

MACQUARIE IN THE COMMUNITY



MACQUARIE

Macquarie Group
Foundation

Fundraiser of the Year, John Corry from BFS in Brisbane walked the Kokoda Track to raise money for a friend in need of prosthetic legs.

The Foundation is pleased to announce the Macquarie Staff Community Awards for 2009. Many Macquarie staff around the world spend their time away from the office involved with charitable organisations, supporting them through pro bono assistance, volunteering and fundraising. These awards provide a way for Macquarie to recognise and acknowledge the remarkable work our staff do in their local communities and we congratulate all nominees for their excellent contributions.

The awards are split into four different categories with the winners of the volunteer, pro bono adviser and fundraiser categories receiving \$A10,000, the team award winners receiving \$A5000 and those who have been highly commended receiving \$A2000, all of which goes to their nominated charities.

Volunteer of the Year: Jishnu Guha, Executive, RMG, New York, spends between 4–10 hours per week volunteering with Minds Matter, an organisation that helps accomplished high school students from low-income families prepare for college. Jishnu is actively involved in the organisation in a range of capacities, from mentoring students directly, to serving on the executive committee as director of volunteer recruitment and retention (responsible for 400 people), as well as fundraising.

Pro Bono Adviser of the Year: Trevor Foley, Product Manager, MFG, New York, has been involved with viBe Theatre Experience for eight years, serving on its board in the positions of treasurer and chairman as well as sitting on its benefit committee. viBe provides a safe and creative space for teenage girls in New York City and Trevor has assisted with budgeting, presentations, strategic planning, advocacy and fundraising.

Fundraiser of the Year: John Corry, Senior Adviser, BFS, Brisbane, organised a range of fundraising events for a friend in need of a new set of prosthetic legs. As the sum raised exceeded the amount needed for the prosthetics, a donation was also made to residential disability charity Youngcare. John also helped organise a corporate rugby 10's game which raised money for the Prostate Cancer Foundation of Australia.

Team Award: Macquarie Health and Fitness Fundraising Team, London, organised four different events to raise money for Camfed, an organisation focusing on education for girls and young women in sub-Saharan Africa. The events included a 10km run, a sponsored "slim", charity desk lunches and a staff information evening. The money raised was enough for 39 girls to attend secondary school in rural Africa.

Our Highly Commended Awardees: Highly Commended Volunteer of the Year awards go to **Amanda Clarke**, Adviser Assistant, BFS, Sydney for her work with Teresa House and Life for Kids and **Ryan Rowe**, Executive, MacCap, Abu Dhabi for his work with the two organisations Tabasamu Education Fund and Volunteer in Abu Dhabi. **Highly Commended Pro Bono Adviser of the Year** award goes to **Hary Zander**, Associate Director, CAF, Chicago for his work with La Casa Norte. **Highly Commended Fundraiser of the Year** awards go to **Jon Wells**, Associate Director, BFS, Adelaide for his work with Variety South Australia and **John Loukadellis**, Manager, BFS, Sydney for a range of charitable causes. **Highly Commended Team Award** goes to **Mortgages Australia PINK Committee** for the National Breast Cancer Foundation.

2009 Award Winners



Members of the Health and Fitness Fundraising Team, Julie Roe from RMG and Freda Wilkens from CAG, with a Camfed representative.

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Message from the Foundation



David Clarke
Chairman

When Macquarie staff join together to raise money, the effect this has on needy communities can be significant.

In this edition you will read about how staff have united across offices to maximise fundraising for disaster relief efforts in Haiti and also for global aid organisation UNICEF. All staff donations to these worthy causes have been matched by the Foundation, thereby doubling the amount of money sent. As well, Macquarie businesses raised more than \$A25,000 for UNICEF through last Christmas's Season's Greetings e-card.

Our contribution to the community has recently been recognised with two awards. Australian staff were the joint winners of the Freedom Award for the highest corporate contribution in fundraising for Juvenile Diabetes Research Foundation in 2009 (last won by Macquarie in 2007). This acknowledges the more than \$A1.65m that has been raised for JDRF over the past four years - a great testament to the commitment of staff to the cause, most particularly through the leadership of BFS.

As well, Macquarie Group Hong Kong has been awarded the Caring Company Logo 2009/10 by the Hong Kong Council of Social Service. This recognises Macquarie's involvement and commitment to good corporate citizenship over the past year in the categories of Volunteering, Giving, Caring for the Employee and Caring for the Environment. This is a strong endorsement of our work in the community.



We are very proud of the ways Macquarie staff have demonstrated their commitment to helping individuals and communities and we recognise this through the Macquarie Staff Community Awards for 2009, the winners of which we profile in this newsletter.

The media has also recognised Macquarie staff and the Foundation's work in the community, with Macquarie Group Foundation and Macquarie Sports mentioned eight times in the Australian press and twice on Australian radio since the beginning of this year. Macquarie Group Foundation has also been mentioned numerous times in online articles globally for its support of diverse community organisations.

Congratulations to the many staff who have supported community organisations over the past year.

Can Too

One of the Foundation's key partners, Can Too, recently achieved a fundraising milestone of \$A4 million. Can Too donates all its money to cancer research body Cure Cancer Australia, an organisation which Macquarie staff also support and for which Macquarie deputy managing director Richard Sheppard serves on its board.

Over the last five years, Macquarie has provided pro bono strategic planning and development advice, IT assistance and mentoring of senior staff to Can Too, as well as contributing financially to the organisation. Along the way, more than 3000 people have participated in Can Too's 10-week run and swim programs.

Schizophrenia Research Institute

Often, the Foundation's investment in a community organisation enables it to leverage further support from other funding bodies. One recent example of this is the New South Wales Government's \$A1 million boost to the Schizophrenia Research Institute for the Macquarie Group Foundation Chair of Schizophrenia Research. The position, based at the Schizophrenia Research Laboratory at the Prince of Wales Medical Research Institute (POWMRI), is held by one of the world's leading schizophrenia researchers Professor Cyndi Shannon Weickert. The position is a joint initiative of the Schizophrenia Research Institute, POWMRI, the University of NSW and Macquarie Group Foundation.



Left to right: Philip Mitchell, Brain Sciences UNSW, Professor Peter Schofield, CEO POWMRI, Anna Le Masurier, Macquarie Group Foundation, Professor Cyndi Shannon Weickert, Macquarie Group Foundation Chair of Schizophrenia Research, Professor Vaughan Carr, CEO SRI and NSW Minister Barbara Perry.

Note: Unless otherwise stated, all monies raised by staff mentioned in this newsletter include Macquarie Group Foundation matching.



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OUR STAFF IN THE COMMUNITY

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1 Haitian disaster relief floods in

January's devastating Haiti earthquake prompted immediate action from North American staff from Montreal to Miami. Staff donations to relief efforts ranging from the Red Cross to Doctors Without Borders were matched by Macquarie Group Foundation. In Miami, staff collected in-kind donations and fundraised for a local church with connections to Haitian families. In New York, ITG staff member Anne Browne, in concert with colleagues from MacCap and CAG, launched a fundraising effort that resulted in \$US66,000 in donations to the organization Direct Relief International for medical supplies.

Many other individuals and offices around the world also raised money for the Haitian relief effort, including the Markham office which held a raffle to raise \$C630, the Seoul office which held a bowling fundraiser which raised more than KRW 4,000,000 and Stephen Nolan from London's MacCap who organised a charity five a side football competition in Dublin. This involved 28 teams playing a knock out series of matches with \$3400 raised for GOAL, which is leading the Irish relief effort in Haiti.

In total, once all matching by Macquarie Group Foundation has been made, Macquarie staff across the globe will have raised more than \$US200,000 for Haitian disaster aid.



Stephen Nolan congratulating the winners of the Haiti fundraising football event in Dublin.

2 Deck the halls with Christmas spirit

Writing Santa letters to children is not officially part of the job selection criteria to join Macquarie in New York. But staff got their pens out in December to answer letters from more than 300 low-income children as part of New York Cares efforts to help fulfil the holiday wishes of 33,000 disadvantaged kids and families. Ravyn DePasquale from MacCap New York spearheaded the drive, which surpassed last year's gift total by more than 30%.

New York staff also collected more than 70 winter coats to be distributed by New York Cares to low-income families. This year, coats were also used to keep Haitian families warm as they were relocated to New York City.

In Toronto, BFS staff organised their own Winter Wishes drive for the Salvation Army. They raised more than \$C3000 (before Foundation matching) for underprivileged families during the Christmas season.



FICC staff member Richard King speaking to ReachOut! students.



Some of the children who benefited from the New York Cares Winter Wishes drive.

1 One of the Haitian disaster relief charities staff donated to was the Red Cross – providing clean drinking water was one of the many services the aid organisation established following the earthquake. (Photo credit: Talia Frenkel/American Red Cross).

3 Houston staff and their families turned out to walk for Addi's Faith Foundation.

4 The London office's Christmas tree surrounded by some of the Toy appeal presents.

8 Mumbai staff get ready to run to raise money for underprivileged kids.

10 BFS Executive Director David Gonano spoke on behalf of Macquarie at the CF lunch, encouraging the 300+ attendees to donate to the charity.

3 Houston walk by faith

In November, Houston staff participated in the inaugural five kilometre Walk By Faith fundraiser, benefiting the Addi's Faith Foundation which supports medical research and care for families facing a pediatric cancer diagnosis. As a result of the successful event, Addi's Faith was able to award a major research grant to the head of Pediatric Neuro-Oncology at the M.D Anderson Cancer Centre.

4 London smashes toy record

Macquarie's London staff smashed their previous toy donations by donating a record 308 toys to East London Business Alliance (ELBA) in 2009, more than doubling the number for 2008. The toys are distributed by ELBA to a range of community groups which provide practical and emotional support to families on low incomes. Many of the community groups organised Christmas parties at which the children received the toys. By donating both individually and through the Macquarie Toy Appeal wish list, London staff donated a range of toys and gifts for newborns through to teenagers who might otherwise not have received a Christmas present.

More recently, Macquarie has been involved in ELBA Business Club workshops for under-employed Hackney students to provide guidance on job-seeking.

5 Talent rides again

As part of a suite of events to raise money for cancer research, a talent show recently highlighted Macquarie's creative flair in Toronto. BFS staff members Reyna Stevenson and Matthew Bartram organised the February show which, together with a January bake sale, contributes to fundraising efforts for the Ride To Conquer Cancer event taking place in June. More than 25 riders will be participating in Toronto and Montreal; the target is to raise \$C5000 per Macquarie rider as part of Canada's most successful cycling fundraiser.



Left to right: BFS staff members Ryan Shearing, Brandon Costello, Gerrick Gozar, Shurline Henry and Justin Falzon.



From left: ITG's Nick Addison and Sarah Williams, and BFS's Bruce Terry.

6 Macquarie reaches out

FICC staff member Richard King recently invited a group of 15 fifteen year-old students connected with the ReachOut! organisation to the London office for an introduction to investment banking and tour of the trading floors. ReachOut! is a mentoring charity that works with young people in inner city areas to help them develop both academically and socially and Richard, through his voluntary work with the ReachOut! homework and football programme in Hackney, was keen to introduce the students to the City. Another FICC member, Seyd Anane, was also involved with the afternoon, a highlight of which was Richard's 'Jaffa Cake Exchange', a popular demonstration of Macquarie's work using Jaffa cakes. Unfortunately the ReachOut! versus Macquarie football game was snowed off but may be rescheduled following improved weather.

7 Good change for UNICEF

UNICEF was the focus of much fundraising support across the Hong Kong, Tokyo, Seoul and Singapore offices recently when they participated in a 'Change For Good' fundraising drive which has contributed more than \$US4700 to the aid organisation from Hong Kong and Tokyo staff alone (Singapore and Seoul contributions yet to be finalised). Not only did staff contribute spare and/or foreign change to boxes set up across the offices, Hong Kong staff also held a very successful trivia night which raised \$HK25,000. The highlight for MSG coordinators Duncan Coates and Kevin Merien on the night was the raffle for the popular Wallabies jersey. The person who initially won the jersey re-donated it back to the auction; it then went for \$ HK6,000 to CAG's Mark Shanahan. A further UNICEF fundraiser was the money raised by 30 staff who participated in a half marathon and 10km UNICEF fun run held at Disneyland, which contributed to an overall raising of over \$HK6.5 million for rebuilding earthquake affected areas in Sichuan.

8 Macquarie runs marathon for Mumbai mobile crèches

Sixty Mumbai staff limbered up recently to participate in the Mumbai Marathon, raising more than Rs 450,000 for Mumbai Mobile Creches which is dedicated to improving the health, safety and educational opportunities of children living on Mumbai's construction sites. Ten staff braved the half marathon, while the rest took part in the festive corporate challenge (6km run, walk, crawl). MSG coordinator Sheryl Mascarenhas said great fun was had by all as they wound their way through the streets and waterfront of Mumbai.

9 Running hot and cold for Korean orphanage

MSG staff member Michael Na's long-term involvement in a small orphanage, Aehyangwon, inspired other staff in December to contribute to make much-needed improvements to its heating and cooling system. The total amount raised was more than KRW 25,000,000 and the orphanage's children showed their appreciation for their soon-to-be improved living conditions by sending Macquarie staff thank-you cards.



Some of the 24 children at Aehyangwon orphanage who will benefit from improved facilities.

10 Brisbane fundraising a CF success

Macquarie's Brisbane office came out in force to support last year's Cystic Fibrosis Queensland Charity Luncheon, for which BFS was the major sponsor for the fifth consecutive year. The lunch raised more than \$80,000 for one of the most common life threatening genetic conditions facing Australians. Luncheon organising chairperson and BFS staff member Kathryn Sugrue, together with committee members Jenny Samios, Melanie Martin and Helen Spencer, said many Macquarie clients also supported the event by co-sponsoring, attending or donating prizes for the silent and live auctions.

11 Moonlight paddling raises serious money

ITG's Sarah Williams and Nick Addison, CAG's Jason Hosking, RMG's John Nelson and BFS's Bruce Terry all took part in the redoubtable Hawkesbury Canoe Classic, involving paddling 111 km under moonlight to raise money for diseases treatable by bone marrow and adult stem cell transplants. Macquarie participants won the prize for the largest amount raised by a corporate and Sarah won for the largest individual amount raised – all efforts totalled more than \$A27,000 for the Arrow Bone Marrow Transplant Foundation. First-time racer Sarah said the darkness took its toll but she attributed her completion to "a lot of determination, food and drink, tough hands and a very good support crew!"

our staff

in the

community



Mark Shanahan with the prize-winning jersey at the trivia night fundraiser that raised \$HK25,000 for UNICEF.



The HK team pounded pavements to raise close to \$HK23,000 for UNICEF.

12 Leeds wrap hits the spot

In the weeks leading up to Christmas, the BFS team in the new Leeds office were keen to spread some cheer to the local community, identifying Leeds Blind and Deaf Society as a cause where they could make a difference. They volunteered to wrap presents and clean up the Society's kitchen, providing the charity with some much needed and appreciated support.



Daniel Edwards, Ismail Docrat, Kate Smithson, Justin Kai, Andrew John and Shereida Joseph (from the Leeds Deaf & Blind Society) at the centre.

13 New decorations for old church

Twelve MacCap staff took their Christmas celebrations on the road, spending an afternoon volunteering in the St John-at-Hackney Church, an icon in one of London's most disadvantaged boroughs which has served the community for over 700 years. The team contributed £200 towards Christmas decorations and spent an enjoyable afternoon exhibiting their artistic talents by festively decorating the church.

Contact Us

For more information on Macquarie Group Foundation activities, to submit a story for the next edition or for a printed copy of this newsletter please contact:

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Hackney church's festive decorations, courtesy of some of MacCap's Industrials team.

14 UAE staff skip Secret Santa for children's cancer

Staff in the Abu Dhabi and Dubai offices replaced the usual 'Secret Santa' gift exchange last year with a contribution to a charity benefiting children with cancer. More than \$US8600 was donated to the Children Cancer Centre of Lebanon, a non-profit medical institution in the American University Hospital in Beirut, which provides paediatric cancer healthcare mainly to poor children who would not otherwise have a chance to live or live longer. "Christmas gifts usually make a child's day, but the holiday charity initiative this year was a great opportunity for all of us to make child's life," said MacCap staff member Kamal Nazha who organised the initiative.

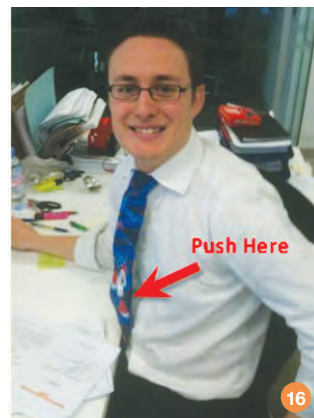
15 Step Change for NSPCC

Thirty-eight floors. 1037 stairs. A race to the top of the City's most iconic building. That challenge was enough for two MacCap teams who took part in the National Society for the Prevention of Cruelty to Children's fundraising climb in a London building affectionately known as the Gherkin. Staff raised £3200 by puffing up the 180m (591ft) building.



MacCap's Richard Gannon and Annabelle Helps (both centre) flanked by two non-Macquarie climbers at the top of the Gherkin.

Regional news Europe / Middle East / Africa



Rob Ashby shows off his fundraising appeal.

16 Pressing the button to make a wish

Gareth Edwards and the RMG London team embraced the Christmas spirit by coercing Rob Ashby to don a novelty tie complete with a flashing light and musical accompaniment. In exchange for a donation, staff could press the button on the tie and revel in the festive lights and music. RMG London raised more than £100 for the Make-A-Wish Foundation which grants wishes for children and young people who are fighting life-threatening illnesses. Following the event's success, Gareth declared Rob's Christmas Tie Fundraising Event an annual occurrence, much to the surprise of Rob.

My day job is... as a Business Analyst in the MacCap Funds team in Abu Dhabi.

I got involved with my chosen charities because... I strongly believe that community is the sum of its parts, and sometimes more. It is therefore important to work towards the betterment of the community we live in because it also means the betterment of our own lives. "Turning a blind eye" is only going to postpone problems, not avoid them.

My community needs more... generosity from the public and the private sectors alike in giving back to the needy. This can be through donations, contribution to research, focus on education, job creation, or even simple attention.

I can help my community by... being an active member that identifies the needs of this community and finds the most efficient way to help it.

I'd like to volunteer to... be there for suffering children.

If I could fix one problem it would be... ending the suffering of children, from cancer, to poverty, to abuse.

The people who inspire me are... those who give without any expectations of return - that is true sacrifice and true giving.

I'm most proud of... the way my parents raised me and planted all the good and necessary seeds in me.

If everyone could just do one thing to make a difference what would it be? Acknowledge that every small contribution to the community can make a difference. Giving comes in many forms, and it is so easy yet so fulfilling and rewarding to help out and make a difference.

Staff Snapshot

Kamal Nazha, Abu Dhabi

Kamal has coordinated charity initiatives across the UAE for orphans and poor families.

