

ANNUAL REVIEW 2005



Macquarie Bank
Foundation

**BY SUPPORTING
AND ENCOURAGING
EACH OTHER...**



...MACQUARIE PEOPLE MAKE A DIFFERENCE

“It is fundamental to Macquarie Bank’s philosophy that we seek to deliver lasting value to the communities of which we are a part. As well as delivering sustained economic value, we also seek to make a broader social contribution because we recognise that, if communities are to be truly successful, they must deliver for every group within the community. As with everything else of significance in which we are engaged, our broader community contributions involve a team effort: our staff give their time, their talents and their own money; the Macquarie Bank Foundation donates broadly, particularly to charities which our staff actively support; and the many organisations to whom we donate and with whom we partner provide the framework for our community involvement.”

Allan Moss, Managing Director and CEO, Macquarie Bank Limited

As a pioneer of corporate philanthropy in Australia, Macquarie has provided support to community programs for more than 35 years. It does so in the simple belief that a company has an obligation to work for the betterment of the communities in which it operates. The Macquarie Bank Foundation was established in 1984 to formalise this commitment and currently contributes more than \$4.5 million a year in community grants to about 250 not-for-profit organisations, in the key areas of education, health care and research, welfare, the environment and the arts. As Macquarie expands internationally, additional Foundation resources are being directed to the countries in which we have a presence.

Macquarie has a multi-faceted approach to corporate philanthropy that extends well beyond awarding community grants. We focus on building sustainable partnerships with not-for-profit organisations and providing them with the advice, skills and resources they need to progressively develop their services. Most of the organisations we support receive grants extending over three to five years, giving them a secure source of funding and enabling them to plan more effectively for the future.

Macquarie staff are integral to these community efforts. A key component of the partnership we seek to build with not-for-profit organisations is having staff contribute their expertise, volunteer services and fundraising efforts. They also recommend projects and organisations that can benefit from the Foundation’s support. This staff engagement enables us to contribute our time and expertise, as well as our financial support. It also engenders a philanthropic spirit within our own organisation and the corporate community generally.



ACTION AT ALL LEVELS

“2005 was marked by an increase in grants to not-for-profit organisations, greater community involvement by Macquarie staff and international growth in the Foundation’s activities.”

David Clarke, Chairman, Macquarie Bank Foundation

In 2005, the Macquarie Bank Foundation continued to expand its philanthropic activities. In particular, the year was marked by an increase in grants to not-for-profit organisations, greater community involvement by Macquarie staff and international growth in the Foundation’s activities.

Macquarie has always had a philosophy to work for the betterment of the communities in which it operates. As Macquarie has grown internationally, the Foundation has worked to ensure that these communities also receive our support, both through the Foundation’s grants process and by Macquarie staff in international offices.

This support was profoundly demonstrated following the Asian tsunami. Macquarie’s response was driven by its staff around the world, who contributed \$750,000 to the relief effort. The Foundation matched these donations and provided an additional \$100,000 to the Australian Red Cross, taking Macquarie’s total contribution to \$1.6 million.

Our tsunami contribution was in addition to the \$4.5 million in grants made by the Foundation to other community programs in the year to 31 March, 2005. From the outset, the Foundation stressed that its response to the tsunami would in no way affect Macquarie’s ongoing commitment to a wide range of community initiatives in Australia and overseas.

Internationally, the Foundation made grants to programs in Brazil, Canada, England, Hong Kong, New Zealand and the United States, in many instances supporting the efforts of Macquarie staff already involved with particular community organisations.

International staff also featured prominently in the Macquarie’s Volunteer of the Year Awards, with London employee Alicia Weston taking one of the two top individual awards and staff members from Brazil and San Francisco receiving highly commended awards.

The bulk of the Foundation’s work, however, continues to be focused in Australia and the efforts of Macquarie staff are integral to those causes. The Foundation’s partnership with Mission Australia, for example, has been greatly bolstered by the work of Macquarie’s Financial Services Group staff, who provide volunteer, fundraising and pro bono support to Mission Australia centres in Sydney, Melbourne and Brisbane. This means Macquarie provides several tiers of support to Mission Australia, in addition to funding its national research effort over three years.

Over the past year, there has also been a sharp increase in fundraising activities by Macquarie staff on behalf of dozens of community organisations throughout the world. These activities, coupled with matching donations from the Foundation, currently contribute more than \$1.7 million to community organisations each year.

This multi-faceted approach ensures that Macquarie’s community involvement extends well beyond the work of the Macquarie Bank Foundation. In this report, we are pleased to highlight the efforts of the Foundation and our staff, the community organisations we support and the partnerships we are building together.

Staff Volunteering

Each year, the Macquarie Bank Foundation recognises the outstanding community contributions of staff through the Volunteer of the Year Awards.

Two Macquarie staff receive \$10,000 to contribute to the organisations for which they volunteer, while a number of highly commended staff receive \$2000. Through these awards, the Foundation acknowledges staff achievements while providing continuing support to the community.

A record 40 staff from around the world were nominated for the 2004 awards and the standard of entries was so high that, in addition to the two main individual awards, the Foundation introduced a team award, with a prize of \$5000.

"If you're lying in a hospital bed and someone says: 'I'm going to take you sailing', then it's a reason to live." This was one of the comments that drove Macquarie Volunteer of the Year Lee Eveleigh to help set up a sailing program for people with disabilities at the Royal Perth Yacht Club five years ago. Since then, more than 450 disabled people have been given the opportunity to sail under the program, from beginners to elite athletes and Paralympians.

"It's a real thrill to see people with disabilities compete with able-bodied people on the water and to be totally integrated into a mainstream club such as Royal Perth Yacht Club, both on and off the water," says Lee. "With the hoist and pontoon that we have designed and manufactured, even the most severely disabled can get into a boat and watch the clouds, smell the sea air and feel the splash of the water. It's very therapeutic for them." Lee also assisted in securing the World 2006 Disabled Sailing Championships in Perth.

On the other side of the world, in one of the poorest areas of London, fellow Macquarie Volunteer of the Year Alicia Weston has been mentoring disadvantaged teenage schoolgirls in life and work skills for the past four years, through the Hackney Schools' Mentoring Program. Alicia has helped the girls with everything from writing websites to making jewellery and jam.

"Most of these girls have parents who are missing, unemployed or even in prison, so they have little support for their education at home," says Alicia. "Many also have parents who can not read or write English. I take them to museums, arrange appropriate work experience for them, provide home work support and devise projects we can all do together." Through these efforts, Alicia has helped the girls develop organisational skills, increasing their confidence and awareness of their potential. As a result, many have gone on to achieve work and study goals beyond their expectations.

In addition, five highly commended awards were made to Geoff Day for his continued fundraising efforts in Adelaide; Marcelo Escorel for his work with Casa da Paz, helping disadvantaged children in Brazil; Graeme Nelson, a volunteer with the Warringah-Pittwater State Emergency Service in New South Wales; Rosa Oldfield, a volunteer with the Royal Children's Hospital Brisbane and Wesley Hospital Breast Clinic; and Sheila Schroeder for her work with San Francisco community arts organisation Fischoose.

In Sydney and Melbourne, Macquarie staff initiated the Big Buddy reading program, taking an hour each week to read one-on-one with pupils from Darlinghurst Public School and Fitzroy Primary School. Macquarie staff member Andy Gupta was involved in a similar program while working in the United States and decided to introduce it in Sydney.

"It's designed to develop good reading habits, improve English skills and provide pupils with adult mentors and role models," he says. "We noticed a big improvement in the pupils' reading skills over a short period of time and we get a real buzz from knowing we are making a difference to the children. The program keeps steadily growing too."

"With the hoist and pontoon that we have designed and manufactured, even the most severely disabled can get into a boat and watch the clouds, smell the sea air and feel the splash of the water. It's very therapeutic."

Lee Eveleigh, Macquarie Volunteer of the Year



ONE PERSON'S COMMITMENT...

Staff Support

Macquarie staff serve the community in a variety of ways and the Macquarie Bank Foundation has developed a range of programs over several years to support and encourage them in these endeavours. In this way, the Foundation supports the organisations and community causes that are important to our staff.

These programs deliver many benefits to the community. They provide additional financial support to not-for-profit organisations, encourage Macquarie staff to become involved in community organisations in a variety of capacities and give charities access to the skills and resources Macquarie staff have to offer.

Staff donation support

Macquarie staff around the world raise hundreds of thousands of dollars each year for charity. Some have gone to extraordinary physical lengths, climbing Mt Everest, walking the Kokoda Track or competing in the Hawaii Triathlon to support a community cause. Some co-ordinate fundraising events, raising large sums for charity. Others hold treasure hunts and morning teas, don loud shirts or shave their heads, fostering a sense of teamwork within their business groups while also raising money. The Macquarie Bank Foundation supports these fundraising initiatives by making matching donations to the community organisations involved.

Staff participation support

One of the keys to running an effective community organisation is finding the right people to take a leadership role. Many Macquarie staff work for not-for-profit organisations in an executive capacity, serving as board members, providing strategic advice or taking on a management role. In recognition of their service, the Foundation makes \$3000 grants to the community organisations they serve in this manner.

Macquarie Volunteering

Many community organisations need volunteers but can find it hard to source them. On the other side of the equation, many Macquarie staff want to perform volunteer work but do not know where to start looking. Macquarie Volunteering is an intranet service that links Macquarie staff with not-for-profit organisations needing volunteer support. Charities can place their requests for assistance, either for particular projects or on an ongoing basis, on the Macquarie intranet, enabling staff to learn more about them and the services they require.

Long service grants

Each year, more than 100 Macquarie staff reach milestones of 10 years or 25 years service with the Bank. In recognition of their long service, the Foundation donates \$1000 to the community organisation of their choice. Not-for-profit organisations that have been supported by this program range from well-known national enterprises to small local concerns.

Macquarie and its staff also benefit from this enhanced community engagement. It raises staff awareness of important social issues, gives them greater insight into the communities in which they live and work, enables them to develop skills beyond the professional requirements of their job and engenders a philanthropic spirit, both within Macquarie and the corporate community generally.

Macquarie Giving

Macquarie Giving enables Australian staff to make regular monthly donations to charity directly from their pre-tax pay. This provides an immediate tax benefit to staff, while giving charities a secure income stream, enabling them to make long-term planning decisions. Macquarie was one of the pioneers of workplace giving in Australia, having lobbied the Australian Tax Office for its introduction.

Community Advisory Committees

The Macquarie Bank Foundation has developed Community Advisory Committees in Sydney, Melbourne and London to involve staff in the Foundation's activities. The committees meet regularly to hear about the Foundation's latest programs, get briefings from not-for-profit organisations and provide feedback on the Foundation's community role.

“Most of these girls have parents who are missing, unemployed or even in prison, so they have little support for their education at home. I take them to museums, arrange work experience for them and provide home work support.”

Alicia Weston, Macquarie Volunteer of the Year



...CREATES A
WORLD OF
DIFFERENCE



**TOGETHER
WE WILL
FIND A WAY**

Dr Michelle Henderson, recipient of the Macquarie Bank Cancer Fellowship

Health

Breast Cancer Research

Having lost her aunt and grandmother to breast cancer, Michelle Henderson decided to pursue a career researching the disease. Shortly after joining the Garvan Institute of Medical Research in Sydney in 1996, her research team discovered a gene that had not previously been found in humans.

“Further investigation showed the gene to be altered in a range of cancers,” she says. “In particular, it showed an abnormal pattern in cancers of the breast and ovary. This was a very exciting finding.”

The inaugural recipient of the Macquarie Bank Cancer Fellowship, Dr Henderson will use the funding to further her research into the gene and its potential use in the treatment of cancer. “We have already found that the level of the gene in a tumour cell can influence whether the cell responds to drugs which are used to destroy cancers,” she says.

Queensland Institute of Medical Research

Established in 1945 to study tropical diseases, the Queensland Institute of Medical Research has since become one of the largest medical research institutes in the southern hemisphere, with 700 scientists researching a range of diseases. Scientists at the Institute have identified a gene defect that leads to Guangdong Cancer, a virulent nose and throat cancer that could potentially affect one in ten people in southern China, Hong Kong and Taiwan. Having isolated the defect, they are now developing an immunotherapy treatment for the disease. The Macquarie Bank Foundation has provided funding for this world-first development.

Fragile X Association

Fragile X Syndrome is the most common cause of inherited intellectual disability worldwide but there is limited public awareness of the condition. As a result, it is estimated that 50 per cent of people affected by Fragile X have not been correctly diagnosed. The Macquarie Bank Foundation has provided support to produce a booklet, *Explaining Fragile X Syndrome*. It will be made available to 50,000 general practitioners, psychologists, schools and early childhood clinics across Australia, along with other front-line professionals with potential exposure to Fragile X Syndrome, to help them identify and manage the condition in their patients.

The Macquarie Bank Cancer Fellowship was established to honour the memory of Macquarie staff, family and friends lost to cancer. It followed the death of Macquarie staff member Jane Atkinson at the age of 34, following a five-year battle with breast cancer. Each year, the Macquarie Bank Foundation makes a \$60,000 grant to Cure Cancer Australia for research into a particular aspect of cancer. In memory of Jane, it was decided the inaugural fellowship would be awarded in the area of breast cancer.

“The Fellowship will allow my work on this novel cancer-related gene to continue,” says Dr Henderson. “For my own career, it is important for me to gain my own funding to demonstrate my ability to lead a research group.”

Jane’s colleagues in Macquarie’s Banking and Property Group also plan to establish a breast cancer fellowship in her name after raising more than \$200,000 from a trivia night held in her memory. The fellowship, to be offered through the National Breast Cancer Foundation, will focus on research into breast cancer in young women.

National Heart Foundation

The National Heart Foundation is the largest non-government funder of research in Australia and has been in operation for over 45 years. A recently formed partnership with the Macquarie Bank Foundation has seen the establishment of a Paediatric Cardiovascular Fellowship. The Macquarie Fellowship is the first of its kind and will be awarded to the highest ranking applicant in one of the fields of basic, clinical or public health research of paediatric cardiovascular disease. Each year more than 2000 babies are born with heart disease and twice as many children die from congenital heart disease than all childhood cancers combined.

“The Macquarie Bank Cancer Fellowship will allow my work on this novel cancer-related gene to continue. For my own career, it is important for me to gain my own funding to demonstrate my ability to lead a research group.”

Dr Michelle Henderson, recipient of the Macquarie Bank Cancer Fellowship

Indigenous Programs

In the remote expanse of Cape York, as few as 6 per cent of students complete Year 12. Lawyer Noel Pearson, who grew up in the Cape York community of Hope Vale, is among this minority. Now, as Director of the Cape York Institute for Policy and Leadership, he wants to create similar opportunities for other Cape York students.

“Indigenous education in Cape York is in severe crisis,” he says. “Students receive sub-standard education at primary levels and very few continue on to complete high school. With only five high schools available, students often have to go to boarding school but are restricted in choice by school fees.”

The Institute’s new Higher Expectations programs aims to give talented indigenous students access to the best Queensland secondary boarding schools and provide them with tutoring to prepare them for the higher academic standards they will be expected to meet. It is hoped that the program will encourage students not only to complete high school but continue to tertiary education.

“Indigenous students will not realise that they are capable of attending university unless they are placed in an environment where university attendance is expected and presumed. With this program, we hope to create a group of students that develop higher expectations of what they are capable of achieving,” says Mr Pearson.

Australian Drug Foundation and Rotary Youth Driver Awareness

The Macquarie Bank Foundation supports two education programs aimed at combating binge drinking, particularly among teenagers, and tackling the high level of fatalities among young drivers. The Foundation has provided two years funding to the Australian Drug Foundation’s Community Alcohol Action Network, a new program which aims to help communities take action against inappropriate alcohol use, advertising, promotion, products and supply. A grant has also been made to Rotary Youth Driver Awareness in New South Wales, which runs programs aimed at making Year 11 students take a more responsible attitude to motoring. The program includes sessions with road safety experts, driving instructors, police, recovering victims of road accidents and drug and alcohol educators.

Computer Technology for Schools

Through Computer Technology for Schools, old computers sourced from the public and private sectors are reconditioned and distributed to schools across Australia. Since it began in 1997, the program has delivered more than 104,000 computers and associated information technology equipment, worth many millions of dollars, to government and non-government schools. Two Macquarie businesses, Macquarie Capital and Reboot Logistics, have assisted with the reconditioning, warehousing and distribution of the equipment. In 2004, the Macquarie Bank Foundation also joined the program, agreeing to fund the provision of 500 computers throughout New South Wales, Victoria and Tasmania.

The Higher Expectations program is one of several indigenous education programs supported by the Macquarie Bank Foundation. Two years ago, Macquarie established an indigenous cadetship offering young Aboriginal people a career path into management roles in the finance industry.

In the arts, the Foundation provides one-year scholarships at the Australian Film Television and Radio School, with the aim of building a network of indigenous film-making talent and ensuring Aboriginal stories are told.

For several years, the Foundation has also provided support to Croc Festival, which enables school children in remote and regional areas to perform on stage, as well as take part in arts, health and careers related activities.

In addition, the Foundation funds a pilot program mentoring prospective students of NAISDA, Australia’s premier indigenous dance training institution, in the skills and discipline required for future tertiary study. NAISDA also runs talent-spotting workshops, funded by the Macquarie Bank Foundation, at Croc Festival events.

Room to Read

In an effort to break the cycle of poverty, Room to Read gives children the opportunity to access education. Since its inception in 2000 the program has impacted the lives of more than 530,000 children in villages throughout Cambodia, India, Laos, Nepal, Sri Lanka and Vietnam. This result has been made possible through the construction of schools, libraries, computer and language labs and long-term scholarships for girls. Macquarie staff in Hong Kong together with the Macquarie Bank Foundation have provided funds for the construction of libraries in Laos and Vietnam.

“Indigenous students will not realise that they are capable of attending university unless they are placed in an environment where university attendance is expected and presumed. That’s what we hope to achieve.”

Noel Pearson, Director, Cape York Institute



**YOUTH.
OUR FUTURE
FOCUS**



**NO ILLUSIONS
ABOUT WINNING
SCULPTURE**



Above: Winning sculpture 2005,
American crater near Hanoi #2, by Glen Clarke
Left: Detail of Sculpture

Arts

National Sculpture Prize and Exhibition

The winning sculpture 2005, *American crater near Hanoi #2* by Glen Clarke, received unanimous accolades from the judges. The work references Australia's involvement with Vietnam and Vietnamese migrants in Australia. Created from American and Vietnamese currency, string and wood, it generates the illusion of a bomb crater through the use of space between the objects. It is an exceptional work that is fragile and delicate in addressing a particularly powerful subject.

The idea for a national prize for outstanding Australian sculpture was first floated within Macquarie Bank in 2000, in an attempt to address the lack of support and recognition that then existed for the art form. The National Gallery of Australia quickly embraced the idea, which became a reality just one year later in a partnership between the two organisations. A record 636 artists entered the 3rd National Sculpture Prize in 2005, with 39 finalists selected.

The prize has given new prominence to Australian sculpture and initiated many other lucrative prizes. It has been embraced by the Australian public, with the exhibition of finalists' works one of the National Gallery's most popular events. Some of these works also tour Macquarie offices for public exhibition. Most importantly, the prize has given valuable exposure to Australia's most talented sculptors, both emerging and established, providing a strong platform on which to build their careers.

State Library of NSW

The State Library of New South Wales houses what is considered to be the world's greatest collection of Australian heritage. It is now going through the process of making its billion-dollar collection available online so it can be accessed worldwide. The Macquarie Bank Foundation has provided a five-year grant to the Library to assist this online initiative. Fittingly, the Foundation's grant will specifically focus on the Macquarie era, covering Governor Lachlan Macquarie's stewardship of the fledgling colony in the early 1800s. The interactive facility will feature books, maps, pictures and manuscripts from the period.

Song Room

Research by the Australian Music Association estimates that up to 77 per cent of government school students may not have access to music at school. A program supported by the Macquarie Bank Foundation and staff is helping to address this. Established in 1999, the Song Room provides high quality music theatre performances to young people disadvantaged through isolation, disability and financial circumstances. The program, which aims to stimulate creativity and build personal development, has so far reached more than 50,000 children throughout regional and metropolitan Victoria and New South Wales. The Song Room also conducts an instrument donation program at disadvantaged schools and an extended workshop program developing the skills of teachers and students.

Bell Shakespeare Company

Established in 1990 as a national touring company, The Bell Shakespeare Company travels more than 100,000 kilometres and performs to more than 180,000 Australians each year. The Macquarie Bank Foundation has supported The Bell Shakespeare Company 'Actors at Work' program since its inception in 2002 and has just agreed to a further three-year commitment. 'Actors at Work' is part of the education wing of the Bell Shakespeare Company and is a schools based initiative that involves two teams of four actors presenting two different and unique performances based on the texts of William Shakespeare. The program gives students the opportunity to see and interact with professional actors and to explore themes arising in these works.

“The exposure that this prestigious event provides is immense. To be chosen as a participant in 2003 as one of 20 was a great privilege; to win the award in 2005 has raised my international profile and achieved greater awareness of the work ‘Project Renew’.

Glen Clarke, Winner, 2005 National Sculpture Prize

Welfare

Tsunami Relief

As people around the world grappled with the enormity of the Boxing Day tsunami that devastated Asia, Macquarie Hong Kong staff member Nick Thompson dived into a 25-metre pool and swam 348 laps to raise \$42,000 for the victims.

“Having been in Asia for 15 years, I have travelled to many of the countries affected by the tsunami and experienced the true hospitality of the Asian people first hand,” he says. “To me it wasn’t even a thought – just something I simply had to do. I felt I had to give something back to the people that have given me and my family so much over the years.”

This was a sentiment common in Macquarie’s Hong Kong office, whose 300 staff raised a total of \$120,000 for the tsunami relief effort. “Everyone in our office has travelled around Asia and had friends in the region at the time,” says Nick. “I had several friends who lost friends or family. It was an emotional time for all of us.”

Big Sister Big Brother

For 25 years, the YWCA’s Big Sister Big Brother program in New South Wales has matched adult mentors with disadvantaged and at-risk children aged between 7 and 17. This one-on-one program provides vulnerable children with support, friendship and a positive role model, with the aim of building their self-worth and confidence. While the program is widely considered to be a success, it has never been formally evaluated. With funding from the Macquarie Bank Foundation, the University of Sydney is now undertaking a 12-month assessment of the program and its impact on the children involved, their families and mentors. This will enable YWCA to improve the success of the program and attract more mentors. The Foundation has also provided funding to the Victorian arm of the program to recruit, assess and train more mentors.

Prince’s Trust

The Macquarie Bank Foundation and the Prince’s Trust in the United Kingdom have entered a partnership to enable young unemployed and under-employed British adults the opportunity to set up their own businesses. The partnership offers low-interest start-up business loans and ongoing mentor support to young people in the West Midlands area aged between 18 and 30 who have a business plan but have been unable to obtain financial backing. It follows a pilot program, which helped establish five businesses in the Birmingham area. The Prince’s Trust was established by HRH Prince Charles in 1977 and helps an estimated 25,000 young people each year.

Macquarie staff around the world contributed more than \$750,000 to the international tsunami appeal, organising raffles and fundraising events, in addition to making personal donations. The Macquarie Bank Foundation matched all donations and gave a further \$100,000 to the Australian Red Cross, taking Macquarie’s total contribution to more than \$1.6 million.

“We felt it was important that our response to the tsunami crisis was driven by our staff,” says Macquarie Bank Foundation Chairman David Clarke. “The tsunami widely affected a region to which Macquarie has very close ties and our staff responded accordingly.”

Salvation Army

With one third of Australia’s unemployed aged 40 years and over, the Salvation Army’s Joblink program is designed specifically to help mature aged workers back into the workforce. Operating in Sydney’s ‘greater west’, the program aims to help older people who have been made redundant to gain the skills, knowledge and confidence to find work again. The program finds work for more than 250 mature aged workers each year, while many others eventually find employment with the help of further training and the ongoing support of Joblink staff. The Macquarie Bank Foundation has entered into a two-year partnership with the Salvation Army to cover the operational costs of its Liverpool and Mt Druitt centres. In addition, Macquarie staff strongly support the Salvation Army’s Red Shield Appeal, while Macquarie Bank Executive Chairman David Clarke chairs the Salvation Army’s Sydney Advisory Board.

“It was something I simply had to do. I felt I had to give something back to the people that have given me and my family so much over the years.”

Macquarie staff member **Nick Thompson**, who raised \$42,000 for the tsunami relief effort

SUPPORT ON A GLOBAL SCALE



International Red Cross water sanitation in Indonesian province Aceh
Photographer: Craig Wood, Australian Red Cross



A NATURAL VOLUNTEER

Environment

State Emergency Service

Think of any major disaster which has affected New South Wales over the past 18 years, from the Newcastle earthquake to the Thredbo landslide, and Macquarie Information Services Associate Graeme Nelson has been in the thick of the action. A volunteer with the NSW State Emergency Service, Graeme is often called in to co-ordinate evacuations, ensure properties are safe to return to and arrange demolition work where appropriate.

“We’re not the sort of people who can sit and watch a disaster happening to someone else on TV,” says Graeme, now the Local Controller of the Warringah/Pittwater SES, who was highly commended in the 2004 Macquarie Volunteer of the Year Awards. “We like to be directly involved in helping people and communities through these emergencies.”

Australian Wildlife Conservancy

Since European settlement, 22 native mammals have become extinct in Australia, marking the worst rate of mammal extinction in the world. An ambitious attempt is being made to halt this trend through the Australian Wildlife Conservancy’s Scotia Endangered Mammal Recovery Project. Seven of the world’s rarest mammals, already officially extinct in the wild of New South Wales, are being released into the largest feral-free area on mainland Australia, an 8000-hectare specially fenced sanctuary in the western Murray-Darling region. There they will be monitored, with the ultimate aim of finding ways to let them live safely outside the fenced area. Sir David Attenborough has described the project as being “vitaly important for Australia and the planet”. The Macquarie Bank Foundation has funded equipment to transfer animals to the sanctuary and track their movements within it.

Australian Maritime College

Internationally recognised for its research, the Australian Maritime College also provides education, training and consulting in areas such as maritime transport and engineering, fisheries and marine environment. It is now establishing a National Centre for Marine and Coastal Conservation at Point Nepean in Victoria, which will offer both undergraduate and postgraduate programs in marine and coastal resource management. It will also offer a Masters program in partnership with other leading research institutions and universities. The Macquarie Bank Foundation has provided funding over three years to help fund a Chair in Marine and Coastal Conservation to lead the new centre and oversee its education and research programs.

Graeme first became involved with the State Emergency Service in 1987. Within two years, he was at the scene of one of Australia’s greatest natural disasters, the Newcastle earthquake, which claimed 13 lives. With 50,000 buildings damaged in the quake, including 40,000 homes, there was no shortage of work to be done.

At Thredbo in 1997, Graeme helped remove debris so police and fire brigade personnel could reach the 18 bodies consumed by the landslide. He also assisted during the 1994 Sydney bushfires, the 2001 Kempsey flood and the Sydney hailstorm of 1999.

“It can be harrowing work and one of my roles is to watch everyone else and make sure they are not being adversely affected,” says Graeme. “We all keep an eye on each other. We’re mindful of the effect this work can have on people.”

NSW Wildlife Information and Rescue Service

The largest wildlife rescue group in Australia, WIRES has a network of 2000 volunteer rescuers, carers and veterinarians who rehabilitate sick, injured or orphaned native wildlife before releasing them back into the wild. The Macquarie Bank Foundation has provided funding for a program WIRES is setting up in New South Wales primary schools to raise children’s awareness of native animal welfare. Under the program, children will be encouraged to observe native animals in their own backyard and other settings, with supporting information from WIRES on animal habitats and life cycles.

“We’re not the sort of people who can sit and watch a disaster happening to someone else on TV. We like to be directly involved in helping people and communities through these emergencies.”

Macquarie staff member Graeme Nelson, a volunteer with the State Emergency Service



HAVING A BALL

Macquarie Bank Sports aims to provide children across Australia with sporting opportunities and access to leading sporting identities. For the past eight years, it has conducted free coaching clinics run by some of Australia's leading sports stars, including national netball captain Liz Ellis and opening cricket Test batsman Matthew Hayden.

In 2005, Macquarie Bank Sports significantly expanded its coaching program, with clinics in New South Wales, Queensland, Victoria, the Northern Territory and Western Australia, as well as one in Tonga. As a result, more than 20,000 children received free tuition in basketball, cricket, football, hockey, karate, netball, rugby league, rugby union and swimming.

At the suggestion of Pacific Island and Tonga rugby captain, Macquarie Bank Sports held two rugby union clinics in Tonga in 2005, reaching 1100 children from 58 different schools and villages. In another new initiative, cricket legends Courtney Walsh, Dean Jones and Jeff Thomson held two coaching clinics in the Aboriginal community of Titjikala, 120 kilometres south of Alice Springs. A team of Macquarie's Foreign Exchange staff also took on a local team in a game of 20/20 cricket to raise money for the Titjikala community.

In addition to its extensive coaching program, Macquarie Bank Sports supports a range of organisations which are striving to achieve better outcomes for children. These include ARMtour, where high-profile athletes conduct outback sports clinics and promote the importance of going to school and eating well; the Lloyd McDermott Foundation, which provides rugby development opportunities for indigenous youth; and Layne Beachley's Aim for the Stars Foundation, which gives financial support to girls and women seeking to excel in sport, the arts, science and academia.

Macquarie Bank Sports is funded by the Macquarie Bank Foundation and a range of Macquarie businesses.

“The netball camp with Liz Ellis provided the children with not only tips on how to improve their skills but an experience they will remember forever. Their spirit of enthusiasm and confidence grew throughout the day.”

Sue Gowans, Macquarie staff member and Coach, Players with Disabilities Netball Team

Arts

Ars Musica Australis
Art Gallery of NSW
Australia Business Arts Foundation
Australian Ballet
Australian Brandenburg Orchestra (staff support)
Bangarra Theatre (staff support)
Bell Shakespeare Company
Bundanon Trust
Disability in the Arts, Disadvantage in the Arts, Western Australia (staff support)
Dowse Foundation, New Zealand
Historic Houses Trust, NSW
Indigenous Festivals of Australia
Legs on the Wall, NSW (staff support)
London Philharmonic Orchestra
National Aboriginal Islander Skills Development Association
National Gallery of Australia
National Gallery of Victoria
National Institute of Dramatic Art
Opera Australia
Opera Queensland
Powerhouse Museum, NSW
Queensland Art Gallery
Queensland Museum Foundation
Slim Dusty Foundation, NSW
State Library of NSW
Talent Development Project, NSW (staff support)
The Fischhouse, USA (staff support)
The Song Room, Victoria
Theatre of Image, NSW
Varuna The Writers House, NSW
Victorian College of the Arts
West Australian Symphony Orchestra
Western Australia Youth Music Association

Education

AFS Intercultural Programs Australia
AIESEC NSW (staff support)
Australian American Education Leadership Foundation
Australian Drug Foundation
Australian Film Television and Radio School
Australian Science Media Centre
Australian Sports Foundation (staff support)
CAMFED International, UK (staff support)
Cape York Institute, Queensland
Centre for Independent Studies, NSW
Court Meadow School, UK (staff support)
Darlinghurst Public School, NSW (staff support)
Duke of Edinburgh's Award in Australia
Future Problem Solving Program Australia
General Sir John Monash Foundation
Hackney School Mentoring Program, UK (staff support)
Harvard Club Non Profit Fellowship, Victoria (staff support)
Institute of International and Comparative Law, UK
Leadership Victoria
Life Education Australia
Mick Young Scholarship Trust
Nairana Study Centre, NSW (staff support)
North Fitzroy Public School, Victoria (staff support)
Outward Bound Australia
Oxford Business Alumni Forum
Room to Read, Hong Kong
Scouts Australia
South Eastern Region Migrant Resource Centre, Victoria
South of Perth Yacht Club, Western Australia (staff support)
Sports Challenge Australia
The Prince's Trust, UK
University of Sydney
University of Technology Sydney
Urban Seed, Victoria (staff support)
Woodrow Wilson International Centre for Scholars, USA

Environment

Australian Maritime College
Clean Up Australia (staff support)
Coal & Candle Volunteer Rural Fire Brigade, NSW (staff support)
Coastguard Northern Region, New Zealand
Country Fire Authority, NSW (staff support)
Doggie Rescue, NSW (staff support)
Earthwatch Institute
Foundation for National Parks & Wildlife, NSW

Free the Bears Fund Inc (staff support)
Greenpeace Australia (staff support)
Lizard Island Reef Research Foundation, Queensland
Lost Dogs Home, NSW (staff support)
National Parks Association of NSW
OzGreen (staff support)
Perth Zoo (staff support)
Rotary Club of Karori, New Zealand
RSPCA, NSW (staff support)
Sutherland Shire Environment Centre, NSW (staff support)
Warringah-Pittwater State Emergency Service, NSW (staff support)
Waterkeepers Australia
WIRES, NSW
WWF Australia (staff support)

Health

AIDS Trust of Australia (staff support)
Alzheimer's Australia
Anaphylaxis Australia
Arthritis Foundation of Australia (staff support)
Arthritis Foundation of South Australia (staff support)
Asthma Foundation of NSW (staff support)
Asthma Foundation of Queensland (staff support)
Asthma Foundation of SA (staff support)
Asthma Foundations of Australia
Australian Cancer Research Foundation (staff support)
Australian Huntington's Disease Association, NSW (staff support)
Australian Huntington's Disease Association, Victoria
Australian Medical Association Queensland Foundation
Australian Rotary Health Research Fund (staff support)
Autism Association of NSW (staff support)
Autism Association of Queensland
Autism Association of South Australia
Autism Council of Australia (staff support)
Balya Cancer Self Help and Wellness, Western Australia
Beyond Blue (staff support)
Bionic Ear Institute, Victoria (staff support)
Bobby Goldsmith Foundation, NSW (staff support)
Bone Marrow Donor Institute, Victoria (staff support)
Brain Foundation (staff support)
Breast Cancer Campaign, UK (staff support)
Cambridge Memorial Hospital, Canada
Canadian Blood Services (staff support)
Canadian Cancer Society (staff support)
Cancer BACUP, UK (staff support)
Cancer Council Australia (staff support)
Cancer Council NSW (staff support)
Cancer Council of Victoria (staff support)
Cancer Patients Assistance Society of NSW (staff support)
Cancer Research UK (staff support)
Canteen, NSW (staff support)
Caritas Christi Palliative Care & Aged Care Services, NSW (staff support)
Cerebral Palsy League of Queensland (staff support)
Childhood Cancer Association South Australia (staff support)
Children's Cancer Institute Australia (staff support)
Children's Hospital at Westmead, NSW
Children's Medical Research Institute, NSW (staff support)
Cure Cancer Australia Foundation
Cure for Life Foundation (staff support)
Cystic Fibrosis Association of NZ (staff support)
Cystic Fibrosis Queensland (staff support)
Cystic Fibrosis South Australia
Cystic Fibrosis Victoria
Diabetes Australia - NSW (staff support)
Diabetes Australia - Victoria (staff support)
Diabetes Overseas Aid Fund (staff support)
Diabetes UK (staff support)
Down Syndrome Society, NSW (staff support)
Drug-Arm, South Australia
Epilepsy Foundation of Victoria (staff support)
Fairy Sparkle Foundation, NSW (staff support)
Fragile X Association
Friends of the Mater Foundation, NSW (staff support)
Garvan Institute of Medical Research, NSW
Gay Men's Health Crisis, USA (staff support)
Giant Steps, NSW (staff support)
Grandma's, UK (staff support)
Griffith University, Queensland
Guide Dogs NSW/ACT (staff support)
Harlington Hospice, UK (staff support)

Harrow Bush Nursing Service, Victoria (staff support)
Heart Research Institute, NSW (staff support)
Helping Hand Aged Care, South Australia
Home Help Service ACT
Humpty Dumpty Foundation, NSW (staff support)
Inspire Foundation (staff support)
Juvenile Diabetes Research Foundation (staff support)
Kidney Health Australia (staff support)
La Leche League, UK (staff support)
Leukaemia Foundation of Australia (staff support)
Leukaemia Foundation of NSW (staff support)
Leukaemia Foundation of Queensland
Lupus Australia Foundation (staff support)
MacMillan Cancer Relief, UK (staff support)
Macular Degeneration Foundation
Make a Wish Foundation (staff support)
Malcolm Sargent Cancer Fund (staff support)
Mario Reale Foundation, Canada (staff support)
Mater Hospital, Queensland (staff support)
Mental Health Research Institute, Victoria
Motor Neurone Disease Association NSW
MS Research Australia
MS Society of Great Britain and Ireland (staff support)
MS Society of NSW (staff support)
MS Society of Victoria (staff support)
Murdoch Children's Research Institute, Victoria (staff support)
Muscular Dystrophy Association of Queensland
National Breast Cancer Centre
National Breast Cancer Foundation
National Heart Foundation of Australia
National Multiple Sclerosis Society of USA (staff support)
National Stroke Foundation (staff support)
Neuroscience Institute of Schizophrenia and Allied Disorders, NSW
North Shore Heart Research Foundation, NSW (staff support)
Order of Malta Charitable Works, NSW (staff support)
Ovarian Cancer Research Fund, Victoria (staff support)
Paraplegic & Quadriplegic Association of South Australia
Parkinson's New South Wales (staff support)
Peter MacCallum Cancer Centre, Victoria (staff support)
Preston James Research Fund, Queensland
Princess Margaret Hospital for Children Foundation, Western Australia
Prostate Cancer Research Foundation of Australia (staff support)
Queen Elizabeth Hospital Research Foundation, South Australia (staff support)
Queensland Cancer Fund (staff support)
Queensland Institute of Medical Research
Queensland University of Technology
Quest for Life Foundation, NSW
Research Australia
Royal Australian and New Zealand College of Ophthalmologists
Royal Flying Doctor Service, NSW (staff support)
Royal Flying Doctor Service, Queensland
Royal Prince Alfred Hospital, NSW (staff support)
SANE Australia (staff support)
Scleroderma Association of NSW (staff support)
SIDS and Kids NSW (staff support)
St John Ambulance South Africa (staff support)
Starlight Foundation, NSW (staff support)
Surf Aid International (staff support)
Sydney Cancer Foundation, NSW (staff support)
Sydney Children's Hospital, NSW (staff support)
Technical Aid to the Disabled, NSW
The Fred Hollows Foundation
The Mater Foundation, Queensland (staff support)
The Spastic Centre of NSW (staff support)
The Wesley Hospital - Breast Clinic, Queensland (staff support)
Tresillian Family Care Centres, NSW (staff support)
Trinity House Hospice, UK (staff support)
University of Queensland - School of Nursing
University of Technology Sydney
- Health Psychology Unit, NSW
Velo Cardio Facial Syndrome Foundation, Queensland (staff support)
Victor Chang Cardiac Research Institute, NSW
Victorian Deaf Society (staff support)
Westmead Hospital, NSW (staff support)

Welfare

Abused Child Trust, Queensland (staff support)
ACH Group Foundation, South Australia (staff support)
AFLAC International, Singapore (staff support)
Alice Springs Youth Accommodation and Support Services, NT
American Red Cross (staff support)
AmeriCares (staff support)
Amnesty International (staff support)
Anglican Aid Abroad (staff support)
Anglican Youthworks, NSW (staff support)
Anglicare NSW (staff support)
Anglicare SA
Anglicare Victoria
Anglicord, Victoria (staff support)
Archbishop of Sydney's Appeals Unit (staff support)
Assistance Dogs Australia (staff support)
Association for Childhood Language and Related Disorders, Queensland (staff support)
Austcare (staff support)
Australia Cambodia Foundation
Australian Red Cross - Tsunami Appeal (staff support)
Australian Red Cross (staff support)
Australian Sports Foundation (staff support)
Australian War Memorial
Australians Caring for Children
Beacon Foundation (staff support)
Berry Street, Victoria
Blue Dragon Children's Foundation, NSW (staff support)
BoysTown, Queensland
Bridgewater Police & Community Youth Club Youth Activity Service, Tasmania
Brotherhood of St Laurence, Victoria
Bungan Beach Surf Life Saving Club, NSW (staff support)
Camp Quality, NSW
Can Do 4 Kids Townsend House, South Australia (staff support)
Canadian Red Cross (staff support)
CARE Australia (staff support)
CARE International UK (staff support)
CARE USA (staff support)
Carers NSW
Caritas Australia (staff support)
Casa Da Paz, Brazil
Charities Aid Foundation Australia
City Harvest, USA (staff support)
Come in Youth Resource Centre, NSW (staff support)
Community Living, South Australia
Concern Universal, UK (staff support)
Coogee Surf Life Saving Club, NSW (staff support)
Count Charitable Foundation, NSW (staff support)
CREATE Foundation
David Peachey Foundation, NSW (staff support)
Dee Why Surf Life Saving Club, NSW (staff support)
Depressionet, Victoria (staff support)
Disasters Emergency Committee Sudan Emergency, UK (staff support)
Dragon Boat NSW (staff support)
Financial Markets for Children (staff support)
Fortitude Valley Rotary Club, Queensland (staff support)
Get Connected, UK (staff support)
Gillespie Children Trust, NSW (staff support)
Good Beginnings
Goodcompany
Guide Dogs NSW/ACT (staff support)
Habitat for Humanity Australia (staff support)
Home Help Service, ACT
Hong Kong Red Cross Tsunami Appeal (staff support)
Horseability, USA (staff support)
Hotham Mission, Victoria (staff support)
Humane Society International (staff support)
Indigo Foundation, NSW (staff support)
Inspire Foundation
International Federation of the Red Cross (staff support)
IT Funds for Kids (staff support)
Jesus Mission, Victoria (staff support)
Jewish National Fund (staff support)
John Maclean Foundation, NSW (staff support)
Julia Farr MS McLeod Benevolent Fund, South Australia (staff support)
Ken's Climbing for Kids, Hong Kong (staff support)
KIDS Foundation, South Australia (staff support)
Kids Helpline (staff support)
Kogarah Storehouse, NSW (staff support)

Kompas Humanitarian Fund Indonesia (staff support)
Ku-ring-gai Netball Association, NSW (staff support)
Layne Beachley Aim for the Stars Foundation
Legacy (staff support)
Lifeline WA
Lifestart (staff support)
Lorna Hodgkinson Sunshine Home, NSW
Ludin Charity Group, UK (staff support)
Make A Wish Foundation (staff support)
Malaysia Tsunami Disaster Fund (staff support)
Matthew Talbot Hostel, NSW (staff support)
McIntyre Centre Pony Riding for Disabled, Queensland
Medecins Sans Frontiers Australia (staff support)
Melbourne Cares
Melbourne City Mission (staff support)
Minda Inc, South Australia (staff support)
Mirabel Foundation
Mission Australia
Mitchemp Trust Group, UK (staff support)
Mother's Choice, Hong Kong
Mulleraterong Day Care Centre, Victoria (staff support)
Nelson Mandela Children's Fund (staff support)
New Zealand Red Cross (staff support)
Northern Area and Community Youth Services, South Australia
Odyssey House, NSW
Opportunity International (staff support)
Oxfam Australia (staff support)
OzHarvest
Pathways Foundation (staff support)
People Living with HIV/AIDS, South Australia
Peru Challenge (staff support)
Plan International (staff support)
Property Industry Foundation (staff support)
Queensland Police-Citizens Youth Welfare Association
Reach Out Foundation, Victoria (staff support)
Redfern Legal Centre, NSW (staff support)
Riding for the Disabled, Hong Kong
Rotaract Club of Ryde, NSW (staff support)
Rotary Club of Central Melbourne - Sunrise (staff support)
Royal Blind Society (staff support)
Royal Flying Doctor Service (staff support)
Royal Guide Dogs for the Blind Association of Tasmania
Royal Perth Yacht Club of WA
Salvation Army
Samaritans, NSW (staff support)
Save the Children Australia (staff support)
Shriram Trust, India (staff support)
Singapore Red Cross (staff support)
Social Ventures Australia
St Isabel's Hospital, India (staff support)
St Luke's Anglicare, Victoria
St Matthew In The City Church, New Zealand (staff support)
St Vincent de Paul Society – Vincentcare, WA
St Vincent de Paul Society (staff support)
Sydney Community Foundation, NSW (staff support)
Tamarama Surf Life Saving Club, NSW (staff support)
TEAR Australia - (staff support)
Ted Noffs Foundation, NSW
The Buttery, NSW (staff support)
The Exodus Foundation, NSW (staff support)
The Hunger Project, Victoria (staff support)
The Oaktree Foundation (staff support)
The Ounce of Prevention Fund, USA
The Smith Family - Learning for Life (staff support)
The Smith Family (staff support)
Travellers Aid Society of Victoria
UK Disasters Emergency Committee (staff support)
UNICEF (staff support)
United Way, NSW (staff support)
Uniting Care Wesley Adelaide
University of Queensland
- Parenting and Family Support Centre
Variety Club, NSW (staff support)
Variety WA (staff support)
Villa Maria, Victoria
Windgap Foundation, NSW
World Vision, Australia (staff support)
World Vision, New Zealand (staff support)
Youth Focus, Western Australia
Youth Off the Streets, NSW

Macquarie Bank Sports

Basketball Clubs: NSW - 8
Cricket Clubs: NSW – 13, ACT – 1, VIC – 4, QLD – 4, SA – 2
Netball Clubs: NSW – 47, VIC – 1, QLD - 8
Rugby Clubs: NSW – 28, ACT – 1, VIC - 1
Aboriginal Sport & Health Association
Active Choices Program, NSW
Aidan Dwyer Foundation
ARMtour
Australian Rowing Association
Bellbirds Club, NSW
Children's Cancer Institute, Australia
Clontarf Football Academy, WA
Coleambally Lions Club, NSW
Connells Point Rovers Soccer Club, NSW
David Peachey Foundation
Day of Difference Foundation
Dive Into Life Swimming Program, NT
Ettinghausen's Dynamic Arts, NSW
Festival of Cricket, NSW
Freshwater Surf Club, NSW
Giant Steps
Gwydir Valley Cotton Growers Association, NSW
Humpty Dumpty Foundation, NSW
Invest In Me Program
Juvenile Diabetes
Kids to Kangaroos Rugby League Program
Kotara Bears Rugby League Club, NSW
Layne Beachley – Aim For The Stars Foundation
Life For Kids
Lloyd McDermott Foundation
Maccabiah Games
Macquarie Matrons, NSW
Malcolm Sargeant Cancer Fund
MontroseAccess
NSW Wheelchair Sports
Playgroup in the Park, NSW
NSW Police Golf Day
Prostate Cancer Foundation Fundraiser
Pubs4Bubs, NSW
QLD Women's Sport
Quest For Life
Relay For Life
Roseville College Regatta, NSW
Rugby Youth Foundation
Special Olympics, NSW
Sport and Leisure for the Handicapped
Sports Education Group
St Spyridon Golf Day, NSW
Stewart House, NSW
Sunshine Beach SLSC
Technical Aid to the Disabled
Tipperary Station School, NSW
Titjikala Art Centre, NT
Truscott Street Public School – “Special Sports Day”, NSW
Twenty/20 Challenge, NSW
Westmead Children's Hospital, NSW
Winifred West Foundation
Wollongong Roller Hawks, NSW



For further information about the Foundation please contact Julie White, Head, Macquarie Bank Foundation at:

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Sydney NSW 2000
Australia

or by email to foundation@macquarie.com

