 St George's Cancer Institute, Australia  
 St Josephs Health Centre Foundation, Canada  
 St Jude Children's Research Hospital, USA  
 St Luke's Hospice, UK  
 St Mary's Hospital Foundation, Canada  
 St Michael's Hospital Foundation, Canada  
 St Vincent's Institute of Medical Research, Australia  
 Starlight Childrens Foundation, Australia  
 Starlight Children's Foundation, USA  
 STARS (Shock Trauma Air Rescue Service Foundation), Canada  
 Steve Waugh Foundation, Australia  
 Stewart House, Australia  
 Stillbirth & Neonatal Death Society, UK  
 Stillbirth Foundation Australia  
 Stuttering Foundation, USA  
 Sunnybrook Foundation, Australia  
 Susan G. Komen Breast Cancer Foundation, USA  
 Susan Maureen Beiber Memorial Scholarship Fund, USA  
 Swim Across America, USA  
 Sydney Children's Hospital Foundation, Australia  
 Sydney Eye Hospital Foundation, Australia  
 Teal Ribbon Ovarian Cancer Research Foundation, USA  
 Team for Kids, USA  
 Teenage Cancer Trust, UK  
 Terrence Higgins Trust, UK  
 Terry Fox Foundation, Canada  
 Terry Fox Run, Abu Dhabi  
 The ALS Association, USA  
 The ALS Society of Alberta, Canada  
 The Amanda Young Foundation, Australia  
 The Anne Hoehn Memorial Foundation, Canada  
 The Arthritis Society, Canada  
 The Bionic Ear Institute, Australia  
 The Cansa Shavathon, South Africa  
 The Gawler Foundation, Australia  
 The Lymphoma Foundation USA  
 The Shepherd Centre, Australia  
 The Stroke Association, UK  
 The Stuart YM Trust, UK  
 The V Foundation, USA  
 Tour De Cure, Australia  
 Tracy Fleisher Memorial Fund, USA  
 Travis Roy Foundation, USA  
 Trinity Counseling Service, USA  
 Turner Syndrome Society, USA  
 UCSF Medical Centre, USA  
 Vancouver Hospice Society, Canada  
 VGH & UBC Hospital Foundation, Canada  
 Victor Chang Cardiac Research Institute, Australia  
 Vision Australia  
 WaterAid in Australia  
 Wellington Free Ambulance, New Zealand  
 Wesley Hospital, Australia  
 Whole Person Care, Canada  
 Wings for Life, UK  
 Women and Children's Hospital Foundation, Australia  
 World Cancer Research Fund UK  
**Welfare**  
 5ive Planets, Japan  
 A Child's Voice Foundation, Canada  
 Aboriginal Children's Advancement Society, Australia  
 ACE (Association of Community Employment Programs for the Homeless), USA  
 Achilles International, USA  
 Act for Kids, Australia  
 Action Contre La Faim Canada – Action Against Hunger ACF, Canada  
 ActionAid, UK  
 Adelaide Day Care Centre for Homeless, Australia  
 AFESIP Cambodia  
 African Children's Fund Ltd, UK  
 Alameda County Community Food Bank, USA  
 All Hands Volunteers Inc, USA  
 All Saints Community Service and Development Corporation, USA  
 American Friends of Leket Israel, USA  
 American Gathering of Jewish Holocaust Survivors and their Descendants, USA  
 American Red Cross Lower Bucks County, USA  
 American Red Cross, USA  
 American Society for Yad Vashem Inc, USA  
 Amnesty International, Australia  
 Amnesty Leadership Group, USA  
 Amy Gillett Foundation, Australia  
 Angels for Orphans Limited, Hong Kong  
 Anglican Aid, Australia  
 Anglican Board of Mission Australia  
 Anglicare NSW, Australia  
 Anglicare SA, Australia  
 Ann Arbor YMCA, USA  
 Antissian Association of Sydney & NSW, Australia  
 Aspire Charter Academy, USA  
 Assistance Dogs, Australia  
 Association of Neighbourhood Houses of BC, Canada  
 Asylum Seeker Resource Centre, Australia  
 Australia for UNHCR  
 Australian Childhood Foundation  
 Australian Communities Foundation – Hobsons Bay Community Fund  
 Australian Foundation for the Peoples of Asia and the Pacific  
 Australian Jesuit Mission Overseas Aid Fund  
 Australian Lions Children Mobility Foundation  
 Australian Marist Centre for Overseas Aid  
 Australian Red Cross Society  
 Australian Sports Foundation  
 Australian Volunteers International  
 Avon Products Foundation, Inc. USA  
 Back on My Feet, USA  
 Baffor operated by DAIL Community, South Korea  
 Barnardos Australia  
 Barnardos UK  
 Bay Street Helping Hands, USA  
 Bedford Inc., Australia  
 Best Buddies Australia  
 Best Buddies International, USA  
 Between Friends Club, Canada  
 Bible Society in Australia Inc.  
 Bible Society NSW, Australia  
 Big Brother Big Sisters of the Bay Area, USA  
 Big Brothers Big Sister of Canada  
 Big Brothers Big Sisters Lone Star, USA  
 Big Brothers Big Sisters of Metropolitan Detroit  
 Big Brothers Big Sisters of Toronto, Canada  
 Big Brothers of Greater Vancouver Foundation  
 Bill Hutchison Foundation, Australia  
 Black Women in Sport Foundation (BWSF), USA  
 Blind Sporting Council Inc., Australia  
 B'nai B'rith International, USA  
 Bolivia Kids, Canada  
 Boy & Girls Club of Ottawa, Canada  
 Boy Scouts of America  
 Boy Scouts of America, USA  
 Boys & Girls Clubs of Metro Atlanta (BGCGMA), USA  
 Boys & Girls Clubs of South Oakland County (Michigan), USA  
 Boys Hope Girls Hope of Illinois (BHGHI), USA  
 British Columbia Bereavement Helpline, Canada  
 British Red Cross, UK  
 Bruins In Need, USA  
 Build Inc, USA  
 C.H.I.L.D Foundation, Canada  
 Calgary Food Bank, Canada  
 Calgary Inter-Faith Food Bank Society, Canada  
 Calgary Military Family Resource Centre, Canada  
 Calgary Urban Project Society, Canada  
 Camfed USA Foundation, USA  
 Camp Augusta, USA  
 Camp Gan Welfare Association Inc, Australia  
 Camp Oochigeas, Canada  
 Campbellford / Seymour Community Foundation, Canada  
 Canadian Feed the Children  
 Canadian Red Cross Society  
 Canadian Rotarian Water Foundation  
 Canadian Tire Jumpstart Charities  
 Canadian UNICEF Committee  
 Canadian Women's Foundation  
 Canucks Autism Network Society, Canada  
 Cape York Institute, Australia  
 Capuchin Soup Kitchen, USA  
 CARE Australia  
 CARE Canada  
 CARE, USA  
 CareFlight (NSW), Australia  
 Caritas Australia  
 Cathedral Soup Kitchen, USA  
 Catherine House, Australia  
 Catholic Mission, Australia  
 Catholic Social Services of Oakland County – Catholic Community Response Team, USA  
 CATO Institute, USA  
 CBM (Christian Blind Mission) Australia  
 Centraide du Grand Montreal, Canada  
 Centre for Social Impact (UNSW), Australia  
 Chain Reaction Challenge Foundation, Australia  
 Chalice Canada  
 Chance auf Leben e.V, Germany  
 Greater Chicago Food Depository, USA  
 Greater Vancouver Food Bank Society, Canada  
 Greatwood Caring For Retired Racehorses, UK  
 Green Shoots Foundation, USA  
 Family Education Centre, Canada  
 Family Lives, USA  
 Family Services of Greater Vancouver, Canada  
 Child Wise, Australia  
 Childcare Kitgum Servants, Australia  
 ChildFund Australia  
 Childfund Korea, Hanlove Community, South Korea  
 ChildFund New Zealand  
 Children International, USA  
 Children of Fallen Patriots Foundation, USA  
 Children of Peru Foundation, USA  
 Children's Center of Wayne County, USA  
 Children's Emergency Protection Fund, Canada  
 Children's Foundation of Guelph and Wellington, Canada  
 Choices in Childbirth, USA  
 Christian Aid, UK  
 Christina Noble Childrens Foundation Ltd, Hong Kong  
 Chronicle Season of Sharing Fund, USA  
 City Harvest, USA  
 City Year, USA  
 CityLax, USA  
 Citymeals-on-Wheels, USA  
 CityTeam Ministries, USA  
 Coalition On Temporary Shelter, USA  
 Common Good Foundation, South Africa  
 Commonwealth Games Foundation of Canada  
 Community Living Project, Australia  
 Compassion Australia  
 Compassion UK  
 Concern Worldwide, USA  
 CorStone, USA  
 Covenant House Toronto, Canada  
 Covenant House Vancouver, Canada  
 Crisis, UK  
 Crossover Downtown Outreach Ministries, USA  
 Devereux Foundation, USA  
 Direct Relief International, USA  
 Disability Challengers, UK  
 Disaster Emergency Committee, UK  
 Dragonfly Forest, USA  
 Dress for Success Houston, USA  
 East African Mission Orphanage, Australia  
 East London Business Alliance, UK  
 East York Foundation, Canada  
 Echoing Green, USA  
 Elos Institute, Brazil  
 Empower Inc, Australia  
 Equality Now, USA  
 Equality Pennsylvania, USA  
 Evangel Hall Mission, Canada  
 Exodus Foundation, Australia  
 Fairmount Community Development Corporation, USA  
 Family Education Centre, Canada  
 Family Lives, USA  
 Family Services of Greater Vancouver, Canada  
 Guide Dogs NSW/ACT, Australia  
 Guide Dogs QLD, Australia  
 Gurkha Welfare Trust, UK  
 H.O.M.E. (Humanitarian Organization for Migration Economics), Singapore  
 Habitat for Humanity Australia  
 Habitat for Humanity East Bay, USA  
 Habitat for Humanity Michigan / Macomb County, USA  
 Habitat for Humanity Philadelphia, USA  
 Habitat for Humanity South Africa  
 Habitat for Humanity Toronto, Canada  
 Hanover Welfare Services, Australia  
 Hansarang Maeul Children's Foundation, South Korea  
 Harlem Children's Zone, USA  
 Hartley Lifecare, Australia  
 Heartland Alliance for Human Needs & Human Rights, USA  
 Heartland Alliance, USA  
 HEED Association, Pakistan  
 Help Fill A Dream, Canada  
 Help for Heroes, UK  
 Helping Hands for Japan, UK  
 Henderson Lions Foundation, Canada  
 Hillsong Foundation, Australia  
 Hockey Helps The Homeless, Canada  
 Home From Home, South Africa  
 Home of Loving Faithfulness, Hong Kong  
 HomeFront Inc., USA  
 Hong Chi Association, Hong Kong  
 Hong Kong Children's Thalassarmia Foundation  
 Hong Kong Red Cross  
 Honor Flight Chicago, USA  
 Hospicio de San Jose, Philippines  
 House of Charity, USA  
 House With No Steps, Australia  
 Hutt Street Centre Foundation, Australia  
 Impoverished Children, Australia  
 Impulso Koria de Banamitzi Acoacion Civil, Mexico  
 Inala Foundation, Australia  
 Indians Rock Community Foundation, USA  
 Innovative Communities.Org Foundation, Canada  
 Inspire Foundation, Australia  
 Inspire Ireland Foundation  
 Inspire USA Foundation  
 International Care Ministries, Hong Kong  
 International Childcare Trust, UK  
 International Crisis Group, USA  
 International Medical Corps, USA  
 Inwood House, USA  
 Jane Addams Hull House Association, USA  
 Japan Association for Refugees, Japan  
 Jerry and Paula Baker Foundation, Canada  
 Jesuit Social Services, Australia  
 Jewish Communal Appeal (NSW), Australia  
 Jewish Family and Child Services, USA  
 Jewish Women International Foundation of Canada  
 JewishCare, Australia  
 Job Support, Australia  
 Junior League of Greenwich, USA  
 Kairos Prison Ministry South Australia, Australia  
 KALCA (Korean American League for Civic Action), USA  
 Kasumisou Foundation, Japan  
 Kasumisou Foundation, USA  
 Kids Help Phone, Canada  
 Kids in Crisis, USA  
 KidsXpress, Australia  
 Kiva.org, USA  
 La Casa de las Madres, USA  
 La Casa Norte, USA  
 Ladies Bikur Cholim, USA  
 LAG Hessen Gemeinsam leben – gemeinsam lernen e.V., Germany  
 Langdon Foundation, UK  
 Lawrence Hall Youth Services, USA  
 Leader Dogs for the Blind, USA  
 Leeuwien Estate Charitable Foundation, Australia  
 Legacy Club of Adelaide, Australia  
 Leonidas International, USA  
 Lesbian & Gay Community Services Center, USA  
 Life is Good Kids Foundation, USA  
 Lifeline Australia  
 Lifestart Co-operative, Australia  
 LightHouse Community, USA  
 Lighthouse of Oakland County, USA  
 Lionville Community YMCA, USA  
 Little Heroes Foundation, Australia  
 Livingston Family Center, USA  
 Martin Currie Charitable Foundation, UK  
 Matan B'seter of Detroit, USA  
 Matrix Trust, UK  
 Meals on Wheels South Australia  
 Melbourne Jewish Community Charity Fund, Australia  
 Merry Go Round Children's Foundation, Canada  
 Michigan Humane Society, USA  
 Minda, Australia  
 Mirabel Foundation, Australia  
 Missing Children Society of Canada  
 Mission Australia  
 Mission Swasth Bharat, India

Missionaries of St Andrew  
 Anglican Aid Abroad,  
 Australia  
 Mitrataa Foundation, Australia  
 Moorelands Community  
 Services, Canada  
 Mothers Against Drunk  
 Driving, USA  
 Mumbai Mobile Creches,  
 India  
 Mummy's Wish, Australia  
 Muslim Aid Australia  
 Nancy's House, USA  
 National Association for  
 Children of Alcoholics, USA  
 National Centre for Childhood  
 Grief  
 National Collective of  
 Independent Women's  
 Refugees, New Zealand  
 National Council of Churches  
 in Australia-Overseas Aid  
 Program, Australia  
 National Society for the  
 Prevention of Cruelty to  
 Children, UK  
 Neighbor to Neighbor, USA  
 Neighborhood Bike Works,  
 USA  
 Neighborhood Centers Inc.,  
 USA  
 Network of Victim Assistance,  
 USA  
 New Hope for Cambodian  
 Children, Cambodia  
 New York Abortion Access  
 Fund, USA  
 New York Times Neediest  
 Cases Fund, USA  
 New York Women's  
 Foundation, USA  
 New Zealand Government's  
 Christchurch Earthquake  
 Appeal  
 New Zealand Red Cross  
 Next Step, USA  
 Nonceba Family Counselling  
 Centre, South Africa  
 North American Family  
 Institute, USA  
 North Bondi Surf Life Saving  
 Club, Australia  
 North Burleigh Surf Life  
 Saving Club, Australia  
 North West Disability Services  
 Inc., Australia  
 North York Seniors Centre,  
 Canada  
 NSPCC, UK  
 Oglivy Many Hands Project,  
 UK  
 Older Adults Technology  
 Services (OATS), USA  
 Ontario Paraplegic  
 Foundation, Canada  
 Opening Gaits Therapeutic  
 Riding Society of Calgary,  
 Canada  
 Operation Flinders  
 Foundation, Australia  
 Operation Freedoms Paws  
 Foundation, USA  
 Operation Smile China  
 Medical Mission  
 Opportunity International  
 Australia  
 Opportunity International UK  
 Ortonville Community  
 Emergency Fund, USA

Oshwal Association of the  
 United Kingdom  
 Oxfam America  
 Oxfam Australia  
 Oxfam Canada  
 Oxfam Japan  
 Oxfam UK  
 OzHarvest, Australia  
 Pacific Research Institute,  
 USA  
 Pantli Asuhan Pondok Taruna,  
 Indonesia  
 Paper Kite Childrens  
 Foundation, Canada  
 Paralyzed Veterans of  
 America, USA  
 Pennsylvania Prison Society,  
 USA  
 People Improvement  
 Organisation, Cambodia  
 Peru Childrens Trust, UK  
 Philabundance, USA  
 Philadelphia Futures, USA  
 Pilotlight Australia  
 Pinoy Power Bicol Coalition  
 Inc., Philippines  
 Plan International Australia  
 Plan International Canada  
 Plan International UK  
 Pony Riding for the Disabled  
 Association, Australia  
 Portsea Surf Life Saving Club,  
 Australia  
 Prison Fellowship South  
 Australia  
 Project Dovetail, Australia  
 Project Futures, Australia  
 Project H.O.M.E., USA  
 Property Industry Foundation,  
 Australia  
 Pump Aid, UK  
 Quest for Life Foundation,  
 Australia  
 Rainbow Club Australia  
 Reaching Potentials, USA  
 Reason Foundation, USA  
 Rebuilding Together  
 Philadelphia, USA  
 Red Dust, Australia  
 Refuge, UK  
 Reledev Australia  
 Reserve Aid, USA  
 Riding for the Disabled  
 Association of WA, Australia  
 Right To Play, Canada  
 Right To Play, UK  
 RNLI – Royal National  
 Lifeboat Institution, UK  
 Robin Hood Foundation,  
 Canada  
 Robin Hood Foundation, US  
 Rock Community Care,  
 Australia  
 Rocking the Boat, USA  
 Rose Charities Canada  
 Rotary Australia World  
 Community  
 Rotary Foundation Canada  
 Rotary Foundation, Canada  
 Royal British Legion, UK  
 Royal Marsden Cancer  
 Charity, UK  
 Royal National Institute of  
 Blind People, UK  
 Royal Perth Yacht Club,  
 Australia  
 Royal Society for the Blind of  
 South Australia  
 Sacred Heart Mission (VIC),  
 Australia

Saint Albans Boys & Girls  
 Club (Toronto), Canada  
 Salesion Mission Overseas  
 Aid Fund, Australia  
 Salvation Army (SA) Ingle  
 Farm Redevelopment Appeal,  
 Australia  
 Salvation Army Australia  
 Salvation Army Canada  
 Salvation Army UK  
 Salvation Army USA  
 Salvation Army, Oasis Youth  
 Support Network, Australia  
 SaMarc Dream & Achieve  
 Foundation, USA  
 Samaritans Foundation,  
 Australia  
 Samaritan's Purse Australia  
 Samaritan's Purse Canada  
 San Diego Youth Services,  
 USA  
 Sandgate Women's Shelter,  
 Canada  
 Save our Sons, Australia  
 Save the Children Australia  
 Save the Children Federation,  
 USA  
 Save the Children Hong Kong  
 Save the Children Korea  
 Second Harvest, Canada  
 Sedan Chair Charities Fund,  
 Hong Kong  
 Seeing Eye Dogs Australia  
 Services De Repit Emergo,  
 Canada  
 Seven Summits Foundation,  
 USA  
 SHAWCO, Cape Town  
 Shine for Kids, Australia  
 Shishukunj, UK  
 Silver Lining Foundation,  
 Australia  
 Sir David Martin Foundation,  
 Australia  
 Social Ventures Australia  
 Society of Australian  
 Genealogists  
 Sok Sabay Association,  
 Cambodia  
 Sooke Rotary Community  
 Organization, Canada  
 Southern Community Welfare  
 Incorporated (SCW), Australia  
 Special Olympics Alberta,  
 Canada  
 Special Olympics New York,  
 USA  
 Special Olympics Nippon,  
 Japan  
 Sponsor a Gambian Child,  
 UK  
 St Adelheid, Gemeinsam  
 Handeln, Germany  
 St Columbans Mission  
 Society, Australia  
 St Francis Social Services,  
 Australia  
 St Joseph Center, USA  
 St Luke's Parochial Trust, UK  
 St Vincent De Paul Society  
 UK  
 St Vincent de Paul Society,  
 Australia  
 St Vincent de Paul Society,  
 USA  
 Stephen Siller Tunnel to  
 Towers Foundation, USA  
 Stepping Stone Foundation,  
 Australia

Stepping Stones Trust, New  
 Zealand  
 Steppingstones Ltd, UK  
 Steve Nash Foundation,  
 Canada  
 Stretch-a-Family, Australia  
 Strive For Change  
 Foundation, USA  
 Sue Ryder Care, UK  
 Suicide Prevention Australia  
 Summer Foundation,  
 Australia  
 Summer Search, USA  
 Surf Aid International Australia  
 Surf Life Saving Foundation,  
 Australia  
 Swashrit Society, India  
 Sydney Legacy, Australia  
 Sylvia's Children, USA  
 SYTA Youth Foundation, USA  
 Tabitha Foundation Australia  
 Table for Two, Japan  
 Tabora League for Children,  
 Tanzania  
 Taiwan Fund for Children &  
 Families, Taiwan  
 TEAR Australia  
 Ted Noffs Foundation,  
 Australia  
 Teen Challenge NSW,  
 Australia  
 Thai Children's Trust, UK  
 Thai Stock Market Flood  
 Relief Fund, Thailand  
 The Appleton Charitable  
 Foundation, Canada  
 The Aurora Food Pantry, USA  
 The Australia Cambodia  
 Foundation  
 The Australian Himalayan  
 Foundation  
 The Bowery Mission & Kids  
 With A Promise, USA  
 The Callahan Foundation,  
 Canada  
 The Center, USA  
 The Central British Fund for  
 World Jewish Relief, UK  
 The Children's Center, USA  
 The Children's Village, USA  
 The Developing Foundation  
 Inc, Australia  
 The Grape Community, South  
 Africa  
 The Hole in the Wall Gang  
 Camp, USA  
 The Hunger Project Australia  
 The Impact Society, Canada  
 The Judson Center, USA  
 The Lord's Taverners, UK  
 The Mission Continues, USA  
 The MOIRA Fund, UK  
 The One by One Foundation  
 (Tanzania) Ltd, Australia  
 The Prince's Trust, UK  
 The Safehaven Project For  
 Community Living, Canada  
 The Smith Family, Australia  
 The Society of St Vincent De  
 Paul, Ireland  
 The Women's Foundation,  
 Hong Kong  
 The Yellow Bus Foundation  
 Toronto Humane Society,  
 Canada  
 Touched By Olivia  
 Foundation, Australia  
 Trickle Up, USA  
 Tuesday's Children, USA

Turn 2 Foundation, USA  
 Ubuntu Football Trust, South  
 Africa  
 UCLH Charity, UK  
 UK Branch of Meir Panim  
 UNICEF Australia  
 UNICEF Canada  
 UNICEF Hong Kong  
 UNICEF Korea  
 UNICEF USA  
 UNICEF, UK  
 Union Aid Abroad (Australian  
 People For Health Education  
 & Development Abroad  
 APHEDA), Australia  
 Union Gospel Mission,  
 Canada  
 United Israel Appeal Refugee  
 Relief Fund, Australia  
 United Israel Appeal Victoria,  
 Australia  
 United Jewish Appeal of  
 Greater Toronto, Canada  
 United Jewish Appeal-  
 Federation of Jewish  
 Philanthropies of New York,  
 USA  
 United Jewish Israel Appeal –  
 UJIA, UK  
 United Nations Association of  
 Australia  
 United Nations Foundation,  
 USA  
 United Way Australia  
 United Way Centraide  
 Ottawa, Canada  
 United Way Guelph &  
 Wellington, Canada  
 United Way Kitchener &  
 Waterloo, USA  
 United Way Lower Mainland,  
 Canada  
 United Way of Calgary and  
 Area, Canada  
 United Way of Greater  
 Toronto, Canada  
 United Way of Southeastern  
 Pennsylvania, USA  
 United Way Peel Region, USA  
 United Way South Australia,  
 Australia  
 Uniting Care – NSW/ACT –  
 Bridge for Asylum Seekers  
 Foundation, Australia  
 UnitingCare Wesley Adelaide,  
 Australia  
 UnitingCare Wesley Port  
 Adelaide, Australia  
 University Cheer, USA  
 UJOB Heartbeat Run,  
 Singapore  
 Ups and Downs – Calgary  
 Down Syndrome Association,  
 Canada  
 Urban Initiatives, Australia  
 Variety Club of British  
 Columbia, Tent 47, Australia  
 Variety the Children's Charity  
 South Australia  
 Variety The Children's Charity,  
 Canada  
 Variety the Children's Charity,  
 UK  
 Variety Victoria the Children's  
 Charity, Australia  
 Voluntary Service Overseas,  
 UK

Volunteer Centre of Guelph  
 Wellington, Canada  
 War Amputations of Canada  
 Warehouse Trust, USA  
 WaterAid, UK  
 Watoto Australia  
 Watoto Child Care Ministries,  
 USA  
 Wayside Chapel, Australia  
 Welchid Trust, UK  
 WellSpring Calgary A Lifeline  
 to Cancer Support, Canada  
 Wesley Mission (NSW),  
 Australia  
 West Vancouver Community  
 Foundation, Canada  
 Wheelchairs for Kids Inc,  
 Australia  
 Whitelion, Australia  
 Womenspace, USA  
 Women In Need of Australia  
 (W.I.N Foundation)  
 Women's World Banking,  
 USA  
 Wooden Spoon Society, UK  
 WorkVentures, Australia  
 World Bicycle Relief, USA  
 World Vision Australia  
 World Vision Canada  
 World Vision Taiwan  
 Worldwide Orphans  
 Foundation, USA  
 Wounded Warrior Project,  
 USA  
 YMCA Greater Toronto,  
 Canada  
 YMCA of Greater Houston,  
 USA  
 YMCA of San Francisco, USA  
 Young Adult Institute, Inc.  
 (YAI), USA  
 Young Men's Christian  
 Association of Brandon  
 (YMCA), Canada  
 Young People in Nursing  
 Homes National Alliance,  
 Australia  
 Youngcare, Australia  
 Youth Off The Streets,  
 Australia  
 Youthconnected Inc, Australia  
 YWCA NSW, Australia  
 YWCA of Calgary, Canada  
 Zareinu Educational Centre of  
 Metropolitan Toronto, Canada  
 Zebra Child Protection Centre  
 Society, Canada

# Corporate directory

## Macquarie Group Foundation Board Members

Richard Sheppard  
 Chairman, Macquarie Group Foundation

David Bennett  
 Financial Management Group, Sydney

Tanya Branwhite  
 Macquarie Securities Group, Sydney

David Fass  
 CEO, EMEA, London

Alex Harvey  
 CEO, Asia, Hong Kong

James Hodgkinson  
 Alumni, Sydney

Michael McLaughlin  
 Country Head, United States, New York

Kris Neill  
 Central Executive Group, Sydney

Nigel Smyth  
 Market Operations and Technology, Sydney

Greg Ward  
 Group Deputy Managing Director and Chief  
 Executive Officer, Macquarie Bank Ltd

Sheryl Weil  
 Banking and Financial Services, Sydney

## Global Head

Lisa George  
 lisa.george@macquarie.com

## Americas

Kathryn O'Neal-Dunham  
 kathryn.dunham@macquarie.com

## Asia

Heather Matwejev  
 heather.matwejev@macquarie.com

## Australia and New Zealand

Sally Shepherd  
 sally.shepherd@macquarie.com

## Canada

Gail Cunningham  
 gail.cunningham@macquarie.com

## Europe/Middle East/Africa

Rachel Engel  
 rachel.engel@macquarie.com

## Macquarie Sports

Chris McKenzie  
 chris.mckenzie@macquarie.com

## Head office

Macquarie Group Foundation  
 No. 1 Martin Place  
 Sydney NSW 2000  
 Australia

GPO Box 4294  
 Sydney NSW 1164

**P** +61 2 8232 6951

**F** +61 2 8232 0019

**E** foundation@macquarie.com

**W** macquarie.com/foundation



Macquarie Group Foundation Limited  
ABN 26 002 883 034

The paper used to print this Annual Review is carbon neutral.

- ISO 14001 Environmental Management System • FSC Certified
- 60% post consumer waste recycled • 40% FSC virgin fibre



**MIX**  
Paper from  
responsible sources  
**FSC® C007774**