

MACQUARIE IN THE COMMUNITY



Macquarie Group
Foundation



Tegan Higginbotham and Carinda Harris from MSG in Sydney building a home for a family in need in Vietnam.

Tegan Higginbotham and Carinda Harris from MSG in Sydney wake up every morning and appreciate the secure roof over their heads.

Inspired by a colleague's involvement in the house-building charity Habitat for Humanity, Tegan and Carinda decided to help others access affordable housing.

A local Sydney restaurant sponsored their trip and, with the Macquarie Group Foundation matching their fundraising, Carinda and Tegan rolled up their sleeves in Tien Giang province in Vietnam as part of a team building a sturdy, affordable house for a local family.

In addition to raising money for the materials required to construct the house, Tegan and Carinda worked side by side with the family that were to live in the home which they will eventually own.

Habitat For Humanity requires building project participants to raise funds for construction and travelling costs prior to their departure. Macquarie staff and the Foundation have contributed more than \$A25,000 to the charity since 2005.

This need for housing has been recognised by Macquarie staff across the world. Hong Kong staff have travelled to the Philippines on several occasions with the not-for-profit organisation International Care Ministries, to work with a local charity called Gawad Kalinga which employs local staff to assist with its slum rebuilding program.

The key to success for not-for-profit housing organisations is the strong relationships they form with the local communities in which they operate. The support and engagement of the local government, churches and service providers in the Philippines ensures recipients are consulted and included at every step in the planning and construction of new homes, leading to successful long-term outcomes.

Rebuilding projects are not only for communities in the developing world. In Toronto, more than 30 staff are participating in Habitat For Humanity's 'Adopt-A-Day' in November, where they will volunteer to help build a new home for a family in need. Working alongside the family who contribute 500 hours of 'sweat equity' to receive the home, staff will be led by an experienced crew in a range of construction tasks such as hanging drywall, laying floors, installing windows and painting.

For Carinda and Tegan, their Vietnam experience was very satisfying. "The handing over ceremony was really nice and the people who were to live there were really grateful," Carinda said. "The beauty of it was to be part of it from the ground up, to see the changes as we built and the end product. It was just a great experience."

Build Your Own Adventure



Carinda Harris shovels cement at the work site.

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Message from the Foundation



David Clarke
Chairman

I would like to thank Laurie Cox for assuming the role of acting chairman of the Macquarie Group Foundation while I have been away on leave of absence. During this time it was gratifying to read about the continuing involvement of the Foundation and Macquarie staff in important community work.

The last nine months provided me with an opportunity to reflect on the importance of supporting members of our society who don't have the same opportunities as those of us working at Macquarie. In addition, the uncertain economic environment of the last year has added to the challenges that many people face.

In this context, Dr Peter Shergold AC, the Macquarie Group Foundation Chair at the Centre for Social Impact recently undertook a survey of Australian charities and not-for-profit organisations (NFPs). It found that the impact of the economic downturn has been widely felt by NFPs, with many experiencing a decline in revenues. To offset this, many NFPs are looking to increase their fundraising activities as well as attracting and retaining more volunteers.

The Foundation is committed to continually encouraging Macquarie staff in their fundraising and volunteering efforts with NFPs. This is of course particularly helpful during challenging times and assists organisations to meet the increased demand for their services.

Macquarie Staff Community Awards - Nominate Now

Nominations are now open for our Macquarie Staff Community Awards. Each year we recognise outstanding staff contributions to the community, with the winners receiving \$A10,000 each to donate to the NFPs they support, those in the Highly Commended category receiving \$A2000 and those winning the Team Award receiving \$A5000.

The Macquarie Staff Community Awards are presented in three categories: **Volunteer of the Year**, **Fundraiser of the Year** and **Pro Bono Advisor of the Year**. The Team Award is presented in one of these three categories.

You can download a nomination form from the Foundation MacNet pages to nominate yourself or one of your colleagues. Nominations close 16 November 2009.

If you would like to get involved in a community activity, two volunteering opportunities the Macquarie Group Foundation is currently organising are listed below.

Walk To Cure Diabetes

Many Macquarie staff know of the Juvenile Diabetes Research Foundation's work through past participation in a variety of JDRF fundraisers.

JDRF's annual 'Walk to Cure Diabetes' is the charity's biggest and most popular event, uniting thousands of people internationally to raise money for research to find a cure for type 1 diabetes.

Walks will be held in October and November in major cities across the UK, the US and Australia. Anyone can participate and it's a fun and easy way to help make a difference.

The Foundation has a strong partnership with JDRF and will be supporting staff in the upcoming walks by matching amounts raised.

If you are interested in participating as an individual or as part of a Macquarie team, please contact Sally Shepherd.

Global Macquarie Movember Challenge

In many Macquarie offices around the world, November becomes 'Movember' as male staff members grow moustaches and other staff contribute to their fundraising efforts.

In 2008, 31 Macquarie teams in the US, UK and Australia combined to contribute several hundred thousand dollars to the charity which organises Movember and promotes awareness of men's health issues, including male cancers and men's depression.

To maximise the amount raised for the charity this year, the Macquarie Group Foundation has developed a global partnership with Movember. We encourage those who intend to grow a 'mo' to embrace the friendly competition that already exists at Macquarie and see if the 2008 fundraising record of more than \$A400,000 can be beaten.

Staff will be able to follow 'mo-growers' in each office using an online platform the Foundation has created to highlight individual and team efforts. The site will let staff post photos, track fundraising, challenge colleagues and enable the Foundation to make an accurate matching donation once all the 'mo's' have been shaved off. Further details will be sent to staff shortly.

If you plan on growing a 'mo' this November, you will need to register via the Movember website www.movember.com. Contact Sally Shepherd for more information.



OUR STAFF IN THE COMMUNITY





Dominic Bond from BFS in Sydney, centre, with staff and supporters from Hands Across The Water.

7 From left: Philip Butcher, Joana Andreas, Ching-yen Chen and Jessica Kennedy from MacCap, Toronto.

6 Jade Tsang from MSG and Annabel Brougham from CAG, London.

9 Intern activity - Tammi Yong, MacCap, London.

5 From left: Jon Wells, Brenton Howard and Malcolm Cameron from BFS, Adelaide. Car: 1965 streeeeeeetch V8 6 door Valiant Limo.

7 Macquarie participants in the Toronto Ride To Conquer Cancer.

1 \$TWD1 Million Raised For Taiwan Typhoon Victims

Following the devastation of Typhoon Morakot, staff in Taiwan rallied swiftly to raise funds for disaster relief, with Kathy Lin, Emma Yeh and Betty Chang collecting donations across the floors of the Taipei office. Staff and the Macquarie Group Foundation donated close to \$TWD1 million to World Vision and Caring for Taiwan Foundation.

2 Hands Across The Water

Last year, Dominic Bond from BFS heard about Hands Across The Water, a charity which raises funds for Thai orphanages helping survivors of the 2004 Boxing Day tsunami. Inspired by the cause, Dominic coordinated a dinner at the Sydney Cricket Ground which raised \$A80,000. Cricketer Michael Kasprowicz and runner Steve Moneghetti encouraged the 200 guests, many of whom were Macquarie employees, to dig deep. Dominic has also run a marathon to raise money for Hands Across The Water.

3 Macquarie Mentors Lead By Example

It was a long way from the school yard to the corridors of Macquarie in New York for the eight mentees in the High School Mentoring Program. After a thorough interview and induction process, the students were placed in different business divisions throughout Macquarie for their three week in-house placements, experiencing a corporate workplace first-hand. Mentees participated in sessions run by Macquarie staff who had volunteered to assist, focusing on skill development, preparation for college applications, personal presentation and behaviour in the workplace. The group also took part in a team building activity at Hunts Point in the Bronx called 'Rocking The Boat', where the students and mentors built wooden boats and then took them to the water, in an effort to build confidence in other aspects of life.

4 Tricky Tactics Raise \$A35,000

'Phone-a-friends', Googling and other suspicious Blackberry activities were just some of the tactics used by the crowd at the BFS Star Trivia Challenge. Despite tongue-in-cheek protests to Division Director quiz masters Brad Veale and Tony Nejasmic, 'Team Habott' emerged as the winners of the fiercely contested challenge. In total, including ticket and raffle sales and a silent auction, \$A35,000 was raised for the Starlight Children's Foundation.



Macquarie staff in New York with students from the High School Mentoring Program.



Sarah Wu from MSG in Hong Kong at an ICC Orphanage.

5 Plenty Of Cash For Variety Bash

Ninety cars, 250 drivers, and nine towns in eight days - some of the numbers facing Rocco Zappia, Brenton Howard, Malcolm Cameron and Jon Wells from BFS in Adelaide as they revved their engines at the starting line of the 2009 South Australian Variety Bash. 'Team Schoolies' raised more than \$A100,000 prior to commencing the race through thirty-degree-plus heat. Their fantastic fundraising prowess offset their limited mechanical know-how, requiring a mobile workshop to follow their car for two days due to breakdowns every half hour.

6 Get Fit For CAMFED

Some people need an added incentive to shape up for summer and in the London office the 'Get Fit For CAMFED' campaign has provided a great source of motivation. Julie Roe, Harriet Hunnabell, Genevieve Forder and Gemma Mossakowska have coordinated a series of activities including a 'sponsored slim', participation in the London 10km run and delivering healthy lunches to the desks of 200 staff. More than 30 staff attended a lunch at Moor House to listen to a young woman who received assistance from CAMFED while living in Africa and to hear from a personal trainer about healthy living and exercise. More than £8000 has been raised so far.



Julie Roe from RMG and Freda Wilkens from CAG in the London office with Fiona Mavhinga from CAMFED.

7 Canada Unites to Fight Cancer

From Toronto to Montreal, Canadian staff have donned helmets and running shoes to walk, run or cycle in support of the fight against cancer. Macquarie cyclists competed in the Ride To Conquer Cancer both in Toronto and Montreal while Jessica Kennedy, Joana Andreas, Philip Butcher and Ching-yen Chen competed in the Acura Toronto Ten-Miler race. In total, close to \$CA100,000 has been raised to assist the Canadian Cancer Society, Princess Margaret Hospital in Toronto and various cancer care facilities in Quebec.

“From Toronto to Montreal, Canadian staff have donned helmets and running shoes to walk, run or cycle in support of the fight against cancer.”

8 A Little Walking Goes A Long Way

Hong Kong staff helped some of China's most needy children recently by 'Walking The Wall' at Repulse Bay, part of their continued support of International China Concern (ICC). The 10km foreshore walk helped contribute to ICC's work giving abandoned and disabled children a home and providing training programs for young disabled adults who live in group homes it manages. Macquarie staff also sponsor 34 children in the charity's infant and toddler unit, which includes children with operable conditions that require specialist care, premature babies who require close attention, and children with disabilities needing therapy. Macquarie Group's commitment to ICC over the past year totals more than \$HK550,000.

9 London Graduates And Interns Pitch In For Kids

The future of Macquarie's community involvement is in good hands if the current intake of London graduates and interns are any indication. Both groups are committing many hours beyond their working days to several children's causes, which urgently require financial and volunteering assistance. Members of the Graduate Volunteer Network have given up their weekends to assist at the Ivy Street Children's Centre in Hoxton by painting, planting and building a play house in the Centre's playground. The interns recently volunteered at the sports days of Thomas Fairchild and Randal Cremer Schools in Shoreditch, helping to organise events such as sack races and sprint relays as well as devising cheers for their assigned teams. The interns' staff mentors joined the group for part of the day.

10 Books For AIME, Then To Kenya

Dozens of pre-loved finance, economics and accounting text books lined the tables at a recent book sale organised by RMG's Lisa Parker, giving it a distinctly Macquarie flavour. The \$A3000 made from the sale of second hand books will go to the Australian Indigenous Mentoring Experience. Books remaining at the end of the sale are being sent to school libraries in Kenya through Hands For Children International, which provides education to children in areas ravaged by poverty, AIDS and tribal marginalisation. Carolyn Casali, also from RMG, has been selling chocolates to raise funds for the freight costs required to ship the books to Kenya.

11 This Time, The Winner's Wooden Spoon

Tom Lloyd from MacCap joined three teammates to compete in the Four Peak Challenge, conquering four mountains in the UK and Ireland in just under 47 hours. His team came 19th out of the 40 which finished the challenge, raising money for Wooden Spoon, which provides programs helping underprivileged children and young people lead more fulfilled lives. Once the Foundation matches Tom's efforts, £4000 will go to this charity.

12 Care Packages Help Out

United Arab Emirates staff acted swiftly recently in their support of labourers in a camp in Jebel Ali, raising enough in just 24 hours to purchase 146 care packages containing toiletries and food. The money Macquarie raised accounted for more than 20% of the total contribution from businesses and individuals across the region during this campaign. Gerard Blood, from MacCap, coordinated the donation and said the campaign's organisers had been very grateful for Macquarie's fundraising efforts. "This just goes to show what we can do when we all come together to give back to the local community," said Gerard.



Care packages donated by UAE staff are distributed at the labour camp.



Tom Lloyd from MacCap, London, on far left with teammates.

our staff in the community



Jacob Madsen, MacCap, London, at the Ivy Street Children's Centre.



Macquarie participants in the Montreal Ride To Conquer Cancer

13 Caring For Children In China

Through the support of the Hong Kong office and a Macquarie Group Foundation grant to Care for Children, 'The Centre', a special needs school and multi-purpose training and service centre in Beijing, opened in April. Over the past year, 17 training events have been delivered to 900 delegates including workshops on foster care and post trauma counselling training in the wake of the Sichuan earthquake. Care for Children aims to relieve hardship and sickness in abandoned and orphaned children in China through improved child care initiatives. They operate in cooperation with the Chinese national and local authorities.



Sandy Sun and Wei Zheng from MacCap in Beijing volunteer at the Village Fete fundraiser for Care for Children.

Contact Us

For more information on Macquarie Group Foundation activities, to submit a story for the next edition or for a printed copy of this newsletter please contact:

Heather Matwejev

+852 3922 3535

Heather.Matwejev@macquarie.com

www.macquarie.com/foundation

14 Running For Fun In Manila

In one of the first community events in the Manila office, 34 staff donned Macquarie Group Foundation singlets for the 4.30am start of the Globe-Ayala Land City Run for Habitat for Humanity. Despite a typhoon hitting the Philippines only the day before, this did not dampen the enthusiastic Macquarie group as they laughed their way through the course. For those who opted not to compete in the race, a 'Guess the Time!' competition prior to the event encouraged staff to estimate the combined total running time of all participants for a small donation. With money raised through the guessing competition, the entrance fee and Foundation matching, the event raised more than 36,000 pesos and was deemed a great success.

15 Singapore Right At Home

Staff in the Singapore office cleaned out their local supermarket shelves of cleaning products in their continued support of the Humanitarian Organisation of Migration Economics (HOME). More than 25 boxes of products were collected for the men's and women's shelter recently, and support for HOME continues beyond in-kind donations. Stephen Panizza from MacCap joined their board earlier in the year and Fiona McDonald from the Corporate Communications Division is volunteering weekly to teach English to the shelter's residents.



Staff in Manila take part in the Globe-Ayala Land City Run for Habitat For Humanity.

16 Ironman Effort For Child's Dream

MSG Division Director by profession and ironman by personality, Sean Alexander in Hong Kong has again pushed himself to the limit by competing in his third Ironman competition, this time in Idaho, to raise funds for Child's Dream. Modestly maintaining that "it's not as hard as it looks", Sean sees his fundraising as an opportunity to give back to the community in Asia. Training up to 12 to 15 hours a week in the four months preceding the event, Sean is driven by his passion for Child's Dream, which will direct the \$HK230,000 he has raised towards emergency medical treatment for migrant Burmese children, as well as the provision of school supplies for more than 63,000 students in the Burmese state of Karen.



Staff from the Singapore office gather in-kind donations for HOME.



Sean Alexander, MSG, Hong Kong.

My day job is... Chairman of Macquarie Group of Companies, Korea

My community needs more... education on the importance of the natural environment, its flora and fauna, and the means by which it may be preserved so that future generations can live in harmony.

I can help my community through... my role as a children's author, educating children on the importance of the natural world. Children living in big cities like Seoul may not have many chances to see nature in their busy lives, so I want to show them the beauty and wonder of nature through my stories. I can also take action as an individual, through small, daily practices such as recycling, using renewable products, and using less at home; the impact of small changes is just amazing.

If I could fix one problem... it would be to save a threatened animal species from extinction. I believe that in a very short time, the world will be mourning the loss of a great number of beautiful creatures and I feel we've ignored this threat for too long. As a global community, I would hope we can strive to save them all; but if I can help save one, and other people can work to save more, then at least we'll make a difference.

The people who inspire me are... those who dedicate their lives to improving our community and to helping others; they are the people who, by definition, are acting as 'the change they wish to see in the world'. I also draw inspiration from those who labour to protect our natural environment.

Staff Snapshot

John Walker

Chairman, Macquarie Group of Companies, Korea.

